

Public Document Pack



OVERVIEW & SCRUTINY COMMITTEE

Wednesday, 20 November 2024 at 7.00 pm
Conference Room, Civic Centre, Silver
Street, Enfield, EN1 3XA

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Councillors: Nicki Adeleke (Chair), Mahmut Aksanoglu (Vice-Chair),
Maria Alexandrou, Kate Anolue, Lee Chamberlain, Hivran Dalkaya, James Hockney,
Michael Rye OBE and Eylem Yuruk

Education Statutory Co-optees: 1 vacancy (Church of England diocese
representative), vacancy (other faiths/denominations representative), vacancy
(Catholic diocese representative), Alicia Meniru & 1 vacancy (Parent Governor
Representative).

Enfield Youth Parliament Co-optees (2)
Stacey Gilmour (Governance & Scrutiny Officer)

AGENDA – PART 1

1. WELCOME & APOLOGIES

2. DECLARATIONS OF INTEREST

Members of the Council are invited to identify any disclosable pecuniary,
other pecuniary or non-pecuniary interests relevant to the items on the
agenda.

3. MINUTES OF PREVIOUS MEETINGS (Pages 1 - 12)

To agree the minutes of the meetings held on 9th September and 7th October
2024.

4. FINANCE UPDATE - 2024/25 AND MTFP (Pages 13 - 18)

To receive the report of Neil Goddard, Head of Financial Strategy.

5. UPDATE ON COUNCIL PLAN 2023-26 (Pages 19 - 30)

To receive the report of Lucy Nasby, Performance & Policy Manager.

6. WORK PROGRAMME 2024/25 (Pages 31 - 32)

To note the Overview & Scrutiny Committee Work Programme 2024/25.

7. DATES OF FUTURE MEETINGS

To note the dates of future meetings as follows:

OSC Provisional Call-In dates (if required)

Tuesday 26 November 2024

Wednesday 18 December 2024

OSC Business Meeting

Monday 20 January 2025 (Budget meeting).

OVERVIEW & SCRUTINY COMMITTEE - 9.9.2024

**MINUTES OF THE MEETING OF THE OVERVIEW & SCRUTINY COMMITTEE
HELD ON MONDAY, 9 SEPTEMBER 2024**

COUNCILLORS

PRESENT Nicki Adeleke (Chair), Mahmut Aksanoglu (Vice-Chair), Maria Alexandrou, Kate Anolue, Lee Chamberlain, James Hockney, Eylem Yuruk, Reece Fox and Gunes Akbulut

ABSENT Hivran Dalkaya and Michael Rye OBE

STATUTORY CO-OPTES: *1 vacancy (Church of England diocese representative), vacancy (other faiths/denominations representative), vacancy (Catholic diocese representative), Alicia Meniru & 1 vacancy (Parent Governor representative) - Italics Denotes absence*

OFFICERS: Fay Hammond (Executive Director Resources) Adrian Gorst (Chief Technology Officer) and Stacey Gilmour (Governance & Scrutiny Secretary)

1**WELCOME & APOLOGIES**

The Chair welcomed everyone to the meeting and introductions were made.

Apologies for absence were received from Cllr Hivran Dalkaya who was substituted by Cllr Gunes Akbulut and Cllr Michael Rye who was substituted by Cllr Reece Fox. Apologies were also received from Cllr Tim Leaver, Cabinet Member, Finance & Procurement and Claire Johnson, Head of Governance, Scrutiny & Registration Services.

The Chair raised concerns regarding the lack of security at the Civic Centre reception this evening, and wanted it noted that this was an issue when a public meeting was being held as there was no one available to direct members of the public to the meeting room venue. Members agreed that this was not acceptable and requested that their concerns be raised with the appropriate department.

2**DECLARATIONS OF INTEREST**

There were no declarations of interest received regarding any item on the agenda.

3**MINUTES OF PREVIOUS MEETINGS**

AGREED the minutes of the meetings held on 15 April, 30 April and 14 August 2024.

OVERVIEW & SCRUTINY COMMITTEE - 9.9.2024

4

SCRUTINY ANNUAL WORK PROGRAMMES 2024/25

In the absence of Claire Johnson (Head of Governance, Scrutiny and Registration Services), Stacey Gilmour (Governance & Scrutiny Officer) introduced the report which included the draft work programmes for Overview and Scrutiny Committee and the four standing Scrutiny Panels for 2024/25.

No areas of duplication in the work programmes were identified.

AGREED that the proposed work programmes for the Overview and Scrutiny Committee and the Scrutiny Panels for 2024/25 be recommended to Council for adoption.

5

DIGITAL SERVICES

Adrian Gorst, Chief Technology Officer introduced the report which provided an overview of the work he had undertaken since joining Enfield Council in January 2024, considerations on streamlining the Council's software applications and the development of Artificial Intelligence (AI) in the Council over the next twelve months. Further information was provided on the Chief Technology Officer's approach to fixing technical and service issues, modernising the Council's infrastructure, and promoting digital transformation. A fix-modernise-innovate approach had been adopted to improve services, reduce costs, and align Digital Services with the wider needs of the Council. These activities often run sequentially, fixing existing problems then modernising the environment before moving into innovation. However, in Enfield these are running in parallel to ensure Digital Services meets the ambitions of the Council.

Reducing the Digital Services overspend is vital and the current forecast indicates an overspend of £1.2m in 2024/25 compared with an overrun of £4.2m overspend in 2023/24. Digital Services is forecast to come in on target for staffing, with £6m of spend against a £6m budget following a restructure of the Digital Services leadership team, reducing the number of heads of service from five to two and a reduction in the use of agency workers.

The Digital Services portfolio for the remainder of 2024/25 will be presented to Cabinet in September. The report seeks £2m of funding for the remainder of 2024/25 to maintain and enhance the Council's cyber-security, to deliver a new design for modern infrastructure, to migrate to modern applications and to develop transformational business cases and project plans to deliver savings, avoid increasing costs and improve services. While the Chief technology Officer and Digital Services are making progress in all areas, there are significant challenges to still consider.

Questions were invited from Members.

OVERVIEW & SCRUTINY COMMITTEE - 9.9.2024

Members requested some further detail on how services had been transformed to date and were advised that the focus had been on practical action which included ensuring the essential housekeeping activities are completed on time, all colleagues working on the most important work they can, securing best value from suppliers when new contracts are signed and supporting innovation.

The Chief Technology Officer has also brought together colleagues from across the teams within Digital Services to collaboratively deliver what were previously project activities completed by consultants and contractors, including migrating 3500 mobile phone contracts from EE to Gamma and preparing for the rollout of Windows 11.

In response to a further question regarding the Local Digital Declaration and what this entails, Members were advised that this is a shared ambition for the future of public services and was written in 2018 by a collective of 45 local councils, sector bodies and government departments. It is a declaration which Enfield Council has signed up to and involves working together collectively with other Councils to balance the power of suppliers whilst thinking about the needs of residents and staff. Work has been undertaken with other councils looking at how to invigorate the intent behind this declaration.

In response to a question regarding the current number of agency staff within Digital Services it was advised that no more than 10% of the team are made up of agency staff. When permanent jobs arise agency staff are encouraged to apply through the usual HR processes.

Further discussions took place regarding the migration of mobile phone contracts from EE to Gamma and it was hoped that this process would be completed by the end of March 2025, however this was very much dependent on staff co-operation. This amalgamation had so far resulted in a saving of £60,000 and it was hoped that there would be a further saving of £60,000 bringing the total saving to £120,000 for this financial year.

In response to a concern regarding the reliability of the network, particularly on a Wednesday officers acknowledged this issue and explained that a Wednesday is the most popular day for staff to work from the office which in turn affects the network. A proposal is going to Cabinet on 11 September to look at how this can be resolved with a possible need for additional funding to address this issue.

Further details were provided on the CTO's approach to fixing technical and service issues, modernising the Councils infrastructure, and promoting digital transformation. A small budget had been provided to buy new laptops, which had taken the pressure off Digital Services in having to continuously fix existing laptops. This had freed up staff resource enabling them to concentrate on other matters.

OVERVIEW & SCRUTINY COMMITTEE - 9.9.2024

Officers provided Members with a flavour of some of the innovative technology planned with seven initiatives having been identified by the Council as candidates for further exploration, for example: HMO fraud detection, cloud printing in libraries and video-based contact. If Cabinet approve the funding for the digital investment portfolio for 2024/25 via flexible use of capital receipts, capital, and revenue (report to Cabinet on 11 September 2024), this will enable the development of detailed business cases and project plans for each opportunity building on the experience of other local authorities. The detailed business cases will then support further invest-to-save proposals to implement each project.

In response to a question regarding the number of devices recovered when staff leave, Officers advised that nearly all laptops and mobile phones are recovered although getting monitors back has proved to be a bit trickier, but this is being worked through still. When equipment comes back it goes through a triage process and, if fit to be re-used, it is.

Further discussions took place regarding the possibility of channel shifts and the use of mobile devices and how this could be made as easy as possible. An example given was with regards to fly-tipping whereby a photo could be taken on a phone App and reported immediately. Adrian said that there are big opportunities around people using the technology they have in their pocket as opposed to on their desks. However, any channel shift to the use of mobile devices would need to be carefully considered as reporting issues would invariably increase which would impact on work loads and this would need to be managed.

The Panel noted the report.

6 DATES OF FUTURE MEETINGS

Members **NOTED** the dates of future meetings as follows:

OSC Provisional Call-In dates (if required)

Tuesday 24 September 2024

Tuesday 22 October 2024

OSC Business Meeting

Wednesday 20 November 2024

7 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED in accordance with the principles of Section 100A (4) of the Local Government Act 1972 to exclude the press and public from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 7 of the Part 1 of Schedule 12A to the Act (as amended by the Local Government (Access to Information) (Variation) Order 2006).

OVERVIEW & SCRUTINY COMMITTEE - 9.9.2024

8

DIGITAL SERVICES

Adrian Gorst, Chief Technology Officer introduced the confidential Digital Services report which had been included in the part 2 section of the agenda. An overview was provided on the current and planned cyber-security measures and the investment required to ensure security. The Council has a wide range of cyber-security measures in place to combat potential threats and has a Public Services Network (PSN) certificate indicating compliance with the cyber-security standards appropriate for a local authority.

Cyber-security threats continue to evolve and escalate and public sector organisations including local authorities are targets however, Digital Services continues to address emerging vulnerabilities and threats.

Further information was provided, and discussions took place regarding the existing measures, work in progress and future plans to enhance the Council's cyber-security.

The Panel noted the report and welcomed the proposals.

The Chair thanked everyone for their time and contributions.

The meeting finished at 8:35pm

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OVERVIEW & SCRUTINY COMMITTEE - 7.10.2024

**MINUTES OF THE MEETING OF THE OVERVIEW & SCRUTINY COMMITTEE
HELD ON MONDAY, 7 OCTOBER 2024**

COUNCILLORS

PRESENT (Chair) Nicki Adeleke, Maria Alexandrou, Kate Anolue, Hivran Dalkaya, James Hockney, Michael Rye OBE, Eylem Yuruk, Mustafa Cetinkaya and Tom O'Halloran

ABSENT Mahmut Aksanoglu and Lee Chamberlain

STATUTORY CO-OPTES: *1 vacancy (Church of England diocese representative), vacancy (other faiths/denominations representative), vacancy (Catholic diocese representative), Alicia Meniru & 1 vacancy (Parent Governor representative) - Italics Denotes absence*

OFFICERS: Ian Davis (Chief Executive's Department) and Terry Osborne (Chief Executive's Department) Joanne Drew (Strategic Director, Housing and Regeneration), Andrew Cotton (Interim Investment and Resident Safety Programme Director), Ayfer Chol (Head of M&E Compliance), Kerrie Mitchell (Commercial and Procurement Manager), Simon Pollock (Interim Executive Director, Environment and Communities, Cheryl Headon (Interim Director, Parks, Leisure and Culture), Matthew Watts (Interim Head of Sports and Leisure), Claire Johnson (Head of Governance, Scrutiny and Registration Services), Stacey Gilmour (Secretary)

Also Attending: Cllr Lee Chamberlain (Call-In Lead Member)

**1
WELCOME & APOLOGIES**

The Chair welcomed everyone to the meeting and introductions were made.

Apologies for absence were received from Cllr Mahmut Aksanoglu who was substituted by Cllr Mustafa Cetinkaya, and Cllr Tom O'Halloran was substituting for Cllr Lee Chamberlain as he was leading on the Call-In.

The Chair detailed the procedure of the meeting and outlined how the Overview & Scrutiny Committee would consider the reasons for call in.

The Committee noted that Councillor Lee Chamberlain would present the reasons for the call-in as the Lead Call-in Member.

**2
DECLARATIONS OF INTEREST**

OVERVIEW & SCRUTINY COMMITTEE - 7.10.2024

There were no declarations of interest registered in respect of any items on the agenda.

3

DECISION CALLED-IN - KD5741 - DISPOSAL OF SURPLUS COUNCIL PROPERTY ASSETS & LAND

The Overview & Scrutiny Committee were to consider and review KD5741 – Disposal of Surplus Council Property Assets and Land - taken on 11 September 2024 and included on the Publication of Decision List No. 20/24-25.

The decision had been called in for review by 10 members of the Council, namely Councillors: Lee Chamberlain (Lead), Peter Fallart, Julian Sampson, Andrew Thorp, Edward Smith, Andy Milne, Chris Dey, Stephanos Ioannou, Emma Supple and Adrian Grumi.

The report sets out the Officer response to the reasons for call-in.

Reasons for the Call-In were presented by Councillor Lee Chamberlain, Lead Call-in Member for the decision.

Councillor Chamberlain summarised the reasons for the Call-In of the decision.

Councillor Chamberlain asked that Members refer the decision back to the decision taker for reconsideration.

Councillor Leaver and Officers spoke in response to the reasons for Call-In, and questions posed by Members of the Committee stating that; the Cabinet report clearly sets out in section 1 that the list of assets identified in the appendix are a draft list of “candidates” for sale at this stage and have either been declared surplus to operational requirements by former occupying service departments, are otherwise not considered “fit for purpose” by other service departments, requiring accommodation, underperforming when judged against the principals set out in the core principles of the Council’s Strategic Asset Management Plan (SAMP 2019-2024) s.1.3 or exceptional circumstances exist. Further due diligence if formal approval in principle for sale is granted will be undertaken on each asset.

Furthermore, Recommendation 1 is clear that the Council will only proceed with a disposal subject to appropriate due diligence investigations and Recommendation 2 states that the Cabinet Member for Finance and Procurement will only be called upon to authorise the sale if full due diligence and stakeholder engagement has taken place.

In response to Members’ concerns regarding the rationale behind the approach to identify “candidates” of land and property assets for sale which are potentially underperforming with limited initial due diligence (as opposed to full due diligence from the outset), Officers explained that this is based on

OVERVIEW & SCRUTINY COMMITTEE - 7.10.2024

the need to make efficient use of scarce staff resources. Expending considerable sums of money and staff time on full due diligence prior to provisional Member approval runs the risk that significant and costly abortive work takes place on those “candidates for sale” which fail to obtain provisional approval.

In response to Member’s questions regarding the process should there be any confirmed sales, Officers advised that Recommendation 2 also makes it clear that whilst authority is delegated to the Cabinet Member for Finance and Procurement, as Portfolio holder, any decision to sell, following further due diligence and stakeholder engagement is also subject to Call-In by the Overview and Scrutiny Committee who will have the opportunity to review any given sale on a case by case basis provided that the consideration exceeds the key decision threshold of £500,000 which applies to the full list of “candidates” under review in the report

Officers further advised that the process outlined above applies to every asset listed in the Cabinet report and the remainder of Officer responses therefore addressed the specific areas of further diligence investigations raised by the Call-In Lead, the results of which will be included in the subsequent Portfolio report.

In response to the Reasons for Call-In regarding the various car park sites listed as potential “candidates” in the report, Officers assured Members that further consultation will be undertaken for all sites with the Council’s in-house parking team for on and off-street parking capacity and, subject to the outcome, an economic impact assessment could be considered.

In response to the Reasons for Call-In and Members’ further comments regarding The Parker Centre, Officers advised that this will be fully explained in the subsequent Portfolio report, if promoted for sale, following satisfactory further due diligence. In addition, a separate report on relocating the service is being presented to the Portfolio holder at the earliest opportunity. An equality impact assessment will not be necessary given that the service is a relocation and is not a service cut. Age UK have been consulted on the relocation plan and are fully supportive. It is anticipated that this will lead to service improvements.

Following further discussions regarding the remaining assets listed in the report, Officers assured Members that each asset will be the subject of further due diligence prior to any final decision to sell, including (but not limited to) cost/benefit analysis, consideration of alternative uses and the case for retention either for in-house use or potential for generating revenue (rather than a capital receipt).

**4
ORIGINAL DECISION OF CALL-IN - KD5741**

OVERVIEW & SCRUTINY COMMITTEE - 7.10.2024

Cllr Chamberlain summarised the points made during the discussion and reiterated his view that Members should refer the decision back to the decision taker.

The Chair summarised the key points made throughout the discussion and took Members of the committee through the options available to them, namely: refer the decision back to the decision-making person/body for reconsideration; refer the matter to full Council; or confirm the original decision.

The Overview and Scrutiny Committee considered the reasons provided for the Call-In and responses set out in the Officer's report. Having considered the verbal responses and the information presented by the Deputy Leader, Cllr Tim Leaver (Portfolio Holder for Resources and Procurement) and relevant Officers; the Committee **AGREED** to confirm the original decision made by the Cabinet Member.

Councillors Adeleke, Anolue, Cetinkaya, Dalkaya and Yuruk all voted in favour of the decision. Councillors Alexandrou, Hockney, O'Halloran and Rye voted to refer the decision back to the decision maker.

5 DATES OF FUTURE MEETINGS

Members **NOTED** the date of the next meeting of the Overview & Scrutiny Committee as Wednesday 20 November 2024.

The Chair thanked everyone for their time and contributions and the meeting ended at 8:30pm.

6 EXCLUSION OF PRESS AND PUBLIC

RESOLVED in accordance with the principles of Section 100A (4) of the Local Government Act 1972 to exclude the press and public from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 7 of the Part 1 of Schedule 12A to the Act (as amended by the Local Government (Access to Information) (Variation) Order 2006).

7 ORIGINAL DECISION OF CALL-IN - KD5741

A question was raised in relation to information included in the Part Two confidential report and the response from Officers was **NOTED**

The meeting moved into the public part of the meeting to hear the summary of debate and the vote.

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London Borough of Enfield

Report Title	<i>Finance Update – 2024/25 and MTFP</i>
Report to	<i>Overview and Scrutiny Committee</i>
Date of Meeting	<i>20th November 2024</i>
Cabinet Member	<i>Cllr Leaver</i>
Executive Director / Director	<i>Jo Moore – Executive Director of Resources</i>
Report Author	<i>Neil Goddard – Head of Financial Strategy</i>
Ward(s) affected	All
Classification	<i>Part 1</i>
Reason for exemption	N/A

Purpose of Report

1. The 2024/25 net revenue budget of £318.5m was set in a challenging economic environment with high inflation, increases in interest rates, cost pressures in Temporary Accommodation and constrained levels of government funding. The budget was balanced through income and savings proposals, increases in Council Tax and Business Rates, changes to the Council Tax support scheme and government funding.
2. The gap remaining in the MTFP for 2025/26 was £30.3m; and £86.0m for the period 2025/26 to 2028/29.
3. This report provides an update on the Council's financial resilience for both this financial year 2024/25 reported through the Quarterly Revenue monitoring reports and 2025/26 with the last MTFP update reported to Cabinet in September 2024.

Main Considerations for the Panel

4. The level of funding the Council receives is unequitable. According to the Institute of Fiscal Studies (IFS), Enfield is the 4th most underfunded local authority in England (relative need to relative funding).

5. The Council has a track record of balancing the budget and will continue to do so and continue to deliver savings. The Council has delivered over £243m of savings and income generation since 2010/11.

2024/25 In year position

6. The latest 2024/25 forecast outturn is a £9.4m overspend. This has improved since Quarter 1 but it remains challenging. The three major pressures arise from:
 - the continued growth in the cost of supporting households needing temporary accommodation is as expected with a £7.4m pressure being reported, though it should be noted that this will be funded from the specific earmarked reserve that was created in 2023/24.
 - Children's external care placement cost, and
 - the Housing Benefit Subsidy loss.
7. Action plans to address the specific budget challenges in temporary accommodation and housing benefit subsidy loss are in progress. In addition, more broader cost control measures have been put in place, with several workstreams including establishing a spend control panel, procurement review, workforce panel, review of building maintenance requirements and ongoing review of the capital programme to reduce our borrowing requirements. The Council has taken a refreshed approach to address cost pressures and identify further savings and income proposals earlier than previous years with the introduction of "Budget Week" which took place in May 2024 and a follow up in October 2024.
8. Enfield is not alone, the gross overspend of £18.8m (net £11.4m plus TA reserve £7.4m) is the same as the average gross forecast overspend of reported by London boroughs.

2025/26 and MTFP

9. The financial position for the Local Government sector is increasingly challenging. According to recent Local Government Association (LGA) modelling¹ of councils' future cost pressures and income, the gap which councils face is £2.3bn in 2025/26 and £3.9bn in 2026/27. This gap has widened since October 2023 when the LGA estimated a gap of £4bn over the two years. In April 2024, across London there were 60,959 households in Temporary Accommodation an increase of 9.8% from the same month last year (based on data from 29 London boroughs).
10. The funding and spending assumptions in the Medium-Term Financial Plan cycle are continuing to be refreshed. However, at this stage the budget gap is dependent on a significant number of variables and the financial context remains one of considerable uncertainty and financial challenge, both nationally and locally.
11. The formal update on the budget gap is planned to be revised in detail for the January Cabinet report. The government budget announcement on 30 October appeared to provide some positive news regarding funding but the detail of which will not be confirmed until the provisional Local Government Finance settlement expected in mid-December.

12. The Dedicated Schools Grant continues to experience cost pressures related to high needs costs. Enfield's cumulative DSG deficit balance is around £14.8m as at the start of the 2024/25 financial year, with ongoing cost pressures in high needs. This is a national issue, with the cumulative high needs block deficits of local authorities exceeding £2.5bn.
13. The DSG deficit is currently subject to a statutory override until March 2026. The "statutory override" means that the DSG deficit is not included as part of the Council's main revenue budgets. The regulations currently prohibit Authorities to pay off their DSG deficits from General Fund balances without Secretary of State approval. The Government's intention was that DSG deficits should not be covered from general fund but that over time they should be recovered from DSG income.
14. Given this statutory override ends during the period of the medium-term financial plan the Council continues to keep a watching brief on the future of the Statutory Override. Strategies to manage the high needs deficit are considered by the Schools Forum but this is challenging given the increasing number of Education Health Care Plans (EHCPs). If this statutory override ends, the DSG deficit will impact on all Councils balance sheet positions adversely locally and nationally.

Background and Options

15. The current forecast budget position is a gap in the region of £98m across the medium term to 2029/30. There are several reasons driving the gap, notably pay award, inflation, demography, children's and adult social care services cost pressures, enduring unprecedented increase in Temporary Accommodation costs and an increasing subsidy loss in Housing Benefits claims. This position also reflects a "flat" level of funding and increase in Council Tax at this stage.
16. The Council has taken action to control costs through our revised capital strategy, Council wide spend cost control panels, Temporary Accommodation action plan, Housing Benefit Subsidy loss action plan and demand management in Adult Social Care (ASC). Whilst these actions have contributed to addressing the budget gap, pressures continue throughout the Council's services.
17. In the face of the financial challenges Executive Directors have been asked to deliver new savings and income proposals to stabilise the budget. In the September Cabinet MTFP update departments put forward new savings and income proposals amounting to £10.3m in 2025/26. The savings contain a mix of service redesign, efficiencies, service reduction and income generation. To maximise the financial benefit of these proposals it was recommended that they were implemented as soon as feasibly possible, which will mean that some could help mitigate the 2024/25 forecast overspend and the consequent draw on reserves.
18. Work on the MTFP and identification of savings and income proposals was started earlier than ever for 2025/26 with a refreshed approach adopted and a Council wide "Budget Week" introduced in May/June 2024, with a follow up Budget Week II in October.
19. From this, several MTFP workstreams have been established with the objective of driving down budget gap. These include:

- Action plans from Budget week workshops.
- Transformation projects driven by new Digital approaches.
- Implement an Invest to Save bidding programme aligned with S106 and Community Infrastructure Levy (CIL)
- Continued review of service cost pressures
- Targeted Deep Dive sessions, covering review of budget pressures, service delivery, statutory vs non-statutory service review, service redesign, and savings and income proposals.

20. These have already driven down the pressures and the early identification of further draft savings. The culmination of this work will feed into the revised 2025/26 budget to be considered by Cabinet in January 2025. This is a challenging ask given the level of savings made since 2010, and it is anticipated that further difficult decisions will continue to need to be made.

Relevance to Council Plans and Strategies

21. Financial reporting is critical for updating both members and officers on the Council's financial resilience, which is one of the five principles in the Council Plan framework.

22. The reports may also bring to light how the council has used its limited resources to deliver the Council Plan priorities in the projection through to March 2025. These priorities are:

- a. Clean and green places
- b. Strong, healthy and safe communities
- c. Thriving children and young people
- d. More and better homes
- e. An economy that works for everyone

Report Author: Neil Goddard
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Appendices

N/A

Background Papers

The following papers have been relied upon in the preparation of this report:

KD No	Report Title	Date
5683	Budget Report 2024/25 and Medium-Term Financial Plan 2024/25 to 2028/29	Council – February 2024
5788	2023/24 Outturn Report	Cabinet - September 2024
5789	Quarter 1 2024/25 Revenue Forecast update	Cabinet - September 2024

Non Key	Quarter 2 2024/25 Revenue Forecast update	Cabinet - November 2024
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Departmental reference number, if relevant:

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London Borough of Enfield



Report Title	Update on Council Plan 2023-26
Report to	Overview and Scrutiny Panel
Date of Meeting	20 th November 2024
Cabinet Member	Cllr Ergin Erbil, Leader of the Council
Executive Director / Director	Ian Davis, Chief Executive
Report Author	Lucy Nasby, Policy and Performance Manager lucy.nasby@enfield.gov.uk
Ward(s) affected	All
Key Decision Number	Non-Key
Classification	Part 1 Public

Purpose of Report

1. To provide the Overview and Scrutiny Committee with an update on the delivery of the Council Plan 2023-26.

Main Considerations for the Panel

2. Our Council Plan sits at the heart of everything that we do. Our Council Plan 2023-26: *Investing in Enfield* sets out the Council's strategic direction and priorities for the next three years. The Plan sets out five overarching priorities and five principles we are working towards. Each priority is underpinned by a set of strategic high-level actions. The Plan is used to inform and guide staff across the organisation on the Council vision and priorities.
3. To track our progress and performance in delivering the five priorities, we have corporate performance scorecards. These are reported quarterly to Directorate Management Teams, Executive Management Teams and Cabinet. This performance management framework enables senior leadership and Cabinet to monitor progress being made towards delivering the Plan; consider the current and future strategic risks associated with the information provided and use this to inform decision-making; and challenge progress with responsible officers, as necessary.

4. Furthermore, alongside the quarterly review, all Council departments produce annual service plans that detail the work they are undertaking to deliver on the Council Plan priorities.
5. This report provides examples of our progress to achieve the actions in the Council Plan, since its approval in June 2023.

Clean and green spaces

Enhance biodiversity and protect our parks, open spaces, woodlands, watercourses, wetlands, trees and shrubs.

6. Since Summer 2023, urban wetlands have been completed at Wilbury Way Open Space and Oakwood Park. We have also created wetlands and ponds in rural locations as part of the wider Enfield Chase landscape restoration programme at King's Oak Woods and within Trent Park. Plans to restore a 3km long section of the Salmons Brook between Hadley Road and Stag Hill to a natural state are progressing well and works are planned to commence in 2025/26. Furthermore, works to restore a 150m long section of the Pymmes Brook within Meridian Water also commenced this year as part of the development works.

Keep our streets and public spaces clean and welcoming.

7. In November 2023, we implemented a new approach to the street cleaning service across Enfield with a dedicated street sweeper in every ward. This has resulted in an improved standard of cleansing and ensures residents will see the same Enfield Council Street Cleansing Operative on a regular basis.
8. We are continuing to take a proactive approach to fly tipping to ensure our street and public spaces are clean and welcoming. Between April 2023 and September 2024, we removed 16,291 customer reported fly tips and pro-actively removed 167,652 fly tips.

Enable active and low carbon travel.

9. We have procured 1,300 electric chargers to be delivered by the end of 2026. These chargers will be installed across the borough and are made up of 1000 standard chargers, 265 fast chargers and 35 rapid chargers, In August 2024, Enfield Council launched a pilot of the 'Kerbo Charge' system. The EV charging channels make it possible for residents with street parking to safely charge their car from their home. If the trial pilot proves successful, the Council will expand the availability of Kerbo Charge across the borough.
10. We continue to develop, engage on and deliver walking, cycling and quieter neighbourhood schemes across Enfield to bring about more opportunities for people to travel actively and sustainably in the borough. In the last 12 months, we have engaged local communities on four quieter neighbourhood and two walking and cycling schemes, including the Bowes East Quieter Neighbourhood and the next section of the Enfield Town to Ponders End walking and cycling route. This has enabled us to make meaningful adjustments to proposals to address feedback from the community and both schemes to progress to a formal decision on their delivery in Spring 2025. We have also delivered large parts of four schemes on the ground, including the Enfield Town to Broxbourne walking and cycling route along the New River

and local improvements in the Bowes area on Brownlow Road and Maidstone Road.

11. In 2024, four new school streets were installed at primary schools in Enfield, bringing the total number of school streets in the borough to 24. School Streets are temporary road closures outside of school gates at pick-up and drop-off times, making walking and cycling to school safer by cleaning up air around schools and stopping dangerous levels of traffic. The Council also recently installed cycle parking at 7 schools to enable students to scoot or cycle to school and have a dedicated space to park their scooters or bikes.

Facilitate reuse of materials, reduce waste and increase recycling rates.

12. To support an increase in recycling, reduce waste and facilitate the reuse of materials, Waste Services have held doorstep events in council estates, ran give and take events in libraries and at the Civic Centre, delivered presentations in schools and undertook four weeks of door knocking in areas of high dry recycling contamination rates. These initiatives aim to provide residents with information on what can and cannot be recycled, to increase recycle and reduce the contamination rate.
13. In July 2024, the 'Edmonton Eco Park Reuse and Recycling Centre' opened. This site is run by the North London Waste Authority and joins a network of eight RRCs across north London, which enable residents to dispose of recyclable items that are not accepted as part of household waste collections, such as carpets, polystyrene and vapes.

Reduce carbon emissions from our buildings, street lighting, fleet and the goods and services we procure.

14. In June 2023, we launched the second edition of the Enfield Climate Action Plan. The updated Climate Action Plan 2024 builds upon the first proposal established in 2020 to reduce carbon emissions and promote sustainable living practices to become a carbon-neutral organisation by 2030 and a carbon-neutral borough by 2040. Some of our successes to reduce our carbon emissions are that 18% of the owned asset fleet is now electric, 247 kWp of solar panels are installed at council and community buildings, and all street lighting is now LED.
15. Furthermore, we have successfully secured £3.5m of funding to improve the carbon efficiency of our council homes. Linked to our existing Decent Homes programme the funding enables us to deliver to a higher specification – for example triple glazing rather than double glazing. This is a good way of joining up addressing climate challenges with our day-to-day work.

Strong, healthy and safe communities

Improve feelings of safety and tackle crime and antisocial behaviour.

16. The total number of recorded Notifiable Offences in Enfield have decreased by 1.6% in the year ending September 2024 when compared to the previous 12 months. London saw a 1.9% increase over the same period. Violence Against the Person (VAP) offences in Enfield has decreased by 4.8% with non-domestic violence with injury offences also decreasing by 11.6%. Domestic abuse incidents have decreased in Enfield by 11.7% in the 12-month period to September 2024. Domestic abuse violence with injury

offences have also decreased in Enfield by 15.5%. Over the same period domestic abuse incidents and domestic abuse violence with injury offences have decreased by 8.8% and 7.1% respectively in London. Knife crime with injury offences in Enfield increased by 20.8%. However there has been a continuous reduction between April and September 2024. The Borough also experienced a 9.9% increase in robbery of personal property during the same period. Enfield saw a 4.7% decrease in ASB offences in the year ending September 2024 compared to the previous 12 months, around 400 fewer offences.

17. One of the key areas of partnership focus has been tackling organized criminality and associated anti-social behaviour in the Upper Edmonton and Edmonton Green area. This has been a location affected by pen drug and street sex trade, which has affected residents and businesses and accounts for 20% of Enfield's total reported crime. The council and the Police have been working to partnership since the beginning of June to tackle this criminality and the anti-social impact that it is causing. The Council has established a Partnership Tasking and Enforcement Group, bringing together all of the Councils operational enforcement capacity to work alongside the police. The project is known as Operation Pisces. Between June 2024 and the end of September overall crime in the areas has reduced by 35% in the Pisces wards. In addition, Enfield borough has seen a 25% reduction in all reported crime during this 3-month period.

Protect vulnerable adults from harm and deliver robust early help and social care services.

18. Our Safeguarding Adults Board brings together a partnership group in Enfield, to communicate important information about safeguarding, including how to recognise abuse and report it, and work towards minimising abuse across the borough. In 2023/24, the Board focused on learning from Safeguarding Adults Reviews as well as developing a new Safeguarding Adults Board Strategy.

Work with our partners to provide high quality and accessible health services.

19. In September 2024, our Joint Health and Wellbeing Strategy was published. Our refreshed approach has to both reflect the needs of the residents of Enfield, as set out in our constantly reviewed Joint Strategic Needs Assessment, but also the transition to a 5-Borough NHS regional organization. This also must reference a parallel Population Health Strategy developed by our North Central London public health colleagues.
20. The Joint Health and Wellbeing Strategy outlines our shared commitments to supporting every child to have the best start in life and to thrive as they grow up; helping our communities to live active, healthy, and socially connected lives; and supporting residents to maintain independence well into older age. The key "working" component of the Enfield Joint Health and Wellbeing Strategy are detailed action plans, the outcomes of which will be placed before the Joint Health and Wellbeing Board and will also inform the Shared Outcomes Framework developed by the NHS for the whole of North Central London.

Support communities to access healthy and sustainable food.

21. To support communities to access healthy and sustainable food, Enfield Council launched in partnership with the charity 'Cooking Champions' the 'Grow, Feed, Eat, Read' project. The project revitalised the disused space at the back of Edmonton Green Library, turning it into a vibrant garden and learning hub. This initiative provides a safe space for young people to gather, study, eat, and engage in enriching activities. Furthermore, the Council has also commissioned a marketing organisation to deliver the 'Good Food Retail Project', which aims to promote healthier food options in 15 convenience stores near schools in Eastern Enfield.
22. In 2023/24 the take up of healthy start vouchers by eligible families was 60%. To further encourage take up, the Council is providing training on vouchers to emergency food providers, children's centres, and Family and Community Hubs staff.

Improve our leisure and sports opportunities to enable more active lifestyles.

23. In December 2023, GLL (Greenwich Leisure Ltd) took over operation of our leisure centres under the Better brand. This change of management has led to improved availability of facilities, a higher standard of cleanliness, and better customer service. With circa £3.6m of capital investment from the Council, GLL has delivered gym and changing village refurbishments at Southgate Leisure Centre and Southbury Leisure Centres and addressed a range of historic maintenance issues that was affecting the quality of the service provided to Enfield's residents.
24. In September 2024, 12 park tennis courts were reopened after a £643,476 investment. The courts have undergone extensive refurbishment work to ensure they can be used for years to come, including resurfacing, repainting, new fencing, nets and posts and new gate systems. This refurbishment was funded by Enfield Council and the UK government and supported by the LTA Tennis Foundation.
25. In October 2024, refurbishments to the third-generation artificial grass pitch were completed at Southbury Leisure Centre. The refurbished pitch will become a hub for grass roots women's football via a partnership with Enfield Town Ladies and were made possible via a grant from the Football Foundation of £440k and match funding of £200k from the Council.

Nurture our arts, heritage and creative sectors to connect people through culture.

26. In addition to the growing cultural programme at DAC and Forty Hall, Culture are working on a number of projects to connect communities and nurture creative sectors in the borough. In 2023, Arts Council England approved a £25,000 grant to Enfield Council to gather data, support stakeholders towards creating a Cultural Education Action Plan for Enfield, and an outline structure for a Cultural Education Partnership (CEP). This plan will outline how the Council, schools and partners will support children and young people to take part in the cultural offer of the borough and develop creative skills and interests.
27. Furthermore, Enfield Council has opened, in partnership with Arbeit Studios, a dedicated workspace for artists in Palmers Green. A rolling three-month

residency is available for artists in Enfield to work on their practice, alongside developing a new piece of work that responds to a local theme.

Thriving children and young people

Help all children have the best start in life.

28. The Council has launched two Youth and Family Hubs at Craig Park and Ponders End to help all children have the best start in life. The help, support and activities available at the Hubs include breastfeeding support clinics, baby health and development reviews, antenatal and post-natal maternity services, perinatal mental health support, family support drop-in sessions, employment welfare benefits advice, domestic violence support and more. The hubs provide support to families from pregnancy until 19, or 25 for young people with special educational needs and disabilities.

29. 100% of primary schools in Enfield now have a breakfast club. These breakfast clubs provide a healthy breakfast, which can improve children's readiness to learn, increase concentration, and improve wellbeing and behaviour.

Safeguard children and young people and increase support for looked and increase support in borough for looked after children with complex needs.

30. In September 2024, Enfield Council's Children's Services received a 'good judgement' by Ofsted. This judgement reflects the Council's ongoing commitment to delivering high-quality services for children and families across the borough. The Ofsted report highlighted the Council's effective leadership, strong partnership work, and the positive impact of its services on children's lives. Particularly noteworthy was the outstanding help provided to children in care and the significant improvements made since the last inspection in 2019.

31. In February 2024, the Enfield Youth Justice Service received an overall 'good' rating following an inspection by His Majesty's Inspectorate of Probation. In their assessment, the Council's staff were described as "outstanding", delivering an impressive range of services and activities for children and their families. The EYJS service was inspected and rated across three areas: the arrangements for organisational delivery of the service, the quality of work done with children sentenced by the courts, and the quality of out-of-court work.

32. Furthermore, Council's Housing service has adopted the pan London Care Leavers covenant and goes further than this by providing a high level of allocations to this group to Council and social housing.

Improve educational outcomes for all children and young people.

33. In Enfield, 97% of schools and 99% of early years providers are rated good or better by Ofsted, which is higher than the London and national averages.

34. Through the quality of school leadership across the borough and appropriate intervention and support from the Education Service, the performance in London Borough of Enfield (LBE) schools in 2024 is above the national average for all outcomes, which is progress, but not yet above London

averages. The number of pupils in Early Years Foundation Stage reaching a good level of development (GLD) continues to rise and is above the national average at 68.2%. The number of pupils in year 1 who have achieved the mark of at least 32 in the phonics test is also continuing to rise and this year is only 0.6% below the London average. Furthermore, the percentage of pupils achieving grades 5-9 in English and mathematics, P8, A8 and EBACC points is also above the national average.

Increase local education, play and leisure opportunities for children and young people with special educational needs and disabilities.

35. There are now 23 specialist provisions across Enfield mainstream schools providing 291 high needs places. Provisions support pupils with a range of needs including autism, language needs and deafness and places are available across the age range 5-16 at present. Our specialist provisions have access to bespoke training and outreach support from Enfield services, as well as Enfield Special Schools. We continue to work with schools who may be interested in having a specialist provision in the future.

36. To increase play and leisure opportunities, Meridian One's skate and wheel park is designed with inclusivity at its core, ensuring that it caters to the needs of children and young people with special educational needs and disabilities. The park includes accessible play equipment and sensory installations, which are designed to provide a safe and enjoyable play experience for children with sensory processing differences, offering a variety of textures, sounds, and visual stimuli that can be engaging and soothing.

Engage children and young people in positive activities.

37. Enfield Youth Development services deliver a strong youth offer in the borough that includes universal services from five youth centres, Summer University, Holiday and Food activities programme, mentoring, detached youth work, outreach youth support in schools, participation projects and contextual safeguarding youth work. Overall, in 2023/24 the Youth Development Services have engaged over 10,800 young people.

Involve children and young people in decisions that affect their lives.

38. The Enfield Youth Council (EYC) consists of 20 young members who champion the needs of young people in the borough and represent their views. Over the past year, the EYC have been working on the 'Empowering Young Enfield Priorities project' which aims to create campaign to work towards achieving priorities set out in the Children and Young People's Plan. For example, one of these priorities is that 'children and young people are safe and protected from harm in all places and spaces'. Therefore, the EYC have been creating a short film to tackle knife crime and creating a workshop to ensure young people can identify early signs of abuse of women and girls.

More and better homes

Build and facilitate more good quality homes that local people can afford.

39. The Enfield Local Plan 2019-2041 identifies key areas for future housing development, aiming to deliver 33,280 homes by 2041. This includes significant regeneration sites such as Meridian Water, Crews Hill, and Chase Park. The Plan's policies focus on delivering affordable and family-sized homes, while also protecting and enhancing the Green Belt. This long-term

vision is designed to meet housing needs while promoting sustainable development across the borough. The Enfield Local Plan is progressing well and was submitted for examination in August 2024. The Council is currently responding to the Inspector's preliminary questions as part of the Regulation 24 process, following the successful completion of the Regulation 19 consultation in early 2024. This stage is crucial in ensuring the borough's long-term strategy for housing, employment, and sustainable growth remains robust and effective.

40. Housing development and regeneration led by the Council is progressing well. The first phase of Joyce and Snells regeneration is now on site having secured planning permission and we are reviewing the programme to explore all ways to secure acceleration. We took handover of Reardon Court extra-care social housing scheme providing homes to 70 residents in a high-quality, award-winning building that promote community living. Our regeneration schemes at ALMA, New Avenue and Ladderswood have delivered new homes during the period maximising the Council's support in securing additional affordable housing. With additional flexibilities given by the Government we are exploring acquisitions to bring forward additional social housing in the Borough. Our large scale GLA Affordable Housing Programme, drawing in £166m of grant to the Borough, is progressing despite the economic challenges impacting on all parts of the development sector.
41. Enfield Council is also the master developer for Meridian Water, aiming to bring 10,000 homes and 6,000 jobs within a distinct neighbourhood. Meridian One and Meridian Two are currently under construction. Meridian One will deliver around 1,000 homes of which 50% are affordable and Meridian Two will deliver 274 affordable homes, both parcels are prioritising diverse housing options including family-sized accommodations and accessible residences.

Deliver low carbon, and climate-resilient new-build homes and facilitate retrofitting of existing homes.

42. In May 2024, Enfield Council successfully bid for £3.5 million in funding from the Social Housing Decarbonisation Fund, which will enable the retrofitting of 267 Council Houses. Enfield Council has also successfully delivered 10 deep home retrofits in Edmonton Green and Haselbury wards with backing from the Social Housing Decarbonisation Fund and working alongside the Mayor of London's Retrofit Accelerator and contractor Osborne.

Create well-connected, digitally enabled and well-managed neighbourhoods.

43. The Enfield Local Plan includes strategic policies to support the development of well-connected, sustainable neighbourhoods. By working closely with Transport for London (TfL) and National Highways, the Council aims to enhance transport links, including cycling and walking networks, and to promote low-carbon travel across the borough. These efforts are aligned with Enfield's ambition to create modern, inclusive communities supported by efficient public transport.
44. In December 2023, Enfield Council was successful in its bid for up to £11.9 million in funding from the Levelling Up Fund to regenerate the Angel Edmonton Area. The bid focused on new projects for Upper Edmonton to improve public spaces and connections, provide better places for businesses

and community facilities and enhance the cultural offering. Enfield Council, supported by the Mayor of London's Good Grown Fund, has already brought substantial changes to Angel Edmonton, including Angel Yard workspaces; public realm improvement; a cleaner route and school street at St John and St James's CofE Primary School; and an upgrade of Fore Street's Library into the Living Room Library.

45. The Meridian Water train station has also played a pivotal role in improving the connectivity and accessibility of the Upper Edmonton area, supporting broader regeneration efforts at Meridian Water. The new station replaced the Angel Road Train Station, which could no longer serve the needs of the local community. Enfield Council is working with partners to secure funding to improve the capacity of the West Anglia Main Line enhancing connectivity.

Invest in and improve our council homes.

46. Since April 2023, there has been considerable improvement in the number of council homes meeting the Decent Homes Standard, from 68.2% reported in Q1 2023/23 to 84.9% at the end of 2023/24. Our £50m investment programme this year continues to see this investment to bring all homes up to standard, whilst we also invest in fire and general building safety enhancements reflecting the overall importance that the service has in delivering safe buildings.

Drive up standards in the private rented sector.

47. In September 2020, we introduced a borough-wide scheme known as additional houses in multiple occupations (HMO) licensing to improve property conditions and management standards in smaller HMOs. This was followed by the introduction of a selective licensing scheme in some areas of the borough in September 2021, aimed at improving the management of properties let to single-family households. Officers have inspected more than 1,000 HMOs, improving conditions for over 4,100 households ensuring they are living in safe, secure and functional accommodation.

48. The current additional HMO licensing designation will end in August 2025; therefore, we are now consulting on a new borough wide additional HMO license to continue the work we have achieved and to maintain and improve the management of HMOs in the borough.

Provide a range of specialist housing for those who need it.

49. In summer 2023, Reardon Court opened to residents. This is an extra care housing scheme for people aged 55 or older who qualify for social housing and want to live independently but may need extra care and support to do so. The facility, in Winchmore Hill, has 70 self-contained, accessible flats, let at London Affordable Rent. The scheme won 'Construction Project of the Year' at the Procure Partnerships Frameworks' National Project Excellence Awards.

An economy that works for everyone

Enable local people to develop skills to access good quality work.

50. Over £1m of the UK Shared Prosperity Fund has been invested into delivering an in-house job brokerage service. STEPS provides high-intensity employability support for economically inactive Enfield residents, co-designing

a personalised employment and skills plan dependent on the clients' needs and aspirations. As of September 2024, STEPs have supported 118 Enfield residents with careers advice and guidance.

51. In 2023 Enfield submitted one of twelve successful national bids to pilot an Individual Placement Support (IPS) model in Primary Care. The aim of this pilot was to support over 1500 people into work or prevent them from losing employment due to health conditions. The pilot has attracted £7.5m of Department of Work and Pension funding for delivery. Since the project started in October 2023, the Enfield and Haringey initiative has supported 410 Enfield residents, enabling over 114 new job starts and over 45 returns to work.

Support local businesses and encourage inward investment in growing sectors which offer sustainable employment to local people.

52. Forming part of the Council's transformative regeneration of the Upper Edmonton area, Angel's Yard is a collection of 35 workplaces located on the Joyce and Snells estate. These formerly unused garages were transformed using funding from the Good Growth fund into an entrepreneurs' hub, run by enterprise charity Launch It, offering affordable rents and holistic support for young business owners aged 18-30 years old. Between June 2023 – August 2024, they have supported 60 businesses.
53. Construction is a continuously growing sector in Enfield, therefore the Enfield Construction Skills Academy launched in 2023 aiming to train around 500 individuals annually, offering traineeships and apprenticeships. It equips residents with essential construction skills, including sustainable practices like installing and maintaining heat pumps and solar PVs. This initiative enhances career prospects and contributes to economic growth.
54. In July 2024, in partnership with the national British Library, Enfield Council launched its local Business and Intellectual Property (BIPC) hub in Enfield. The hub aims to provide a platform for residents to learn, network and unlock free and low-cost business information in a welcoming space that has access to PCs, desks and Wi-Fi. Since September 2024, the BIPC has provided support to 24 entrepreneurs and inspiring entrepreneurs based in Enfield.

Provide support and advice to residents on low incomes.

55. Enfield's Resources Team is actively supporting low-income families through a range of initiatives. They have committed £1.7 million towards discretionary housing payments, with a streamlined application process to help those in need. Additionally, £1.1 million has been allocated to provide council tax hardship payments. Our in-house Welfare and Debt Support Officers are also engaging directly with the community by leading "tea and toast" mornings at local centres, providing advice and assistance such as maximising welfare benefits and crisis support. Through the Household Support Fund, they have distributed over £2.8 million across various schemes to help households manage the rising cost of living.

Develop town centres that are vibrant, healthy and inclusive.

56. The Council has continued delivering on the Town Centre Action Plan Programme across our five priority town centres: Enfield Town, Angel

Edmonton, Edmonton Green, Palmers Green, and Southgate. Working closely with the community, the Journeys and Places team has improved over 300 sqm of public realm and 900 sqm of green space and delivered work and cultural spaces that have facilitated over 200 events. Key projects for each town centre have included:

- Edmonton Green - Launched the Pavilion on the Green, a new 'Culture Palace', which hosted over 60 community led events in summer 2024.
- Southgate - Public realm improvements are underway including a new pocket park and rain gardens, alongside the development of a long-term public realm masterplan to enhance the 'everyday experience' of the area.
- Enfield Town – Delivery has commenced on the flagship 'Liveable Neighbourhoods' public realm programme, designed to create an attractive, healthy and accessible town centre.
- Palmers Green – Final designs have been completed for Devonshire Square, a new public square, community and cultural space in the heart of the town centre, with delivery expected in March 2025.
- Angel Edmonton – Completion of the Good Growth Fund programme, which includes the award-winning Angel Yard and Fore Street Living Room Library.

Transform our industrial land to create modern and low carbon spaces for business.

57. The Council in collaboration with Waltham Forest and Haringey Council, supported by the UK Innovation Corridor, has established the tri-borough partnership for the Upper Lea Valley. The aim for this partnership is to harness the strengths of the three boroughs to create opportunities for infrastructure development, strategic marketing, and increased support for the environment. The objectives include promoting the Upper Lea Valley as an attractive investment destination, encouraging private sector investment, and fostering collaboration between public and private sectors for sustained growth.

58. As part of the tri-borough partnership, we are co-delivering the Productive Valley Fund which provides interest free loans to businesses in the Upper Lea Valley Area. The fund is open small to medium sized industrial estate business based in area or those looking to relocate there.

Background and Options

59. The Council Plan was agreed at Full Council in June 2023 and the report provides an update on progress to deliver on the Council Plan. This report is presented to Overview and Scrutiny Committee for discussion.

Relevance to Council Plans and Strategies

60. This report provides an update on our progress to achieve the strategic high-level actions outlined in our Council Plan. Our Council Plan sets out how we are investing in Enfield to deliver positive outcomes for our communities. The Plan is used to inform and guide staff across the organisation on the Council

vision and priorities and is available online for all our stakeholders and partners to learn more about the Council and our goals.

Report Author: Lucy Nasby
Policy and Performance Manager

OSC SCRUTINY PANEL DRAFT WORK PROGRAMME 2024/25

Date of meeting	Topic	Lead Officer/ Report Author	Lead Members	Executive Director/ Director	Scope
5TH June 2024	Work Planning	Claire Johnson	Cllr Nicki Adeleke - OSC Chair	Terry Osborne	To agree and set the OSC Work Programme 2024/25
9TH SEPT	Scrutiny Annual Work Programmes 2024/25	Claire Johnson	Cllr Nicki Adeleke- OSC Chair	Terry Osborne	The Committee will note and agree the work programmes for the scrutiny panels for approval at Council
	ICT – to include: -Cyber Security -AI (artificial intelligence within services) within services Plans to streamline software platforms	Adrian Gorst	Cllr Tim Leaver	Adrian Gorst	The committee have requested an update to include: -what's the new approach following the appointment of the new Director -what, if any, are the plans to streamline software platforms -what are the future plans over the next 12 months for the development of AI (artificial intelligence) and how will this transform services -cyber security- what measures are in place to combat any potential threat? Is IT as secure as it can be? -what investment is required to ensure security?

20TH NOV	Finance Update 2024/25 and MTFP	Neil Goddard Annette Trigg	Cllr Tim Leaver	Neil Goddard Annette Trigg	The Committee have requested an update on the current situation in terms of the council's finances
	Council Plan 2023-26	Lucy Nasby	Cllr Ergin Erbil (Leader)	Ian Davis (Chief Exec)	To receive an update on the current situation.
20TH JAN (BUDGET)	Budget Consultation for members of the committee	Annette Trigg Neil Goddard	Cllr Tim Leaver	Jo Moore Annette Trigg	Item goes to OSC as part of the formal Budget process.
10TH FEB	Council owned trading companies: Housing Gateway Ltd (HGL) Energetik	Olga Bennet, Joanne Drew and Brett Leahy	Cllr Ergin Erbil (Leader)	Joanne Drew	The Committee have requested an update to include the following: -How much money has been invested -review Business Plan & Operating Model -KPIs Value for money re: tax payer
11TH MARCH	ICB Clinical Commissioning - update	Clare Henderson Director of Integration	Clare Henderson – NHS NCL ICB Stephen Wells – Head of Enfield Borough Partnership Programme	Dudu Sher-Arami/Doug Wilson	Following an update to OSC on 4/3/24 the committee have requested that this item comes back to scrutiny to review outcomes, the framework and to receive an update on the governance structure
	Oflog Inspection	Ian Davis (Chief Exec)	Cllr Ergin Erbil (Leader)	Ian Davis (Chief Exec)	To receive an update following the inspection.