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Petra Stephenson
Governance Officer
Direct +44 20 4534 2655

e-mail: petra.stephenson@enfield.gov.uk

EQUALITIES BOARD

Monday, 29th January, 2024 at 7.00 pm in the Conference Room, Civic Centre, Silver Street, Enfield, EN1 3XA

Membership:

Councillors: Nia Stevens (Chair), Margaret Greer (Vice Chair), Mustafa Cetinkaya, Hivran Dalkaya, Hannah Dyson, Alessandro Georgiou, Patricia Gregory, Nelly Gyosheva and Ruby Sampson

SUPPLEMENTARY AGENDA – PART 1

4. TRUST, CONFIDENCE, AND INEQUALITY IN THE JUSTICE SYSTEM (Pages 1 - 14) (To follow report attached)

To receive a presentation/update on:

• Stop and search outcomes and tackling racism.

• Local implementation of the Metropolitan Police Turnaround Plan 2023.

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Agenda Item 4

London Borough of Enfield

Report Title	Trust, confidence, and inequality in the justice system
Report to	London Borough of Enfield Equalities Board
Date of Meeting	29 January 2024
Cabinet Member	Cllr Gina Needs
Executive Director / Director	
Report Author	T/Superintendent - Chris Byrne
Ward(s) affected	ALL
Key Decision Number	Non Key
Classification	Part 1 Public

Purpose of Report

To receive a presentation/update on:

1. Stop and search outcomes and tackling racism.
2. Local implementation of the Metropolitan Police Turnaround Plan 2023.

Main Considerations:

- Deliver positive interventions to reduce serious youth violence in Enfield
- Promote safer and stronger communities by encouraging the reporting of hate crime and reducing repeat incidents
- Keep people safe from domestic abuse

I. To Note

Please see report attached

Report Author: Chris Byrne]
[T/Superintendent – Enfield Neighbourhood Policing Team]

London Borough of Enfield Equalities Board

Stop and Search Outcomes and Tackling Racism 2023

- Total number of stop and searches in Enfield – 3039
- Number of white people stopped and searched 4701
- Number of Black people stopped and searched 3070
- Number of Asian people stopped and searched 623
- Number of women stopped and searched 646
- Criminality detected (positive outcome) rate from stop and searches 911 - 30% (London average 21%)
- Arrest rate from stop and search 507 – 16.7%
- Total number of stop and searches in Enfield past 36 months - 9,026

MPS Stop and Search Monthly Report | Tableau Public

- Disproportionality now part of stop and search training
- Community input in stop and search training
- Addressed specifically through London Race Action Plan

Enfield Community Monitoring Group for Stop and Search scrutinises through dip sampling of records of search and Body Worn Video

Local Implementation of a New Met for London (formally Turnaround Plan)

- We are **actively consulting more with local communities across Enfield**, listening to their views to help shape how we prioritise our work. All BCU strands have been represented at community events with more to follow.
- We are running community led **engagement across wards to establish their priorities**
- We are **changing the way ward panel meetings happen**, ensuring greater awareness and attendance
- We **are increasing the neighbourhood resourcing** on every ward in Enfield and have used data to allocate resources effectively
- We have **reduced abstractions from Neighbourhoods and Local Investigation teams** by putting more officers in response. We review abstraction data constantly to ensure our plan is working
- We are **expanding the model of volunteers** to undertake community patrols, supporting and working alongside us in high crime areas
- We have implemented the **"Right Care, Right Person"** project this year, to ensure the right agency deal with certain calls e.g. concern for welfare and mental health calls
- We are **creating a central, proactive team** that can target specific crimes and help tackle local policing priorities

- NA BCU are working to develop a **new tasking and co-ordination team** which will provide support to the new proactive teams. Together they will deliver precise local crime-fighting
- The **North Area Violence Reduction Group** is into its fourth year with over 40 members across Health, Education, Local Business Partnerships, 3rd sector charities, bringing together vital support in helping us combat violent crime and support victims
- We have successfully launched a **new Acting Sergeant / Inspector process** providing NA officers with **fair and transparent** development opportunities
- We have a **dedicated Career Development Lead**, CI Tracy Wilkins, to support officer development and progression
- We have introduced a **new Performance and Development review system** for all staff
- We have invested **experienced Detective Constable Mentors** to support our new detective cohorts
- We are **strengthening the local public protection services**. We will have an additional 2 DIs, 8 DS's and 22 DCs as well as 7 additional police staff posts
- We have invested in a **wellbeing team to support all officers and staff**, including health checks, wellbeing rooms, open days, and enhanced support for officers subjected to hate crime or assaulted on duty. We have increased the number of Blue Light Champions and Mental Health First Aiders
- We have focussed on **redeployment and effective use of non-deployable officers** to perform support roles which has reduced demand on response team officers who are now more able to focus on emergency calls
- We have secured more **fit-for-purpose uniform** to support our officers over winter **and procured new life saving first aid** equipment

Recruitment

Greater representation in applications to join MPS

- 25% applicants for Enfield – Black Women
- 10% applicants for Enfield – Black Men
- 11% applicants for Enfield – Asian Women
- 18 % applicants for Enfield – Asian Men
- 17% applicants for Enfield – Women

Chris Byrne

T/Superintendent

Enfield Neighbourhood Policing Team

MPS Stop and Search Monthly Report

File created on: 1/22/2024 4:13:53 PM

METROPOLITAN POLICE

MPS Stop and Search Dashboard

Click the buttons below to go to the corresponding dashboard tab.

Stop & Search Summary
Overview of key performance metrics

Stops Demographics
Demographic details (age, sex, ethnic appearance) of people searched
Presented by Volume and Rate per 1,000 population

Stop & Search Volumes
Volume of searches by data, location, stop reason, and outcome

Proportionality: Stop Reason
Comparison of monthly totals of searches, broken down by the Stop Reason, by Ethnicity
Presented by Volume and Rate per 1,000 population

More Thorough Searches: Intimate Parts Exposed
Volumes of 'More Thorough Searches' by Ethnicity, Age, and Sex
Includes counts of where 'intimate parts' were exposed

Proportionality: Stop Outcome
Comparison of monthly totals of searches, broken down by the Stop Outcome, by Ethnicity
Presented by Volume and Rate per 1,000 population

Data Definitions / Sources

User Guide

Please click the above icon to
access the record level datasets via London Datastore

Please click the above icon for
technical advice or to report an issue with the dashboard

Please click here to submit a Freedom of Information request

Data Definitions / Sources

METROPOLITAN POLICE

These are the latest stops and searches figures as of the date of extract shown on cover page.

The Borough shown is location of search and not necessarily the borough of the officer conducting the search.

The ethnicity of persons stopped and searched within the central London area are unlikely to reflect the resident population due to large numbers of both British and foreign tourists in this region.

Source: **CRIMINT**

Stop and Search (S&S)

When an officer stops a member of the public and searches them when certain conditions have been met. Search powers fall under different areas of legislation which include searching for stolen property, prohibited articles namely offensive weapons or anything used for burglary, theft, deception or criminal damage, drugs

More Thorough Searches

As defined by the College of Policing, this is a search involving the removal of more than **JOG** *(jacket, outer coat, gloves)*

Legislation: PACE - Code A, paragraph 3.7

More Thorough Searches Intimate Parts Exposed

Follows the definition above for More Thorough Searches however that exposes intimate parts of the body.

Section 60 Criminal Justice & Public Order Act 1994 (s.60)

Where an authorising officer reasonably believes that serious violence may take place or that persons are carrying dangerous instruments or offensive weapons without good reason they may authorise powers for officers in uniform to stop and search any person or vehicles within a defined area and time period

This report uses 20XX Census data. This is held in 18+1 format and the recorded ethnic appearance of the Stop/Search (4+1) must be mapped to the appropriate 18+1 Census categories. The categories are mapped as follows

White = White British, White Irish, White Gypsy or Irish Traveller, and any other White Background.

Black = Black or Black British, Caribbean, African, Mixed White and Black Caribbean, Mixed White and Black African, and any other Black Background

Asian = Asian or Asian British Indian, Pakistani, Bangladeshi, Chinese, Mixed White and Asian and any other Asian background.

Other = Arab, and any other Ethnic Group

Please note that for Self Defined Ethnicity ***(SDE)****, we cannot compute rate per population, since we only hold data where person searched states a SDE.*

PACE and Other Stops and Searches

Stops and Searches under PACE (Police and Criminal Evidence Act), S23 Drugs Act, S47 Firearms Act plus a very small number not included in the other categories (e.g. s27(1) Aviation Security Act 1982 or S7 Sporting Events (Control of Alcohol) Act 1985)

Positive Outcomes

Any outcome other than 'No Further Action (NFA)'. The Positive Outcome rate is determined by dividing the number of positive outcomes by the total number of searches.

NB From 1st March 2018, the MPS began to adopt the use of Community Resolution to deal with offenders previously issued a Cannabis/khat Warning.

User Guide

METROPOLITAN POLICE

It is best to view the dashboard in "Full Screen" mode. Click the bottom rigtht corner of your browser. You can adjust "zoom" settings in the browser or by clicking "Ctrl" and "+" or "-" keys to zoom in or out.

There are 6 data tabs in this dashboard:

Stop and Search Summary: Overview of key performance metrics.

Stop and Search Volume: Tab showing the Volume of stops and search by location. Please note that charts are intaractive and can be used as filters when selected.

More Thorough Searches: Volumes of 'More Thorough Searches' by Ethnicity, Age, and Sex. Includes counts of where 'intimate parts' were exposed.

Demographics: Demographic details (age, sex, ethnic appearance) of people searched. Presented by Volume and Rate per 1,000 population.

Proportionality: Stop Reason: omparison of monthly totals of searches, broken down by the Stop Reason, by Ethnicity. Presented by Volume and Rate per 1,000 population.

Proportionality: Stop Outcome: Comparison of monthly totals of searches, broken down by the Stop Outcome, by Ethnicity. Presented by Volume and Rate per 1,000 population.

You can navigate to them either by clicking corresponding tile on the coversheet or selecting the appropriate tab at the top ribbon of the dashboard.

Every tab in the dashboard is designed following similar logic has similar functionality to make it more user friendly.

At the top you find filters for time period, and other breakdown options or visualisation options.

Simply make your selections and visuals will update automatically.

Similarly, some visualisations are interactive and act as filters. Simply select the portion of visualisation you are interested in and it will apply as a filter. To de-select - click on the portion again.

MPS Stops and Search Summary: 12 Months

(data last refreshed on 10/01/2024 16:28:35)

METROPOLITAN POLICE

Apply these filter(s) to update the visuals

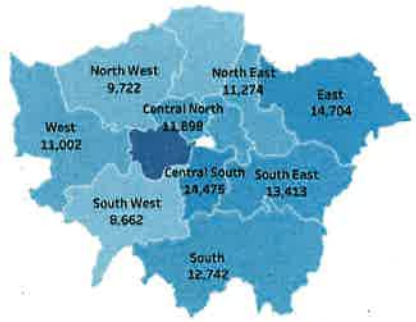
BCU or Borough View?
BCU

Duration of Interest
12 Months

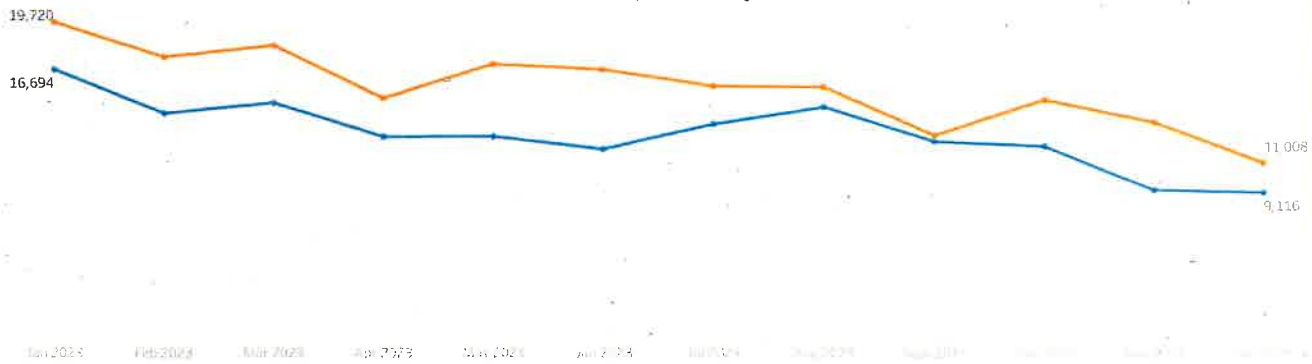
Monthly Trend (CP vs PP)
Current Period
Last Year

Stops i	Positive Outcomes i	Positive Outcome Rate h	NFA Stops i
152,393	43,788	28.7%	108,605
stops recorded	postive outcomes recorded	Positive Outcome Rate	NFAs recorded
-35,606 *(-18.9%)*	-9,404 *(-17.7%)*	AN INCREASE of	-26,202 *(-19.4%)*
FEWER than previous period	FEWER than previous period	+0.4 ppt	FEWER than previous period

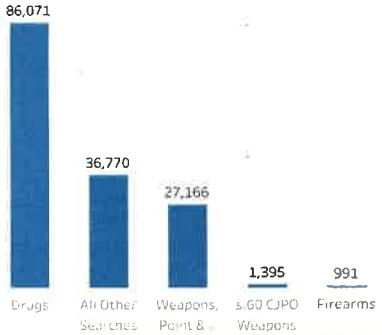
Where are people being Stopped?



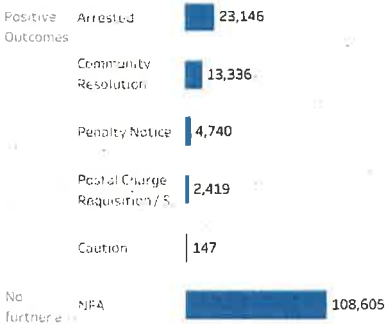
How have Stop Volumes changed?



Why are people being Stopped?

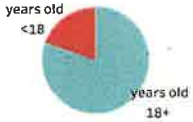


What is the result of the Stops?

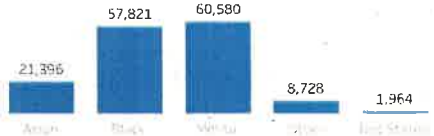


What are the demographics of those searched? (*excl. vehicle-only searches*)

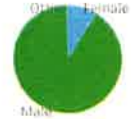
Age



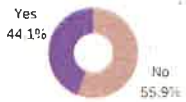
Ethnic Appearance



Sex



How often are Intimate Parts exposed during More Thorough searches?



How often is Body Worn Video used?

MPS Stop and Search Volumes

(data last refreshed on 10/01/2024 16:28:35)

METROPOLITAN POLICE

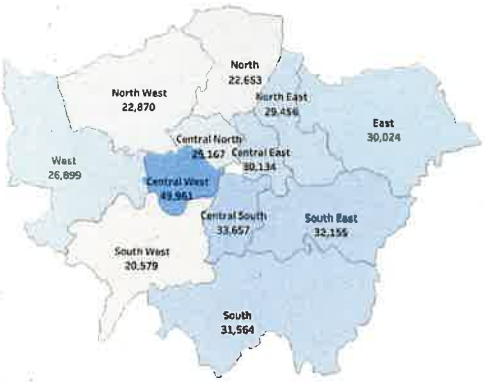
Apply these filter(s) to update the visuals

Select Date Range
All values

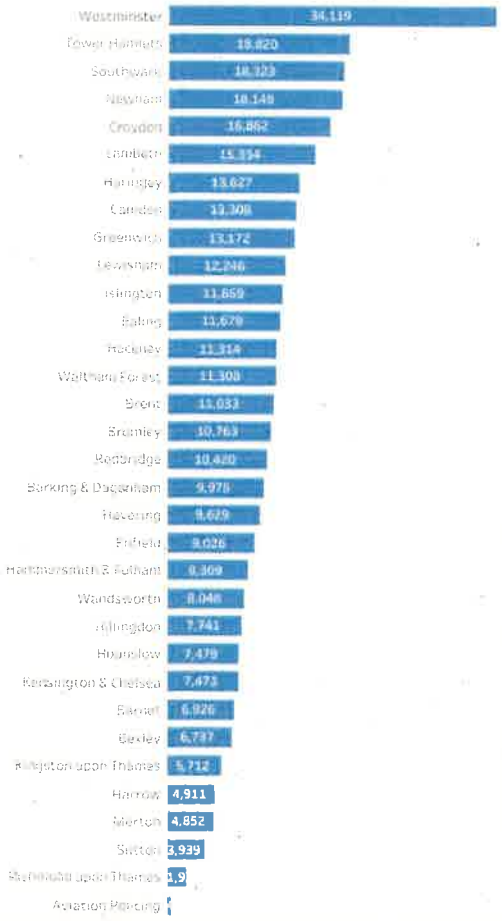
Comparison Period (Daily/Monthly)
Monthly

Summary: Tab showing the Volume of stops and search by location.
Please note that charts are intaractive and can be used as filters when selected.

What are the number of Stops and Search by Location?

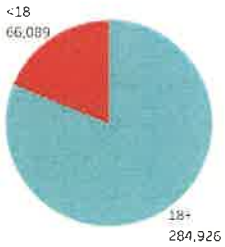


What Is the volume of Stops and Search by Borough?

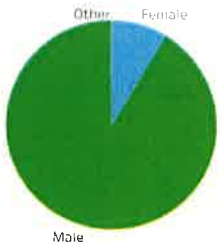


What is the trend in the volume of Stops?

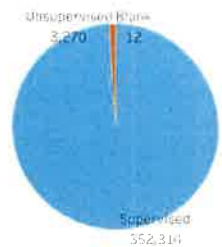
What is the Age of people being stopped? (*excl. vehicle-only searches*)



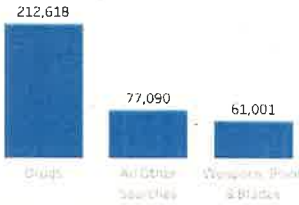
What is the Sex of People being stopped? (*excl. vehicle-only searches*)



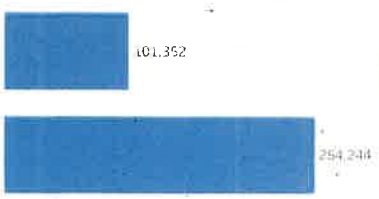
What are the number of Stops Supervised/Not Supervised?



Why are people being stopped?



What is the result of the search?



More Thorough Searches with Intimate Parts Exposed *(excluding vehicle only searches)*

(data last refreshed on 10/01/2024 16:28:35)

METROPOLITAN POLICE

Apply these filter(s) to update the visuals

Select Date Range
All values

Daily or Monthly View?
Monthly

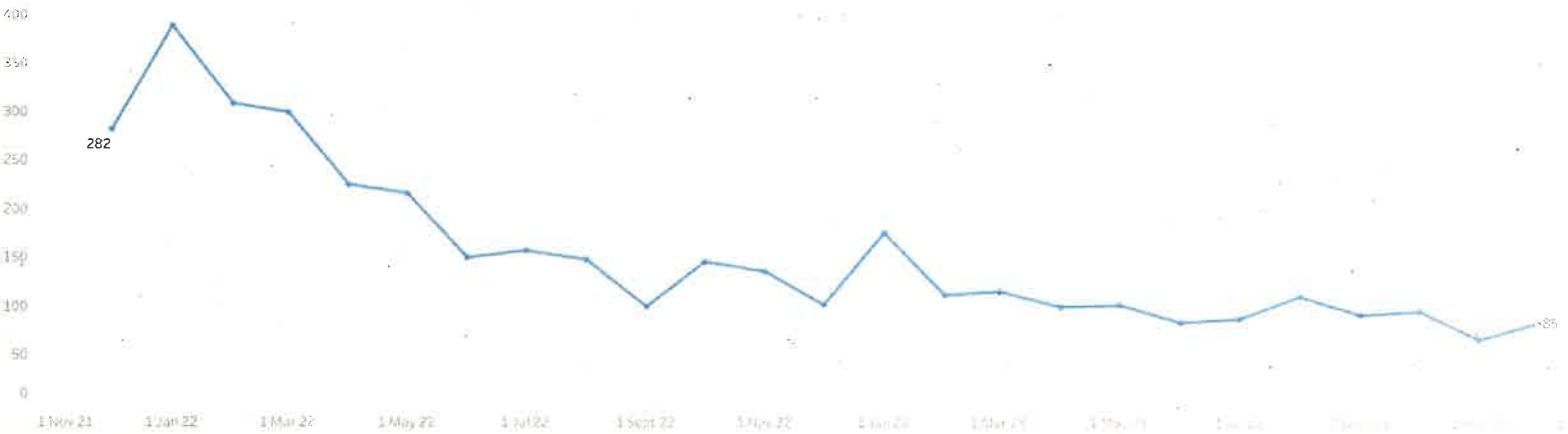
What are the Outcomes of MTIPS?

Positive Outcomes	Arrested	1,258
	Caution (simple or conditi..	6
	Community resolution	279
	Penalty Notice (PND/FPN)	282
	Postal Charge Requisition..	186
	Total	2,011
No further action	No further action	1,899
	Total	1,899
Total		3,910

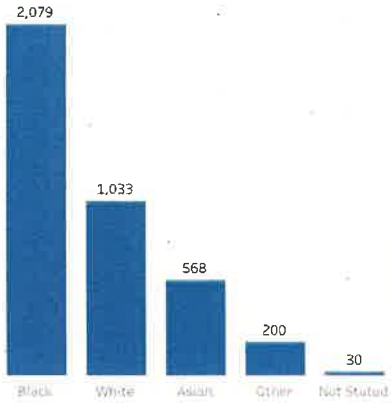
Where are the MTIPS occuring?

Westminster	295
Southwark	256
Lambeth	252
Tower Hamlets	236
Brent	203
Islington	202
Croydon	194
Lewisham	179
Greenwich	167
Camden	158
Ealing	153
Hillingdon	138
Hounslow	135
Newham	134
Hackney	126
Barnet	122
Haringey	91
Hammersmith & Fulham	88
Havering	82
Redbridge	80
Waltham Forest	77
Enfield	72
Harrow	72
Kingston upon Thames	67
Barking & Dagenham	62
Kensington & Chelsea	62
Wandsworth	54
Bexley	43
Bromley	39
Sutton	37
Merton	15
Richmond upon Thames	13
Aviation Policing	6
Total	3,910

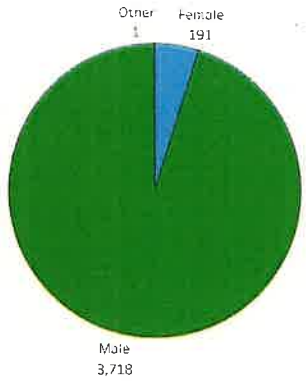
Are MTIPS Increasing?



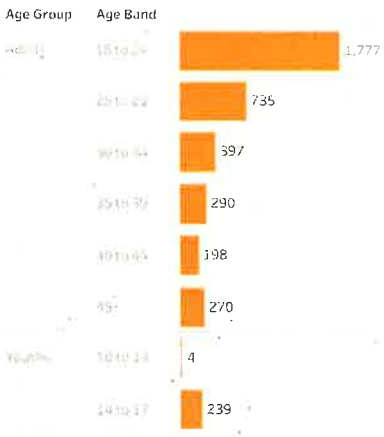
What are the number of MTIPS by Ethnic Appearance?



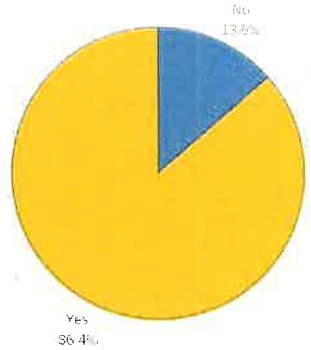
What is the Sex of people 'More Thoroughly Searched with Intimate Parts Exposed'?



How old are the people being searched?



Where person was under 18, was there an Appropriate Adult present?



Demographics *(excluding vehicle only searches)*

(data last refreshed on 10/01/2024 16:28:35)

METROPOLITAN POLICE

Apply these filter(s) to update the visuals

Select Date Range: All values

BCU of Stop: All

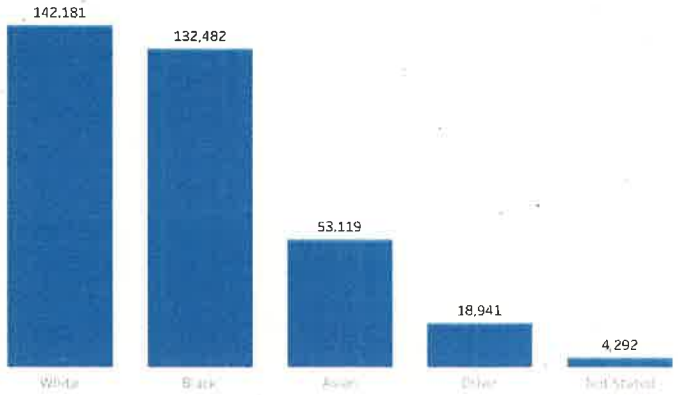
Borough of Stop: All

Present by Volume or per 1,000 Population?
- (•) Volume
- ( ) 1000 Population

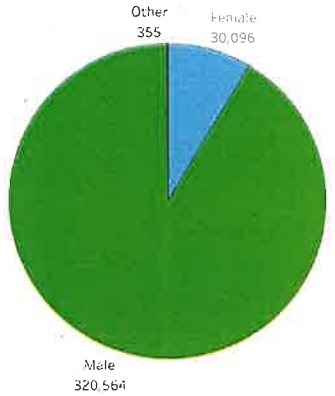
How old are the people being stopped?

Age Group	Age Band	
Adults	18 to 24	117,058
	25 to 29	50,088
	30 to 34	35,460
	35 to 39	28,690
	40 to 44	21,940
	45+	31,688
Null	Not Recorded	2
Recorded as 0-9	Under 10	129
Youths	10 to 13	4,916
	14 to 17	61,044

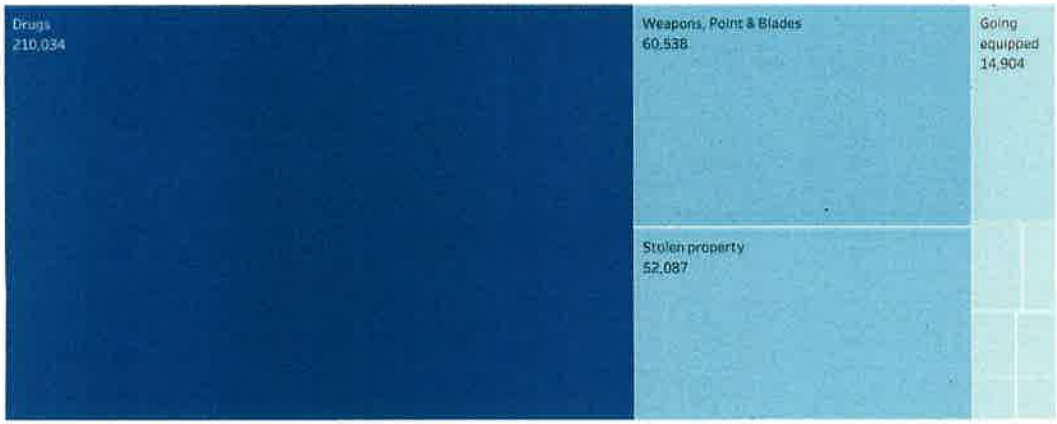
What are the number of Stops by Ethnic Appearance by Volume?



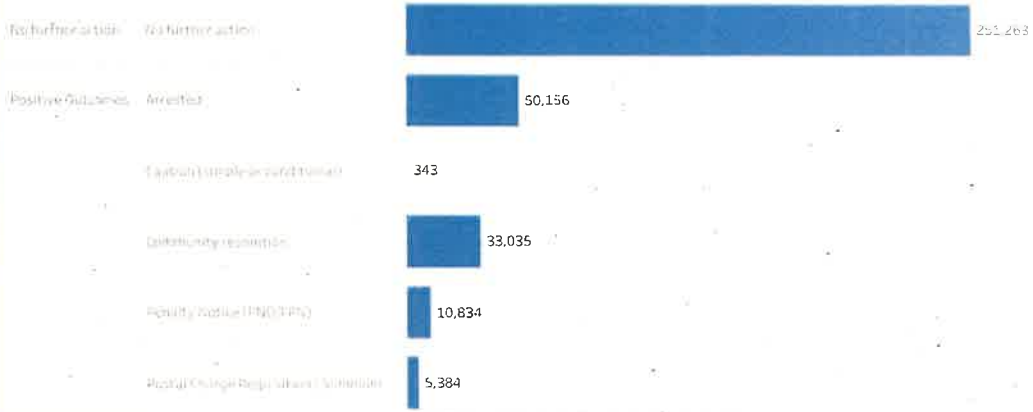
Are males searched more often?



What are the Reasons for Stops by Volume?



What are the Outcomes by Volume?



Stop Reason: 12 Month Proportionality *(excluding vehicle only searches)*

(data last refreshed on 10/01/2024 16:28:35)

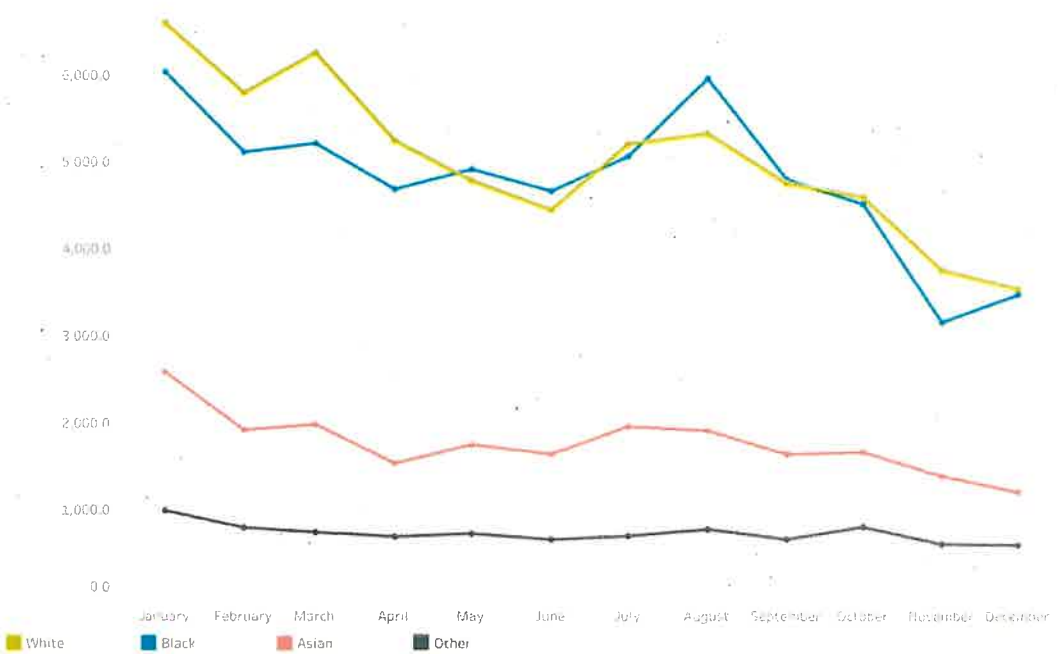
METROPOLITAN POLICE

Apply these filter(s) to update the visuals

BCU	Borough	Age Group	Age Band	Sex	Stop Reason
All	All	All	All	All	All

Show Graph by:
- (•) Volume
- ( ) 1000 Population

What are the monthly Stop Reason Volumes by Ethnic Appearance by Volume?



What are the outcomes of stops for different ethnic groups in the last 12 months?

Stop Reason	Outcome	White	Black	Asian	Other
Articles to cause Criminal Damage	Arrested	17.5%	23.5%	13.1%	17.0%
	Caution (simple or conditional)	0.2%	0.5%		
	Community resolution	5.5%	3.2%	4.6%	4.4%
	Penalty Notice (PND/FPN)	0.8%			
	Postal Charge Requisition / Summons	0.8%			
	No further action	74.3%	72.9%	82.3%	78.7%
Drugs	Arrested	12.1%	12.9%	10.1%	12.3%
	Caution (simple or conditional)	0.2%	0.1%	0.2%	0.1%
	Community resolution	13.0%	11.9%	13.7%	14.1%
	Penalty Notice (PND/FPN)	3.4%	4.2%	4.1%	4.0%
	Postal Charge Requisition / Summons	2.1%	2.0%	2.2%	1.9%
	No further action	69.2%	69.0%	68.8%	67.5%
Firearms	Arrested	25.6%	17.5%	10.5%	11.5%
	Caution (simple or conditional)			0.6%	
	Community resolution	2.4%	1.1%	3.1%	
	Penalty Notice (PND/FPN)	0.7%	1.4%		
	Postal Charge Requisition / Summons	0.3%	0.5%	2.5%	
	No further action	70.9%	79.5%	83.2%	88.5%
Fireworks	Arrested	4.5%	4.0%	3.4%	1.4%
	Community resolution	4.1%	5.6%	7.9%	2.1%
	Penalty Notice (PND/FPN)	4.9%	0.8%	4.9%	4.2%
	Postal Charge Requisition / Summons	1.6%			2.1%
	No further action	84.9%	90.0%	84.5%	90.4%
Going equipped	Arrested	21.0%	13.7%	15.1%	12.1%
	Caution (simple or conditional)	0%			
	Community resolution	2.5%	2.6%	2.9%	3.6%
	Penalty Notice (PND/FPN)	1.4%	1.5%	2.1%	1.8%
	Postal Charge Requisition / Summons	0.9%	0.6%	1.8%	0.8%

What are the number of Stops by Ethnic Appearance by Volume?

Ethnic Appearance	Jan 2023 Per '00..	Jan 2023 v. W hit..	Feb 2023 Per '00..	Feb 2023 v. W hit..	Mar 2023 Per '00..	Mar 2023 v. W hit..	Apr 2023 Per '00..	Apr 2023 v. W hit..	May 2023 Per '00..	May 2023 v. W hit..	Jun 2023 Per '00..	Jun 2023 v. W hit..	Jul 2023 Per '00..	Jul 2023 v. W hit..	Aug 2023 Per '00..	Aug 2023 v. W hit..	Sept 2023 Per '00..	Sept 2023 v. W hit..	Oct 2023 Per '00..	Oct 2023 v. W hit..	Nov 2023 Per '00..	Nov 2023 v. W hit..	Dec 2023 Per '00..	Dec 2023 v. W hit..
White	18	1.0x	16	1.0x	17	1.0x	15	1.0x	13	1.0x	13	1.0x	15	1.0x	15	1.0x	13	1.0x	13	1.0x	10	1.0x	10	1.0x
Black	81	4.4x	68	4.3x	68	4.0x	62	4.2x	66	5.0x	64	5.1x	68	4.6x	80	5.4x	66	4.9x	63	4.8x	42	4.0x	48	4.8x
Asian	23	1.2x	17	1.1x	18	1.0x	14	0.9x	16	1.2x	15	1.2x	17	1.2x	17	1.1x	15	1.1x	15	1.2x	13	1.2x	11	1.1x
Other	37	2.0x	29	1.8x	27	1.6x	25	1.7x	26	2.0x	25	2.0x	26	1.7x	28	1.9x	25	1.9x	30	2.3x	22	2.1x	23	2.2x

Rates of Stop Reasons in the last 12 months?

	Stops	% of Stops	Per '000 pop.	v. White pop.
White	60,518	40.8%	13.9	1.0x
Black	57,757	38.9%	93.2	6.7x
Asian	21,371	14.4%	13.3	1.0x
Other	8,723	5.9%	21.8	1.6x

Outcome of Stops: 12 Month Proportionality *(excluding vehicle only searches)*

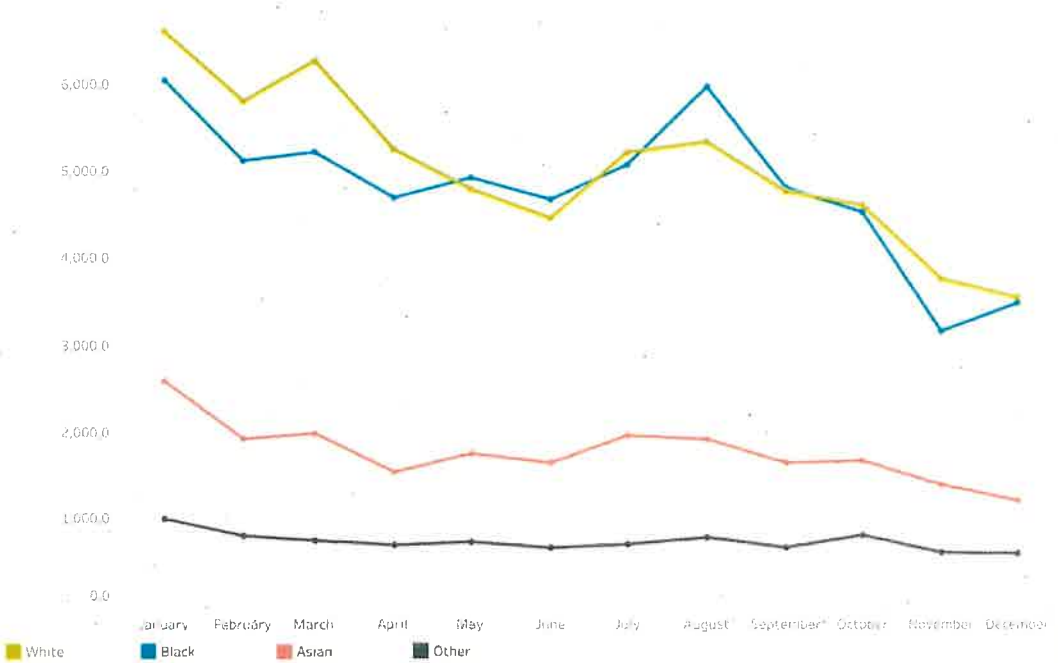
(data last refreshed on 10/01/2024 16:28:35)

METROPOLITAN POLICE

Apply these filter(s) to update the visuals

BCU	Borough	Age Group	Age Band	Sex	Outcome	Show Graph by:
All	All	All	All	All	All	(•) Volume ( ) 1000 Population

What are the monthly Stop Outcome Volumes by Ethnic Appearance by Volume?



Does Ethnic Appreance affect the Outcome of a stop for a given reason?

Outcome	Stop Reason	White	Black	Asian	Other
Arrested	Article to cause Criminal Damage	1.0%	0.6%	0.6%	0.7%
	Drugs	44.4%	42.9%	54.3%	47.1%
	Firearms	0.8%	0.9%	1.6%	0.7%
	Fireworks	0.1%	0.1%	0.3%	0.1%
	Going equipped	8.1%	3.9%	3.9%	4.8%
	Other	0.5%	0.2%	0.9%	1.1%
	Psychoactive Substances	0.3%	0.7%	0.6%	0.8%
	S.60(1)(b) Weapons	0.6%	0.7%	0.3%	0.4%
	Stolen property	27.8%	23.1%	16.8%	29.0%
	Weapons, Points & Blades	16.5%	27.9%	20.8%	15.4%
Caution (simple or conditional)	Article to cause Criminal Damage	1.5%	2.5%		
	Drugs	85.7%	82.5%	91.7%	86.4%
	Firearms			4.2%	
	Going equipped	1.3%			
	Other	1.4%			
	Stolen property	4.0%	10.0%		
	Weapons, Points & Blades	5.8%	5.0%	4.2%	
Community resolution	Article to cause Criminal Damage	0.6%	0.2%	0.3%	0.2%
	Drugs	81.4%	78.7%	88.9%	84.9%
	Firearms	0.1%	0.1%	0.2%	
	Fireworks	0.2%	0.1%	0.4%	0.4%
	Going equipped	1.6%	1.1%	0.8%	0.5%
	Other	0.2%	0.2%		
	Psychoactive Substances	0.4%	1.7%	1.1%	0.4%
	S.60(1)(b) Weapons	0.2%	0.3%	0.4%	
	Stolen property	11.8%	8.7%	5.5%	9.7%
	Weapons, Points & Blades	3.4%	8.1%	3.2%	3.1%
Penalty	Article to cause Criminal Damage	0.2%			

What are the number of Stops by Ethnic Appearance by Volume?

Ethnic Appearance	Jan 2023 Per '00..	Jan 2023 v. W hit..	Feb 2023 Per '00..	Feb 2023 v. W hit..	Mar 2023 Per '00..	Mar 2023 v. W hit..	Apr 2023 Per '00..	Apr 2023 v. W hit..	May 2023 Per '00..	May 2023 v. W hit..	Jun 2023 Per '00..	Jun 2023 v. W hit..	Jul 2023 Per '00..	Jul 2023 v. W hit..	Aug 2023 Per '00..	Aug 2023 v. W hit..	Sept 2023 Per '00..	Sept 2023 v. W hit..	Oct 2023 Per '00..	Oct 2023 v. W hit..	Nov 2023 Per '00..	Nov 2023 v. W hit..	Dec 2023 Per '00..	Dec 2023 v. W hit..
White	18	1.0x	16	1.0x	17	1.0x	15	1.0x	13	1.0x	13	1.0x	15	1.0x	15	1.0x	13	1.0x	13	1.0x	10	1.0x	10	1.0x
Black	8.1	4.4x	6.8	4.3x	6.8	4.0x	6.2	4.2x	6.6	5.0x	6.4	5.1x	6.8	4.6x	8.0	5.4x	6.6	4.9x	6.3	4.8x	4.2	4.0x	4.8	4.8x
Asian	2.3	1.2x	1.7	1.1x	1.8	1.0x	1.4	0.9x	1.6	1.2x	1.5	1.2x	1.7	1.2x	1.7	1.1x	1.5	1.1x	1.5	1.2x	1.3	1.2x	1.1	1.1x
Other	3.7	2.0x	2.9	1.8x	2.7	1.6x	2.5	1.7x	2.6	2.0x	2.5	2.0x	2.6	1.7x	2.8	1.9x	2.5	1.9x	3.0	2.3x	2.2	2.1x	2.3	2.2x

Rates of Outcomes in the last 12 months?

	Stops	% of Stops	Per '000 pop.	v. White pop.
White	60 518	40.8%	11.9	1.0x
Black	57 757	38.9%	54.1	4.6x
Asian	21 371	14.4%	15.3	1.3x
Other	8 723	5.9%	21.8	1.8x