

## Agenda Item 6



### London Borough of Enfield

---

<b>Report Title</b>	LBE of Enfield Pension Fund administration report – New Joiners and leavers
<b>Report to</b>	Local Pension Board
<b>Date of Meeting</b>	13 <sup>th</sup> September 2023
<b>Cabinet Member</b>	
<b>Executive Director / Director</b>	Fay Hammond
<b>Report Author</b>	<i>Tim O'Connor</i> <i>Tim.O'Connor@enfield.gov.uk</i>
<b>Ward(s) affected</b>	
<b>Key Decision Number</b>	Non Key
<b>Classification</b>	Part 1 Public
<b>Reason for exemption</b>	

#### Purpose of Report

1. The purpose of this report is to provide the Local Pension Board with an update on current pension issues, developments, and performance in relation to the Local Government Pension Scheme (LGPS)

#### Recommendations

- |  |
|--|
| <ol style="list-style-type: none"><li>I. To note the contents of this report</li></ol> |
|--|

## 1. Background and Options

### 1.1 Cost of living impact on members

It's important to keep an ongoing review of membership numbers in order to identify trends and impacts.

It can be argued that an indication of the cost of living crisis, can be seen by focusing on the number of members opting out or moving to the 50/50 scheme.

The issue is being looked at, at a national level and current discussions are taking place as to how data can be correctly capture to asset the full impact.

Some points to note in terms of data collection:

- If a member opts out before 3 months they are automatically refunded via their employer's payroll, so these records are not currently available.
- If a member wishes to opt out, the pensions team make members aware of the 50/50 scheme as an alternative option.
- Pension auto enrolment has an impact on data collection. All previously opted out members are automatically brought back into the Pension Scheme every 3 years. Enfield ran an auto enrolment process in May 2022, which will impact on the figures below.

#### Members opting out of the Fund

Period Start	Period End	Total
01/04/2020	31/03/2021	235
01/04/2021	31/03/2022	245
01/04/2022	31/03/2023	350
	Average	277

#### Members joining the 50/50 Scheme

Period Start	Period End	Total
01/04/2020	31/03/2021	26
01/04/2021	31/03/2022	24
01/04/2022	31/03/2023	94
	Average	48

## Total Scheme Movement

Period Start	Period End	Actives Members	Deferred Members	Pensioners
01/04/2020	31/03/2021	8,319	10,035	6,259
01/04/2021	31/03/2022	8,354	10,589	6,618
01/04/2022	31/03/2023	8,389	11,269	6,934
Overall increase		+70	+1,234	+ 675

Scheme membership numbers have increased overall in the last three years. The biggest increase has been in deferred membership. It could be argued that this increase relates to members who have opted out of the scheme due to cost of living implications.

### **2. Preferred Option and Reasons for Preferred Option – n/a**

### **3. Relevance to Council Plans and Strategies**

The Local Pension Board is responsible for ensuring that the Enfield Administering Authority complies with LGPS regulations and associated legislation as well as adhering to requirements as set out by The Pensions Regulator.

This report is to assist members of the Local Pension Board with their role and responsibilities. The Pension Team are required to provide regular updates.

### **4. Financial Implications – n/a**

### **5. Legal Implications – n/a**

### **6. Equalities Implications**

The Enfield Pension Fund is committed to fairness for all to apply throughout all work and decisions made. The Administration Authority serves all members of the Enfield Pension Fund and employees who are eligible to join the scheme fairly, tackling inequality through the provision of excellent services for all.

### **7. HR and Workforce Implications – n/a**

## **Appendices**

None

## **Background Papers**

None