

# Public Document Pack

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## **SAFER NEIGHBOURHOOD BOARD**

**Monday, 22nd July, 2024 at 7.00 pm in the Conference Room, Civic Centre, Silver Street, Enfield, EN1 3XA**

### **Membership:**

(Please see attached list)

### **AGENDA**

**1. WELCOME & INTRODUCTIONS**

**2. MINUTES OF PREVIOUS MEETING** (Pages 1 - 6)

To agree the minutes of the meeting held on 13 March 2024.

**3. EXAMINATION OF CRIME STATISTICS** (Pages 7 - 20)

To receive a presentation from Chief Inspector Rob Gibbs, Enfield Safer Neighbourhoods.

**4. ENFIELD SAFER NEIGHBOURHOOD BOARD CONSTITUTION AND TERMS OF REFERENCE** (Pages 21 - 30)

To review and agree the Enfield Safer Neighbourhood Board Constitution and Terms of Reference.

**5. ANY OTHER BUSINESS**

To discuss any other business.

**6. ITEMS FOR FUTURE MEETINGS**

To discuss and agree agenda items for future meetings.

## 7. DATES OF FUTURE MEETINGS

To note the dates of future meetings as follows:

- Wednesday 9 October 2024
- Monday 16 December 2024
- Monday 17 February 2025

### **Members of Safer Neighbourhood Board 2024/25**

\*SNB Chair – Glenn Breslin

\*SNB Vice-Chair – Dionne John

\*SNB Vice-Chair – Simone Strauss

\*Adrian Bishop-Laggett (FERAA)

\*Vicky Dungate (Enfield Racial Equality Council)

\*Vacancy (Disability Representative)

\*Vacancy (Business Representative)

\*John Prior (Parent Engagement Network) Representative

\*(EYP Representatives)

\* Rasheeda Ali-Sevaratnam (Independent Advisory Group (IAG))

\* Vacancy (Youth & Community Connexions)

Councillors: Gina Needs and Chris Dey

### **\*Ward Panel/CAPE Chairs**

\*Tom Mautner JP (Arnos CAPE)

\*Gillian Yeung (Bowes CAPE)

\*Tim Fellows (Brimsdown CAPE)

\*Glenn Breslin (Bush Hill Park CAPE)

\*Zakir Hossain (Bullsmoor CAPE)

\*Shettal Panchal (Carterhatch CAPE)

\*Simone Strauss (Cockfosters CAPE)

\*Janet Marshall (Edmonton Green CAPE)

\*Laraine Hodgson (Enfield Lock CAPE)

\*Auber Delgado (Grange Park CAPE))

\*Eddie Fraser (Haselbury CAPE)

\*Adrian Bishop-Laggett (Highfield CAPE)

\*Simon Tweedy (Jubilee CAPE)

\*Jany Badoye (Lower Edmonton CAPE)

\*Anna Kontopyrghou (New Southgate CAPE)

\* Stephen Elston (Oakwood CAPE)

\*Karl Brown (Palmer's Green CAPE)

\*Maria Aciyan (Ponders End CAPE)

\* Dave Cockle (Ridgeway CAPE)

\*Carole Shuttle (Southbury CAPE)

\*Dionne John (Southgate CAPE)

\*Irene Wilson (Town CAPE)

\*Janet Marshall (Upper Edmonton CAPE)

\*Vicky Pite (Whitewebbs CAPE)

\*Jillie Sutton (Winchmore Hill CAPE)

### **Other Interested Parties: - (who are not SNB Members)**

Borough Commander Caroline Haines

Chief Inspector Rob Gibbs (Neighbourhood Policing)  
Inspector Richard Lee  
Inspector Andy Cover  
A/Inspector Farhan Asghar (Neighbourhoods Enfield)  
Alice Bird (MOPAC – Programme Manager Community Engagement)  
Chervonne Ndefo (MOPAC – Community Engagement Officer)  
Irene Wilson (Willow Road Residents)  
Adam Cummings (LBE - Community Safety Strategic Lead)  
Mark LGBT  
Councillor Gina Needs (Cabinet Member Community Safety and Cohesion)  
Councillor Chris Dey

\*=Parties with voting rights. Please note support officers and advisors do not hold voting rights.

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## **MINUTES OF THE MEETING OF THE SAFER NEIGHBOURHOOD BOARD HELD ON WEDNESDAY, 13TH MARCH, 2024**

**MEMBERS:** Councillor Emma Supple, Tim Fellows, (Chair), Janet Marshall (Vice-Chair), Glenn Breslin (Vice-Chair), Simone Strauss (Chair, Cockfosters CAPE), Dionne John (Chair, Southgate CAPE), Stephen Elston (Chair, Chair, Oakwood CAPE), Tom Mautner JP (Chair, Arnos CAPE), Laraine Hodgson (Chair, Enfield Lock CAPE).

**Officers:** Claire Johnson, Head of Governance & Scrutiny

**Also Attending:** Chief Inspector Rob Lee.

### **1. WELCOME & INTRODUCTIONS**

The Chair welcomed everyone to the AGM of the Safer Neighbourhood Board.

### **2. MINUTES OF PREVIOUS MEETING**

It was noted that the title of agenda item 5 in these minutes' shows Haringey instead of Enfield and that Simone Strauss should also be listed as an attendee. The minutes of the meeting dated 29 November 2023 were agreed with these amendments.

### **3. EXAMINATION OF CRIME STATISTICS**

Chief Inspector Rob Lee presented this item. The report included within the agenda will be developed further for future meetings and could be altered to ensure that it meets the Boards requirements.

Discussions were held on what is required by the SNB in the future. It was mentioned that should crime statistics be shown as it is in the wards which is ward on the closest wards. This report could look at Enfield against other BCU's would be helpful comparison. This information does already go to the Crime Scrutiny Panel. This information is publicly available on the Council's website.

The same stats that go to Crime Scrutiny should also come to SNB, this included sanctioned detection rates. This Council produced report comes with a narrative with the statistics which assists understanding of the figures. This

## SAFER NEIGHBOURHOOD BOARD - 13.3.2024

works if the SNB meetings are timed to take place shortly after Crime Scrutiny meetings. **Action** democracy on timings of meetings.

There were also discussions around the information presented to CAPE's. One of the frustrations is that they tend to be a broad statistic presented to CAPEs and do not include what has been resolved and actions taken. Chief Inspector Lee advised that sometimes there are delays with CPS. And this will be taken away by the police in regards to information presented to CAPEs. **Action** CI Lee.

Training given to CAPE Chairs on CAPE's and the SNB was discussed and was agreed that this should be looked at going forward. **Action** new SNB Chair and CI Lee

Stats for CAPE's are provided by police ward teams. A Ward handbook was developed several years ago, the feedback was that this was daunting. A document was being developed which was much simpler every new CAPE Chair should see. A briefer concise version would be helpful. Not all CAPE Chairs had seen this Handbook and felt that this should be sent to all CAPE Chairs, **Action** CI Lee to arrange distribution.

CI Lee then went through the following:

Confidence and Satisfaction figures are no longer kept, there is an app that the police use on phones to better track interaction with police and victims of crime. The Board was advised that generally speaking the feedback has been quite positive. This app has just been rolled out to Neighbourhoods it has been with Response Teams for a couple of months. It should be noted that confidence and satisfaction in the police are intrinsically linked to wider national issues outside the control of Enfield.

### Examples of operations within Safer Neighbourhoods

The following is not an exhaustive list:

- Joint operation with traffic division to deal with car meets, ended up in Glover Drive and seized 12 cars and issued 40-50 summons.
- In between weekends ran an operation using own officers going round carparks of Enfield and Edmonton with the aim of shutting down car meets.
- There is also an operation on burglaries predominately in the east of the borough, 4-5 arrests in the last 4 to 5 weeks and also seen significant drop in burglary.
- Operation in Edmonton primarily against violence covering Fore Street and Upper Street, this includes covert and overt operations and covers vice issues on Fore Street. This is ongoing.
- An operation in the Sainsburys retail park off the A10 to deal with anti-social behaviour, shop lifters and rough sleepers at the back of Sainsburys. This is ongoing.
- Currently looking to plan an operation for Enfield Town to replace the section 35 dispersal following an incident in Enfield Town.
- Violence against women in operation in the northeast of the borough.

## SAFER NEIGHBOURHOOD BOARD - 13.3.2024

- This is on top of normal these are bespoke operations primarily targeting violence, ASB and burglaries as these are the feedback the police are receiving on priorities. Other units are also running operations.

There were concerns raised on a serious incident that took place in Enfield Town on the 8<sup>th</sup> March and the police response to this incident. There were also wider discussions around police communications in general. The Chair advised that messages previously went through as partner messages to SNB Chair/ Vice Chair for circulation, this also included some confidential emails which would be marked as restricted. The police advised that the partner messages system is not currently as effective as it could be as the threshold is too high for messages to be sent.

CI Lee promised to provide a detailed respond regarding the incident in Enfield Town as soon as possible ideally the next day by email. CI Gibbs will also look at the process on partner messaging, this will take a while and include looking at speed of communication, how often it is looked at and what is the trigger point. **Action CI Rob Lee**

Target establishment – New Met for London is now active this means there is a difference in terms of what staff Enfield has. The posts have started to come online, and people have started to come in behind them.

Pre–New Met for London there was one Inspector for Enfield we now have 5 in post. In terms of police constables; New Met provides a small rise from 55 to 61 Dedicated Ward Officers. In terms of Sergeants had 7 Ward Sergeants will move to a position of 15 (currently there are 10 with the remaining to be recruited). The big increase under the new system is PCSO's there were 30 and the plan to increase numbers is a three-year plan. There is a target number of 84 at the end of this timeframe However, this is still dependent on Mayoral Elections and confirmations from the Mayor's Office that funding is in place for the extra PCSO's.

Previously there was a model for how many police should be in each ward' there is now more scope for with policing where wards have a particular challenge more resources can be used for them. It will still take a couple of months to get to where the police would like to be in terms of establishment with the exception of PCSO's being a much longer time frame.

A key thing for the SNB is to look at how the New Mayor for London affects Enfield. This will be for the new Chair to decide upon

#### 4. MOPAC GRANT FUNDING UPDATE

Further to the minutes of the last meeting it was confirmed that the deadline was missed for 23/24 MOPAC grant funding. MOPAC had attended the SNB meeting in November and as indicated in these minutes all those present at the SNB assumed that MOPAC were talking about 23/24 funding. However,

**SAFER NEIGHBOURHOOD BOARD - 13.3.2024**

MOPAC later confirmed that they were in fact discussing 24/25 funding and the deadline had passed for 23/24 funding.

The Chair advised that there had been numerous meetings about 24/25 funding, and that there is a lot of administration surrounding these grants. A productive meeting was held on the 30 Jan and there was a MOPAC workshop attended by several SNB members (current Chair and Vice Chairs) on the 27th February. MOPAC is running a training course for administering the process. The new Chair may wish to attend.

In the past at the AGM the SNB has set the broad priorities for where the Board thinks the money should go, these have to align with the Mayors priorities and they should align with the boroughs priorities. In the past these priorities have always been Serious Youth Violence and Violence against women and girls.

Discussions were held around timescales and moving forward as no MOPAC packs had been received. The Chair advised that the information from MOPAC was only received a couple of days not the date mentioned in the training session and the training courses had not started at the time of this meeting.

The pack has come out but the training course had not as of the meeting date. A request was made to email the pack to every CAPE Chair. It was suggested to the current executive members of the SNB that the pack is promoted to all current CAPE Chairs and to those that have had grants in the past and that EVA be asked to send out on their mailing lists for voluntary organisations.

MOPAC have also said that to be transparent the grant applications need to go to a full SNB meeting. The suggestion is that a subcommittee is appointed to look at applications, with these members of this subcommittee attending the MOPAC training workshop. The Chair then read out MOPAC email response to concerns over timings which advised the following:

“If you will struggle to hold a meeting where everyone can sign off the bid due to the timing then happy to move the deadline for you, when will your next SNB meeting fall?

Alternatively, we have discussed with other groups that they can delegate to certain members e.g., a sort of bids committee, on the provision that the delegation of that work, along with membership of the bids committee/subgroup goes to the official Board to be agreed by the wider SNB and minuted annually. Also, its good practise to declare any conflicts of interests too.

Hope this sounds like a sensible balance to ensure transparency for the whole Board whilst not putting in place further barriers.”

The Chair interprets this response that as long as the full SNB approves a subcommittee, a subcommittee can then do that process.



## **SAFER NEIGHBOURHOOD BOARD - 13.3.2024**

### **Agreed**

It was agreed that the MOPAC pack (which includes timings) will be sent out to CAPE Chairs and they were requested to submit bids or go out and find them within a few weeks (2 weeks) get them into the committee then the whole of the SNB can agree and put forward very quickly so bids are put in and Enfield do not miss out. Timelines for MOPAC are included in the MOPAC pack.

## **5. CHAIRS FEEDBACK**

The last quarter had been a period with a lot of activity happening across our borough, with some very positive results.

The New MET for London is being implemented and is of particular interest to the SNB to see how this is implemented in Enfield.

He has attended a few meetings about it of particular note was the one held in Green Towers, Edmonton. In this last quarter I attended:

- Hate Crime Case Management Panel
- Hate Crime Executive Board
- Safer & Stronger Communities Board
- Brimsdown CAPE
- Crime Scrutiny Panel
- LCP<sup>2</sup> meeting (London Community Police Partnership, involves all the Chairs of SNBs)
- Gold Groups x 2 with regards to 2 murders in the borough
- Middle East Tensions Meeting x 6 currently fortnightly.

Training is being arranged regarding administration of MOPAC grants and he has fielded quite a few calls on the this.

### **Stop & Search Monitoring Group**

There is a new Chair of this group who introduced himself and was advised that in future a brief verbal update is what is required.

### **CCTV Monitoring Group**

The last visit was undertaken on Holocaust Day and this visit went well. This group can turn up unannounced and do an inspection of what is going on... Enfield has a lot of CCTV across the borough this is an independent monitoring group. More recruits are needed for this group anyone who would like to be part should contact the Chair of the group Janet Marshall.

The Chair expressed his thanks in particular to Stacey and Janet (chairs Stop & Search Monitoring Group and coordinated the CCTV monitoring Group.) and wished the new Chair and Exec all the best.

## **6. ELECTION OF CHAIR, VICE-CHAIRS, SECRETARY AND TREASURER**

**SAFER NEIGHBOURHOOD BOARD - 13.3.2024**

There has been 2 nominations received for the role of the Chair, these are Glenn Breslin and Janet Marshall. Any CAPE Chair that is present may vote on this or if someone who is a substitute for a CAPE Chair, one vote per Ward or those with an asterisk by their name on the agenda.

Each candidate was asked to give a very brief statement on the reasons for their application, following queries on the actual process for voting the New Chair confirmed that the Constitution will be reviewed to address these issues at a future meeting.

Following a vote Glenn Breslin was elected.  
The candidates for Vice Chair are Dionne John, Simone Strauss and Janet Marshall.

Following a vote Dionne John and Simone Straus were elected.

There had been no applications for the roles of Treasurer and Secretary which are both fairly redundant posts it was suggested that these roles are deleted in any changes to the Constitution.

The vote was undertaken for Vice Chair and Dione John and Simone Strauss were elected.

**7. DATES OF FUTURE MEETINGS**

Noted that the timing is very difficult appeal with regards to arranging a further meeting in April. The new Chair requested that all CAPE Chairs to go and fund a bid and email a bid to democracy or Stacey Gilmour. He confirmed that the MOPAC pack will be sent out to CAPE Chairs. Anyone not on contact list already should let either of the new Vice Chairs know their details.

Agreed to defer the date of a new meetings until MOPAC timings known and noted the future SNB meeting dates will be decided after Annual Council.

The Police thanked Tim and Janet for their hand work and look forward to working with new Chair and Vice Chair.





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POLICE**





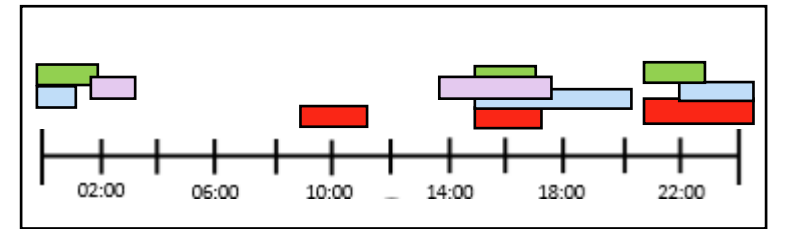
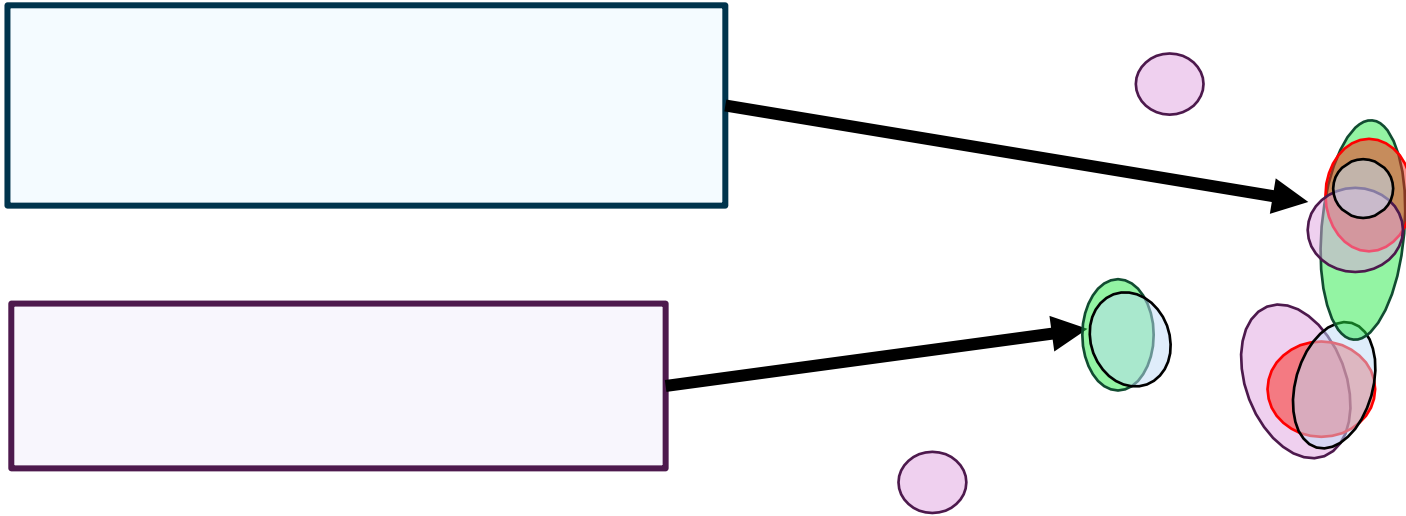
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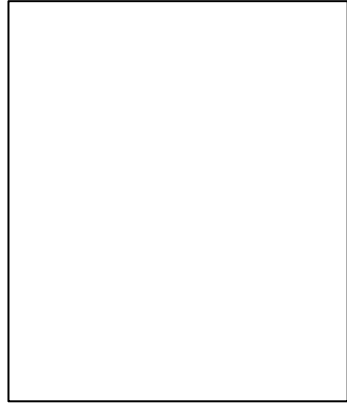


**METROPOLITAN  
POLICE**





Arrests	Number	Seizures	Number
		Seizure: Cash	1
		Seizure: Drugs	11
		Seizure: Firearms	1
		Seizure: Knives	4
		Seizure: Vehicle	13
		Other	Number
		Other: Area Search	16
		Other: Sec 18/32 Search	2
		Other: Vehicle Pursuit	8
		Other: Warrant Execution	2
		Other: Weapon Sweep	7
		Other: Other	41



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## Enfield Safer Neighbourhood Board Constitution

### 1. Introduction

This paper sets out how the Safer Neighbourhood Board will work in Enfield, in line with the key aims set out in the MOPAC guidance, which are:

- enable local engagement with the Police;
- enable local accountability of the Police;
- focus on the Police and Crime Plan key principles and priorities - putting victims first and reducing inequalities; keeping children and young people safe; tackling violence against women and girls and tackling hate crime and intolerance. monitor crime performance and public perceptions (community confidence);
- inform the development of policing priorities in the borough;
- monitor MPS support for the delivery of Cape's (ward panels) and community contact sessions; and:
- engage with Borough Independent Advisory Groups and other local mechanisms (e.g. neighbourhood watch, stop and search community monitoring groups and CCTV monitoring group) to support and inform their work across the borough.

1.1 For the SNB to maintain an effective level of scrutiny as well as being truly representative of the community of Enfield, membership of the SNB will consist of:

- CAPE Chairs attending;
- 2 Councillors (appointed by the majority and opposition parties);
- 1 representative of Victim Support;
- 1 youth representative (this should be a member of the Youth Parliament, or another appropriately qualified person; it was also recognised that there will need to be some outreach work to engage young people);
- 1 representative of the Stop and Search Community Monitoring Group;
- 1 representative of the IAG;
- Up to 3 representatives of the wider community/parents/equalities strands (disability, race, sexuality, faith);
- 1 representative each from FERAA (the Federation of Enfield Residents' and Allied Associations) and FECA (the Federation of Enfield Community Associations);
- 1 representative from MOPAC

1.2 SNB meetings will also be attended by 1-2 Senior Metropolitan Police Officers and (when appropriate and invited to do so). The Cabinet Member for Community Safety may also be invited to meetings if he or she is not an appointed member.

- 1.3 All Board meetings will be open meetings; all CAPE chairs are welcome and encouraged to attend and speak.
- 1.4 Terms of Reference for SNB representatives have been drafted to ensure that there are clear guidelines for those involved, which includes an equalities statement and outline member code of conduct (attached at Appendix 1).
- 1.5 Under exceptional circumstances and only with the agreement of Police, Council and Chair the SNB may host its meeting virtually utilising whichever platform deemed most appropriate at the time.

### CAPEs

- 1.6 CAPEs will continue as at present in each Enfield ward. They will meet at intervals which reflect the five-week Police shift pattern or as locally arranged with their Safer Neighbourhood Team. The CAPEs will set three promises for their ward. These will be ward specific, short-term issues needing low resources.
- 1.7 CAPE meetings are currently attended by community representatives, ward councillors, a dedicated ward Police officer/s and a dedicated ward PCSO. Other attendees (where appropriate) may be a council EnviroCrime officer, town centre manager, school representative, faith representative(s), business representative, and others as required. The Ward Sergeant should attend at least 2 meetings per year.
- 1.8 As is presently the case, meetings will be advertised via the Metropolitan Police Service's website.
- 1.9 Scrutiny of the CAPEs will fall to the Safer Neighbourhood Board.
- 1.10 All CAPE members are actively encouraged to promote the work of the CAPE and encourage new members.
- 1.11 Under exceptional circumstances and only with the agreement of Police and Chair the CAPE may host its meeting virtually utilising whichever platform deemed most appropriate at the time.

## **2. Local engagement and accountability**

### **Monitor Crime Performance and Community Confidence**

- 2.1 The SNB will provide a community focus when monitoring police performance. In monitoring performance, the SNB will also consider the views of community and not just hard data. Wherever possible the SNB will seek to make use of existing performance data, with bespoke performance information being the exception. The SNB may report its monitoring results to MOPAC, and may refer matters to the Safer Stronger Communities Board (SSCB).

### **Independent Advisory Group**

- 2.2 The SNB will engage the IAG through ensuring IAG membership on the Board. The Board will also develop a reporting relationship in consultation with the IAG and stakeholders.

### **Neighbourhood Watch**

- 2.3 The SNB will determine the means and methods of supporting Neighbourhood Watch. The Board will decide whether it wants to explicitly support and monitor Neighbourhood Watch via membership of the Board, or explore other ways to support the function.

### **Stop and search community monitoring**

- 2.4 The SNB will ensure accountability and engagement through direct representation and the receipt of regular reports on the work of the local Stop and Search Community Monitoring Group.

### **CCTV Monitoring Station Scrutiny Group**

- 2.5 The SNB will ensure accountability and engagement through direct representation and the receipt of regular reports on the work of the CCTV Monitoring Station Scrutiny Group.

## **3. Appointment of Board Members**

- 3.1 Appointment of Board Members will be as follows:

Chair – election by Board members.

Councillors/GLA – the Councillors will be nominated by the majority and opposition parties. The GLA Member currently appointed will have membership of the Board.

IAG, Victim Support, Stop & Search Community Monitoring Group, CCTV monitoring group, FERAA, FECA – the organisation/group concerned will nominate a suitable representative to the Board.

Wider community representatives – members of the community will be encouraged to submit a short application. Other Board members will then appoint accordingly.

Youth representative – to be arranged through the Head of Governance & Scrutiny

CAPE Chairs – CAPE Chairs are elected annually by the CAPE.

- 3.2 Tenure

The SNB will hold an AGM each year at which the following officers will be elected: SNB Chair, 2 x SNB Vice-Chairs, Secretary and Treasurer as required when their tenure ends. These 5 elected positions will make up the Executive Board of the SNB.

Failure of these Executive Members to attend two SNB meetings in succession without giving apologies will constitute resigning from the Executive.

#### **4. Administrative Support**

- 4.1 The London Borough of Enfield (Council), as the Responsible Body given in the Terms of Reference, will act as the Responsible Body for the ring-fenced administration fund and assist the SNB in accessing other sources of funding as appropriate. In turn, administrative support will be provided to the SNB by the Council (see Support Officers in Terms of Reference).

#### **5. Enfield Safer Neighbourhood Board Standard Operating Procedures.**

##### **Election of SNB Officers:**

- 5.1 The positions of Chair, up to two Vice Chairs, Secretary and Treasurer are elected positions.
- 5.2 These positions may not be held by a Police officer, Councillor, Council officer in a politically restricted post.
- 5.3 The position of Chair can be nominated any CAPE Chair in the borough of Enfield.
- 5.4 The positions of Vice-Chairs, Treasurer and Secretary are elected from within the Safer Neighbourhood board membership.

All posts are for three years–To ensure continuity the posts will be elected on different years as follows:

Year 1 – Chair and one Vice-Chair

Year 2 – Treasurer one Vice-Chair

Year 3 – Secretary

In the event of a resignation the post will be filled for the remainder of the term.

##### **Procedure:**

##### **Chair**

- 5.5 Any CAPE Chair from the borough of Enfield may nominate themselves for the position of chair; they must submit their name and the name of their seconder

(who must also fit the above criteria) to the Board's administrator no later than five working days prior to the AGM.

### **Vice-Chairs, Treasurer and Secretary**

- 5.6 These positions are open to members of the Safer Neighbourhood Board. Any member may submit their name and the name of their seconder (who must also be a SNB member) to the Board's administrator at least five working days prior to the AGM.

The names of all nominees and their seconds will be circulated by email prior to the AGM. At the AGM nominees may be asked to say a few words supporting their candidacy.

Where there are multiple candidates for the same role, elections will be by secret ballot at the AGM and will be decided by a simple majority vote of those present.

## Appendix 1

## Enfield Safer Neighbourhood Board Terms of Reference

Terms of Reference	Safer Neighbourhood Board
<b>Purpose of Group:</b>	enable local engagement with the Police; enable local accountability of the Police; focus on the Police and Crime Plan key principles and priorities - putting victims first and reducing inequalities; keeping children and young people safe; tackling violence against women and girls and tackling hate crime and intolerance. monitor crime performance and public perceptions (community confidence); inform the development of policing priorities in the borough; monitor MPS support for the delivery of Cape's (ward panels) and community contact sessions; and: engage with Borough Independent Advisory Groups and other local mechanisms (e.g. neighbourhood watch, stop and search community monitoring groups and CCTV monitoring group) to support and inform their work across the borough.
<b>Frequency:</b>	4 times per annum, all meetings will be open to the public to attend
<b>Chair:</b>	The Chair will be a CAPE Chair to be elected by the Board
<b>Voting Process:</b>	Each member will have one vote. In the advent of a tied vote, the Chair will hold the final decision. Support officers and advisors do not hold voting rights
<b>Members:</b>	Two nominated Councillors, CAPE Chairs, representatives from the Borough including BME, IAG, LGBT, Youth Forum, Faith Forum, FERA, FECA. Member of GLA. (This is not exhaustive, to be scoped and developed).
<b>Appointment of Board Members</b>	See 5.1 above.
<b>Tenure</b>	See 5.2 above.
<b>Board Member Code of Conduct</b>	The Chair and all other Members of the Board will be expected to abide by the Equalities Statement and Outline Member Code of Conduct as set out below.
<b>Support Officers:</b>	Governance & Scrutiny Team/Enfield Council. See also 6 above.

<b>Advisors:</b>	As required
<b>Input to meeting:</b>	Police performance report Local performance report supplied by the police. Victim Support feedback Stop and Search data and information CCTV monitoring group Reports from the Community Safety Partnership (Safer & Stronger Communities Board, SSCB), Community Safety Unit & the Crime Scrutiny Panel Ad hoc issues via group members
<b>Output from meeting:</b>	Improving public confidence in policing and the Community Safety Partnership To feedback to the Community Safety Partnership and feedback to Neighbourhoods. To inform the SSCB and the Crime Scrutiny Panel
<b>Linked meetings:</b>	CAPE meetings Neighbourhood Panels Safer & Stronger Communities Board (SSCB) Independent Advisory Group Stop and Search sub-group meetings Crime Scrutiny Panel
<b>Responsible Body</b>	The London Borough of Enfield
<b>Equalities Statement</b>	See below.
<b>Sub-Groups</b>	The Board will have the ability to appoint such sub-group as it may deem necessary and will determine their terms of reference, powers, duration and composition. It is envisaged that such sub-groups will be short-term and/or task-orientated in nature.

## **EQUALITIES STATEMENT**

### **1. GENERAL**

- 1.1 The Safer Neighbourhood Board ('the Board') is committed to a policy of treating all its volunteers fairly. No volunteer, or potential volunteer shall receive less favourable treatment or consideration on the grounds of disability, race, colour, religion, nationality, ethnic origin, gender, age, sexual orientation, gender identity, pregnancy or maternity, or marital/partnership status, or will be disadvantaged by any conditions or requirements of the Board that cannot be justified as necessary on operational grounds.
- 1.2 The Board has a role in ensuring that service providers meet the aims of the Public Sector Equality Duty that requires public bodies to consider, and have due regard to, the needs of diverse groups when designing, evaluating and delivering services in order to –
- eliminate discrimination
  - advance equality of opportunity and access
  - foster good relations between different groups in the community

### **2. POLICY**

- 2.1 Each volunteer is instructed that:
- (a) there should be no discrimination or harassment on account of disability, race, colour, religion, nationality, ethnic origin, gender, age, sexual orientation, gender identity, pregnancy or maternity, or marital/partnership status;
  - (b) the Board will appoint, train, develop and promote volunteers on the basis of merit and ability;
  - (c) all volunteers have personal responsibility for the practical application of the Board's equal opportunity policy, which extends to the treatment of volunteers and any visitors to Board premises;
  - (d) any volunteer who believes that he or she may have been unfairly discriminated against or harassed should report this information to a member of the Board;
  - (e) sanctions, in consultation with MOPAC, will be applied to any volunteer who is found to have committed an act of unlawful discrimination or harassment. Discriminatory conduct and harassment will be treated as grounds for removal in the case of volunteers;
  - (f) in the case of any doubt or concern about the application of the policy in any particular instance, any volunteer should consult a member of the Board.



- (g) In exceptional circumstances, either at the instigation of the Chair or of its own volition, the Board may conduct an investigation into alleged breaches of its equal opportunity policy.

### **3. MOPAC RACE EQUALITY SCHEME**

The Board shall undertake all work in accordance with the Equality Act 2010 as set out in the MOPAC Race Equality Scheme.

The General Duty applies to all public authorities including the MOPAC and MPS and voluntary organisations such as the SNB. The aim of the duty is to make the promotion of equality central to the work of the Board.

### **OUTLINE MEMBER CODE OF CONDUCT (NOLAN PRINCIPLES)**

#### **Selflessness**

Holders of public office should take decisions solely in terms of the public interest. They should not do so in order to gain financial or other material benefits for themselves, their family or their friends.

#### **Integrity**

Holders of public office should not place themselves under any financial or other obligation to outside individuals or organisations that might influence them in the performance of their duties.

#### **Objectivity**

In carrying out public business including making public appointments, awarding contracts or recommending individuals for rewards and benefits, holders of public office should make choices on merit.

#### **Accountability**

Holders of public office are accountable for their decisions and actions to the public and must submit themselves to whatever scrutiny is appropriate to their office.

#### **Openness**

Holders of public office should be as open as possible about all the decisions and actions that they take. They should give reasons for their decisions and restrict information only when the wider public interest clearly demands.

#### **Honesty**

Holders of public office have a duty to declare any private interests relating to their public duties and to take steps to resolve any conflicts arising in a way that protects the public interest.

### **Leadership**

Holders of public office should promote and support these principles by leadership and example.

**These principles apply to all aspects of public life.**