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## **STAFF APPEALS, APPOINTMENT AND REMUNERATION COMMITTEE**

**Tuesday, 16th November, 2021 at 6.30 pm in the Council Chamber,  
Civic Centre, Silver Street, Enfield, EN1 3XA**

### **Membership:**

co : Ian Barnes (Deputy Leader of the Council), Dinah Barry, Nesil Caliskan (Leader of the Council), Mustafa Cetinkaya (Associate Cabinet Member (Enfield South East)), Margaret Greer, Charith Gunawardena, Christine Hamilton (Deputy Mayor), Rick Jewell (Cabinet Member for Environment), Joanne Laban (Leader of the Opposition and the Conservative Group), Michael Rye OBE, Edward Smith, Claire Stewart and Doug Taylor

**Officers:** Ian Davis (Chief Executive), Fay Hammond (Executive Director Resources), Tinu Olowe (Director of Human Resources & Operational Design), Julie Mimmagh (Head of Human Resources Operations), Robyn McIntock (Governance Officer)

### **AGENDA – PART 1**

- 1. WELCOME AND APOLOGIES**
- 2. DECLARATIONS OF INTEREST**

Members of the Forum are invited to identify any disclosable pecuniary, other pecuniary or non-pecuniary interests relevant to items on the agenda.

- 3. MINUTES OF MEETING HELD 29 APRIL 2021 (Pages 1 - 2)**

To agree the attached minutes of the Staff Appeals, Appointments and Remuneration Committee dated 29 April 2021.

**4. NATIONAL PAY AWARD**

To receive a verbal update on the current National Pay Award.

**5. ANNUAL WORKFORCE REPORT (Pages 3 - 48)**

To receive the Annual Workforce Report.

**6. SENIOR LEADERSHIP STRUCTURE WITHIN PLACE**

To receive a verbal update on the senior leadership structure within Place.

**7. SENIOR DIRECTOR APPOINTMENTS**

Verbal update from Tinu Olowe on;

- Director of Finance Capital & Commercial
- Director of Finance, Corporate
- Director of Public Health