



LONDON BOROUGH OF ENFIELD

**AGENDA FOR THE COUNCIL MEETING
TO BE HELD ON WEDNESDAY, 27TH
FEBRUARY, 2019 AT 7.00 PM**

**THE WORSHIPFUL THE MAYOR
AND COUNCILLORS OF THE
LONDON BOROUGH OF ENFIELD**

**Please
Reply to:** Penelope Williams

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My Ref: DST/PW

Date: 27 February 2019

Dear Councillor,

You are summoned to attend the meeting of the Council of the London Borough of Enfield to be held at the Civic Centre, Silver Street, Enfield on Wednesday, 27th February, 2019 at 7.00 pm for the purpose of transacting the business set out below.

Yours sincerely

Jeremy Chambers

Director Law & Governance

1. **THE MAYOR'S CHAPLAIN TO GIVE A BLESSING**
2. **MAYOR'S ANNOUNCEMENTS IN CONNECTION WITH THE ORDINARY BUSINESS OF THE COUNCIL**
3. **MINUTES OF THE MEETING HELD ON 30 JANUARY 2019** (Pages 1 - 20)

To receive and agree the minutes of the meeting held on 30 January 2019.

4. **APOLOGIES**
5. **DECLARATION OF INTERESTS**

Members of the Council are invited to identify any disclosable pecuniary, other pecuniary or non pecuniary interests relating to items on the agenda.

6. **BUDGET REPORT 2019/20 AND MEDIUM TERM FINANCIAL PLAN 2019/20 TO 2022/23 (GENERAL FUND)** (Pages 21 - 180)

To receive the report of the Director of Finance, presenting for approval the Budget for 2019/20 and Medium-Term Financial Plan 2019/20 to 2022/23 (General Fund).

No:160) (Report
(Key Decision – Reference No:
4744)

The report will need to be considered in conjunction with Report No: 172 on the Part Two Council agenda.

Members are asked to note that Cabinet considered the report at their meeting on 13 February 2019 and recommended it to Council.

7. TREASURY MANAGEMENT STRATEGY 2019/20 (Pages 181 - 212)

To receive a report from the Director of Finance seeking approval of the Council's Treasury Management Strategy 2019/20. (Report No: 161)

(Key Decision Reference: KD: 4829)

Members are asked to note that Cabinet considered the report at their meeting on 13 February 2019 and recommended it to Council.

8. CAPITAL STRATEGY (2019/20) AND FOUR- YEAR CAPITAL PROGRAMME (2019/20 -2022/23) (Pages 213 - 236)

To receive the report of the Director of Finance asking Council to agree the Capital Strategy 2019/20 and set the four-year Capital Programme (2019/20 – 2022/23). (Report No: 163A)

(Key Decision Reference: KD: 4828)

Members are asked to note that this report was considered by Cabinet on 13 February 2019 and recommended to Council.

9. HOUSING REVENUE ACCOUNT (HRA) 30 YEAR BUSINESS PLAN, BUDGET 2018/19, RENT SETTING AND SERVICE CHARGES (Pages 237 - 256)

To receive the joint report of the Executive Director of Place and Director of Finance Services presenting for approval the revenue estimates of the Housing Revenue Account (HRA) for 2019/20, Business Plan Budget 2019/20 and rent setting and service charges. (Report No: 163)

(Key Decision – Reference No: 4741)

Members are asked to note that this report was considered by Cabinet on 13 February 2019 and recommended to Council.

10. REVIEW AND ADOPTION OF PAY POLICY STATEMENT - 2019 (Pages 257 - 276)

To receive the report of the Director of Law and Governance presenting the

Council's Statutory Pay Policy Statement for consideration and approval.
(Report No: 181)

Members are asked to note that the Pay Policy Statement was considered and approved for recommendation onto Council by the Remuneration Committee on 21 January 2019.

11. MOTIONS

Motion 11.1 in the name of Councillor Joanne Laban

"The officers who work in the group offices do an exceptional job supporting past and present councillors. Enfield Council wishes to thank officers in both groups for their tireless dedication to the borough and its residents over many years. Their work has been greatly appreciated by councillors and residents."

Motion 11.2 in the name of Councillor Joanne Laban

"Female Genital Mutilation is a cruel practice and has no place in our country. Enfield Council supports the Let Us Protect Our Girls campaign which is being carried out in partnership between HM Government and the NSPCC. FGM, including pricking, piercing and cutting, has lifelong consequences. This chamber agrees that it is crucial that we continue to raise awareness of this issue and support those women and girls who have undergone this practice in our borough."

Motion 11.3 in the name of Councillor Joanne Laban

"Enfield Council is committed to delivering fairness and equality. However, it currently has one of the highest levels of nepotism in Local Government. This council agrees to deliver on its promise to tackling inequality by reducing the level of nepotism that exists within the organisation. This act will give a strong signal to the local community as well as Officers that we are truly committed to delivering fairness and equality."

Motion 11.4 in the name of Councillor Joanne Laban

"The current and draft London Plans both advocate strong protection of the green belt and do not support the re-designation of it. Enfield Council agrees with this view and commits to supporting the green belt so that future generations can enjoy it."

Motion 11.5 in the name Councillor Joanne Laban

"The small sites project has been an unmitigated disaster for Enfield Council. Nine years on from the start of the scheme it has yet to be finished. Enfield Council's incompetent management of it has led to delays and overspends with residents picking up the bill for them. This Chamber agrees that an Enfield Council housing scheme should never be mismanaged in this way again and action will be taken to prevent this reoccurring."

Motion 11.6 in the name of Councillor Chris Dey

“Enfield has the worst crime rates in London, of particular concern is the volume and increase of serious youth violence which is the highest of any other London borough. That the Council writes to the Mayor of London asking that he stops wasting money on public relations and funds additional police officers to address this as outlined by Mayoral Candidate Shaun Bailey.”

Motion 11.7 in the name of Councillor Stephanos Ioannou

“In light of the uncertainty felt amongst schools in our borough about increased petty crime, particularly against young people, will the Council look to set up a new ‘Youth and Crime Committee’- for an initial period that allows pupils from across our borough to come together, raise the concerns they have about crime, and provide potential solutions to fix the challenges our borough faces?”

Motion 11.8 in the name of Councillor Vicki Pite

“More than a dozen councils, including the London Assembly, have passed ‘climate emergency’ motions since the IPCC (Intergovernmental Panel on Climate Change) “Special Report on Global Warming of 1.5O C”, published in October 2018, described the enormous harm that a 2°C rise in world temperature is likely to cause, urging instead that governments and authorities world-wide seek to limit global warming to 1.5O C.

The London Assembly, in a unanimous vote, called on the Mayor of London to put an emergency plan in place and declare a climate emergency in London.

Reflecting the will of the London Assembly, Enfield Council:

- Notes the IPCC’s Special Report on Global Warming of 1.5°C and endorses the proposal that limiting Global Warming to 1.5°C may still be possible with ambitious action from national and sub-national authorities and others.
- Notes the Mayor’s climate change mitigation and adaptation responsibilities and recognises that he aims to make London a zero-carbon city by 2050 and would welcome, and support, further ambitious steps.
- Welcomes actions by Bristol city council and other city councils around the world to declare and commit resources to tackling a ‘Climate Emergency’
- Requests cabinet and officers to examine what more can be done locally to further this agenda and to publish a plan setting out these actions for debate.

Enfield Council further asks, in line with the unanimous vote of the London

Assembly, that the leaders of both parties write to:

- The Mayor of London to support the Mayor's declaration of a climate emergency, supported by specific emergency plans with the actions needed to make London carbon neutral by 2030, and, as vice chair of the C40 Cities network, to be a leader on this agenda.
- The Secretary of State for the Environment, Food and Rural Affairs urging him to give the Mayor of London the powers and funding to make this possible."

Motion 11.9 in the name of Councillor Nesil Caliskan

"London Borough of Enfield has significant inequalities. Enfield Council serves a complex borough with extremes of poverty and affluence and one of the most diverse areas in England.

This Council is committed to delivering high quality public services to create a borough of opportunity for all residents with vibrant, inclusive and economically strong communities.

Outstanding and responsive council services provide residents with an excellent quality of life. They are a catalyst to tackling deep rooted inequalities to ensure every resident can achieve their full potential. Public services also provide an essential safety net to support the most vulnerable from the worst excesses of Tory-imposed austerity.

Outsourcing a local authority in its entirety is a long-held Tory municipal fantasy, first articulated by Margaret Thatcher in the late 1980s. Large Tory-run authorities in Cornwall, Suffolk and Barnet embarked on their own high-profile versions of this Thatcherite model, claiming that impoverishment gave them no choice but to pursue large-scale privatisation.

Enfield Council rejects this failed Tory model of municipalism.

By 2019, local government funding will have been cut by 70% since 2010, and further cuts are planned. Local authorities are, therefore, reviewing how they deliver services in the light of severe budgetary pressure. There is evidence that many councils are bringing a significant number and range of services back in-house to gain maximum value from decreasing resources.

Enfield Council believes that bringing services back in-house is desirable. The benefits of insourcing or direct council provision include:

- Improving efficiency and reducing costs
- Involving local people in the design of services
- Delivering better satisfaction levels and outcomes
- Enhanced public accountability and ownership
- Delivering genuine social impact
- The ability to integrate a range of services

- Reducing cost and time spent managing contracts
- Greater staff motivation and improved service quality
- Creating expertise and capacity in the Council

This Council will conduct a realistic analysis on a service-by-service basis to determine the best option whether it be insourcing or direct council provision, contracted services, co-operatives, mutuals and trusts, as well as partnerships with other boroughs.

This Council welcomes the recent decisions to insource services and resolves to support the renewed commitment from the Cabinet to recognise the benefits of direct council provision when routinely considering options as contracts end.”

Motion 11.10 in the name of Councillor Ian Barnes

“Enfield Council congratulates the GMB Union on its ground-breaking deal to give Hermes couriers an improved voice in their workplace. The couriers will now have the right to benefits such as holiday pay and individually negotiated pay rates that will allow them to earn at least £8.55 per hour over the year.

The often enormous profits of companies in the 'gig economy' are made on the back of their workers who are experiencing increased insecurity, low pay and long hours meaning many end up paid below the minimum wage.

At least 1.3 million people are engaged in ‘gig work’ and basic employment rights do not exist for many. Enfield employers should now review their approach to their workforce with the intention to enhance protection and rights and Enfield Council calls for urgent action.”

Motion 11.11 in the name of Councillor Achilleas Georgiou

“This Council believes:

1. Children in Enfield receive a good education in good schools.
2. Schools, and the education of children, are best served when they are part of the local authority working collectively and collaboratively.
3. Support should be given to schools to remain with the local authority, as opposed to seeking academy status.
4. The government should reinstate the education services grant to local authorities to ensure children get the education they deserve.”

Motion 11.12 in the name of Councillor Doug Taylor

“Council notes the modern-day challenge of plastic to the world environment and how our behaviours are deeply ingrained. Business and consumers can all play their part to safeguard the future. Council agrees to hold an ‘Enfield Planet of Plastic’ week working with schools, businesses, and Council departments to highlight the impact of plastic use and what can be done by us

all to reduce the environmental impact.”

Motion 11.13 in the name of Councillor Doug Taylor

“Council notes the Bank of England prediction that growth in the UK in 2019 will be the slowest since 2019. This is an indictment of Government economic policy and Brexit planning failure and impacts on all of our residents. In the face of economic uncertainty, continuing austerity can only reduce protection for those most vulnerable to economic shocks. Council should continue to monitor how the national economy may drive strategic policy changes in the Council and lobby Government where required.”

Motion 11.14 in the name of Councillor Doug Taylor

“The last Labour government introduced a free TV licence to all over-75s regardless of income. Support for the welfare state is dependent upon targeted benefits and universal benefits that cover everyone. The free TV licence Labour introduced in 1999 is a benefit available to all more elderly pensioners in Enfield regardless of wealth and is particularly important in combating loneliness and isolation. Television is a window onto the world and a steady companion.

The free licence appears to be under threat and Enfield Council calls upon the Government to ensure that it remains.”

Motion 11.15 in the name of Councillor Edward Smith

“The Council expresses serious concern over the slow progress of the Meridian Water Scheme and the increasing financial risk to the Council caused by excessive borrowing and various unresolved strategic obstacles relating to the scheme and seeks clarification as to the alternative options with regard to this project that the Council should be pursuing.”

12. COUNCILLOR QUESTION TIME (Pages 277 - 302)

11.1 Urgent Questions (Part 4 - Paragraph 9.2.(b) of Constitution – Page 4-9)

With the permission of the Mayor, questions on urgent issues may be tabled with the proviso of a subsequent written response if the issue requires research or is considered by the Mayor to be minor.

Please note that the Mayor will decide whether a question is urgent or not.

The definition of an urgent question is “An issue which could not reasonably have been foreseen or anticipated prior to the deadline for the submission of

questions and which needs to be considered before the next meeting of the Council.”

Submission of urgent questions to Council requires the Member when submitting the question to specify why the issue could not have been reasonably foreseen prior to the deadline and why it has to be considered before the next meeting.

11.2 Councillors' Questions (Part 4 – Paragraph 9.2(a) of Constitution – Page 4 - 8)

Please note that the list of questions and their written responses will be published on Tuesday 26 February 2019.

13. COMMITTEE MEMBERSHIP

To confirm any changes to Committee memberships:

No changes have been received to date. Please note that any changes received once the agenda has been published will be tabled on the Council update sheet at the meeting.

14. NOMINATIONS TO OUTSIDE BODIES

To confirm the following changes to the nominations to outside bodies:

- Royal Free NHS Foundation Hospital Trust – Council of Governors – Councillor Christine Hamilton to replace Councillor Elif Erbil.

Please note that any changes notified after the agenda has been published will be reported to Council on the update sheet tabled at the meeting.

15. DATE OF NEXT MEETING

To note the date agreed for the next Council meeting, Annual Council:

- Wednesday 8 May 2019 at 7pm at Enfield Civic Centre.

16. EXCLUSION OF PRESS AND PUBLIC

To pass a resolution under Section 100A(4) of the Local Government Act 1972 excluding the press and public from the meeting for any items of business moved to part 2 on the grounds that it involves the likely disclosure of exempt information as defined in those paragraphs of Part 1 of Schedule 12A to the Act (as amended by the Local Government (Access to Information) (Variation) Order 2006) as listed on the agenda.

PART 2

17. BUDGET 2019/20 AND MEDIUM TERM FINANCIAL PLAN 2019/20 TO 2022/23 (GENERAL FUND) (Pages 303 - 324)

To receive a report from the Director of Finance, seeking approval, as part of the 2019/20 Budget and Medium-Term Financial Plan 2019/20 – 2022/23, to fees and charges.

The report will need to be considered in conjunction with Report No:160 on the Part One Council agenda. (Report No: 172)

(Key decision – reference number KD: 4744)

Members are asked to note that this report was considered by Cabinet on 13 February 2019 and recommended to Council.

(This document contains exempt information as defined in Paragraph 3 (information relating to the financial or business affairs of any particular person (including the authority holding that information)) of Schedule 12A to the Local Government Act 1972 as amended).