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# **STAFF APPEALS, APPOINTMENT AND REMUNERATION COMMITTEE**

**Thursday, 29th April, 2021 at 6.30 pm**

Virtual Meeting/Remote - Please use the links on the agenda front sheet to join the virtual meeting

Please click [Here](#) to view the meeting or copy and paste the link below into your web browser:

<https://bit.ly/2QjUTPs>

## **Membership:**

Councillors Nesil Caliskan (Chair), Ian Barnes and Edward Smith

## **AGENDA – PART 1**

### **1. WELCOME & APOLOGIES**

### **2. DECLARATIONS OF INTEREST**

Members of the Council are invited to identify any disclosable pecuniary, other pecuniary or non-pecuniary interests relevant to items on the agenda.

### **3. MINUTES OF PREVIOUS MEETING (Pages 1 - 4)**

To agree the minutes of the previous meeting held on the 12 January 2021.

### **4. GENDER & ETHNICITY PAY GAP REPORTS & ANNUAL STATEMENTS (Pages 5 - 30)**

To receive a report from Tinu Olowe, Director of Human Resources &

Organisational Design.

**5. REVIEW OF RESOURCES SENIOR MANAGEMENT STRUCTURE** (Pages 31 - 36)

To receive a report from Fay Hammond, Executive Director Resources

**6. DATES OF FUTURE MEETINGS**

The dates of future meetings will be agreed at the meeting of Annual Council in May 2021.