



LONDON BOROUGH OF ENFIELD

**AGENDA FOR THE COUNCIL MEETING
TO BE HELD ON TUESDAY, 2ND MARCH, 2021
AT 7.00 PM**

**[Please click here to view the meeting on the 2
March 2021](#)**

MEETINGS THAT HAVE TAKEN PLACE SINCE THE LAST COUNCIL (28 January 2021)

Set out below is a list of meetings that will have taken place since the last Council Meeting: The contact names for the relevant officers are included.

Name of Meeting	Date	Officer	Contact Telephone
Joint Consultative Group for Teachers and Staff Forum	2 February 2021	Jo Fear	020 8132 1807
Planning Committee	2 February 2021	Jane Creer	020 8132 1211
Children and Young People and Education Scrutiny Panel	3 February 2021	Susan O'Connell	020 8132 1399
Cabinet	3 February 2021	Jacqui Hurst	020 8132 1207
Overview and Scrutiny Committee	4 February 2021	Andy Ellis	020 8132 1111
Member Governor Forum	9 February 2021	Sujal Zaveri	020 8132 2772
Environment and Climate Action Scrutiny Panel	9 February 2021	Andy Ellis	020 8132 1111
Regeneration and Economic Development Scrutiny Panel	10 February 2021	Penelope Williams	020 8132 1330
Housing Scrutiny Panel	11 February 2021	Andy Ellis	020 8132 1111
Winchmore Hill Ward Forum	11 February 2021	Jenny Beattie	020 8132 1207
Highlands Ward Forum	15 February 2021	Jenny Beattie	020 8132 1207
Town Ward Forum	15 February 2021	Jenny Beattie	020 8132 1207
Environment Forum	16 February 2021	Penelope Williams	020 8132 1330
Equalities Board	16 February 2021	Susan O'Connell	020 8132 1399
Overview and Scrutiny Committee	17 February 2021	Andy Ellis	020 8132 1111
Planning Committee	23 February 2021	Metin Halil	020 8132 1296

**THE WORSHIPFUL THE MAYOR
AND COUNCILLORS OF THE
LONDON BOROUGH OF ENFIELD**

Please Reply to: Penelope Williams
Phone: (020) 8132 1330
E-mail: Penelope.Williams@enfield.gov.uk
My Ref: DST/PW
Date: 02 March 2021

Dear Councillor,

You are summoned to attend the meeting of the Council of the London Borough of Enfield to be held virtually on Tuesday, 2nd March, 2021 at 7.00 pm for the purpose of transacting the business set out below.

Yours sincerely

Jeremy Chambers

Director Law & Governance

[Click here to view the meeting](#)

ITEMS 1- 5 (15 MINUTES)

- 1. THE MAYOR'S CHAPLAIN TO GIVE A BLESSING**
- 2. MAYOR'S ANNOUNCEMENTS IN CONNECTION WITH THE ORDINARY BUSINESS OF THE COUNCIL**
- 3. APOLOGIES**
- 4. MINUTES OF THE MEETING HELD ON 28 JANUARY 2021** (Pages 1 - 18)

To receive and agree the minutes of the meeting held on 28 January 2021.

- 5. DECLARATION OF INTERESTS**

Members of the Council are invited to identify any disclosable pecuniary, other pecuniary or non pecuniary interests relating to items on the agenda.

ITEMS 6 - 13 (60 MINUTES)

6. 2021/22 BUDGET AND 2021/22 TO 2025/26 MEDIUM TERM FINANCIAL PLAN (Pages 19 - 270)

To receive the report of the Executive Director of Resources, presenting for approval the Budget for 2021/22 and Medium-Term Financial Plan 2021/22 to 2025/26.

Members are asked to note that Cabinet considered the report at their meeting on 3 February 2021 and recommended it to Council.

7. HOUSING REVENUE ACCOUNT (HRA), BUSINESS PLAN BUDGET 2021, RENT SETTING AND SERVICE CHARGES (Pages 271 - 298)

To receive the joint report of the Executive Director of Place and Executive Director of Resources presenting for approval the revenue estimates of the Housing Revenue Account (HRA) for 2021/22, Business Plan Budget 2021/22 and rent setting and service charges.

Members are asked to note that this report was considered by Cabinet on 3 February 2021 and recommended to Council.

8. TREASURY MANAGEMENT STRATEGY STATEMENT 2021/22 (Pages 299 - 372)

To receive a report from the Executive Director - Resources seeking approval of the Council's Treasury Management Strategy 2021/22.

Council is asked to approve the strategy and to note that this was recommended to Council for approval by Cabinet at their meeting on 3 February 2021.

9. PERIOD 8 CAPITAL MONITORING REPORT (Pages 373 - 388)

To receive the Capital 8 Monitoring report from the Executive Director Resources asking Council to approve the addition of £1.5m to the Council's approved ten-year Capital programme.

This report was considered by Cabinet on 3 February 2021 and recommended to Council for approval.

10. CAPITAL STRATEGY AND TEN YEAR CAPITAL PROGRAMME 202/22 TO 2030/31 (Pages 389 - 436)

To receive a report from the Executive Director Resources setting out the Council's Capital Strategy and Ten-Year Capital Programme.

Council is asked to approve the capital strategy and ten year programme and to note that Cabinet considered this report on 3 February 2021 and

recommended it for Council approval.

11. BETTER COUNCIL HOMES - PROGRESS, PLANS AND REVIEW OF HOUSING REVENUE ACCOUNT (HRA) BUSINESS PLAN FOR 2021 (Pages 437 - 472)

To receive a report of the Executive Director Place and Executive Director Resources on Better Council Homes.

To note that the report was considered at Cabinet on 3 February 2021 and that it was agreed that the recommendations in the report be forwarded on to Council for approval.

Council is asked to approve the revised 13 year housing development programme and the revised Housing Revenue Account Business Plan.

To note the restricted appendices 1,2 and 3 which contain exempt information.

(This item contains exempt information as defined in Paragraph 3 (information relating to the financial or business affairs of any particular person – including the authority holding that information) of Schedule 12A to the Local Government Act 1972, as amended).

12. FAIRER ENFIELD POLICY 2021-25 (Pages 473 - 554)

To receive a report from the Chief Executive recommending that Council approve and adopt the Fairer Enfield Policy.

13. EARLY HELP FOR ALL (Pages 555 - 608)

To receive a report from the Executive Director People recommending the Early Help for All Strategy for Council approval.

14. REVIEW AND ADOPTION OF THE STATUTORY PAY POLICY STATEMENT - 2021 (Pages 609 - 646)

To receive the report of the Director of Human Resources and Organisational Development presenting the Council's Statutory Pay Policy Statement for consideration and approval.

Members are asked to note that the Pay Policy Statement was considered and approved for recommendation onto Council by the Staff Appeals, Appointments and Remuneration Committee on 11 January 2021.

15. MEMBERS ALLOWANCES 2021/22 (Pages 647 - 650)

To receive a report from the Director of Law and Governance on the Member's Allowances Scheme for 2021/2.

Council is asked to re-approve the current Members Allowances Scheme.

ITEM 16 (20 MINUTES)

16. COUNCILLOR QUESTION TIME

16.1 Urgent Questions (Part 4 - Paragraph 9.2.(b) of Constitution – Page 4-9)

With the permission of the Mayor, questions on urgent issues may be tabled with the proviso of a subsequent written response if the issue requires research or is considered by the Mayor to be minor.

Please note that the Mayor will decide whether a question is urgent or not.

The definition of an urgent question is “An issue which could not reasonably have been foreseen or anticipated prior to the deadline for the submission of questions and which needs to be considered before the next meeting of the Council.”

Submission of urgent questions to Council requires the Member when submitting the question to specify why the issue could not have been reasonably foreseen prior to the deadline and why it has to be considered before the next meeting.

16.2 Councillors’ Questions (Part 4 – Paragraph 9.2(a) of Constitution – Page 4 - 8)

Please note that the list of questions and their written responses have now been published.

ITEMS 17 - 20 (5 MINUTES)

17. COMMITTEE MEMBERSHIP

To confirm any changes to Committee memberships:

No changes have been received to date. Please note that any changes received once the agenda has been published will be tabled on the Council update sheet at the meeting.

18. NOMINATIONS TO OUTSIDE BODIES

To confirm any changes to the nominations to outside bodies:

No changes have been identified to date. Please note that any changes notified after the agenda has been published will be reported to Council on the update sheet tabled at the meeting.

19. DATE OF NEXT MEETING

To note the date agreed for the next Council meeting, Annual Council:

- Wednesday 19 May 2021 at 7pm

20. EXCLUSION OF PRESS AND PUBLIC

To consider passing a resolution under Section 100(A) of the Local Government Act 197 excluding the press and public from the virtual meeting for the item of business listed as part 2 on the agenda on the grounds that it involves the likely disclosure of exempt information as defined in those paragraphs of Part 1 of Schedule 12A to the Act (as amended by the Local Government (Access to Information) (Variation) Order 2006)