Priority One: Clean and green places

Keep our streets and public spaces clean and welcoming

- A total of 2,688 fly tips were reported and removed in Q1 23/24, this was an increase on Q4 22/23 (2,047), Q3 22/23 (1,785) and Q2 22/23 (2,006).
- A new indicator tracking the percentage of reported fly tipping incidents cleared wthin 24 hours recorded 99% performance in Q1 23/24.



Enable active and low carbon travel

- No new electric vehicle charging points were installed in Q1 23/24. The Highways Team is working with Legal on a Deed Variant to our PFI contract to allow slow electric vehicle chargers to be attached to lamp columns. Once agreed, the procurement of slow electric vehicle chargers can commence. We are still on track to install 300 chargers by the end of 23/24.
- In 22/23, 3 new School Streets were introduced, and 6 more were made permanent after initially being introduced on an experimental basis. There are now a total of 16 School Streets in the borough.

Number of new electinstalled on public car parks		•	Km of new cycle network	routes added to	the	Number of school streets introduced in year				
	0			2.5km			9			
Quarterly target: Annual target:	75 300	Quarterly Q1 23/24			Annually 22/23			Annually 22/23		
Previous quarter	0		Previous year	1.4km		Previous year	11			

Priority One: Clean and green places

Facilitate reuse of materials, reduce waste and increase recycling rates

- Contamination work undertaken in 22/23 has resulted in a reduction in the tonnes rejected at the re-processor. Q1 23/24 recorded a 69% reduction on the rejected loads when compared to the same period in 22/23 (618.4tn). The percentage contamination rates in May and June were below the 10% target.
- The recycling rate for Q4 22/23 was a slight improvement on performance at the same period last year (30.2%). Annual performance for 22/23 was 34.2%, an improvement on the figure for 21/22 of 30.9% (figures awaiting verification from DEFRA).

Rejected dry rec	ycling loads (ton	nes)	Percentage conta		t	Residual waste p	oer household (k	g)	Percentage of household waste sent for recycling			
	193.3 tn		Oflog indicator	11.1%		Oflog indicator	544 kg per h/h		Oflog indicator	31.1%		
Quarterly target Annual target	325 tn 1375 tn	Quarterly Q1 23/24		10% 10%	Quarterly Q1 23/24		600kg per h/h 600kg per h/h	Quarterly Q4 22/23	Quarterly target Annual target	40% 40%	Quarterly Q4 22/23	
Previous quarter	299 tn		Previous quarter	16.7%		Previous quarter	399.1 kg per h/h		Previous quarter	33.5%		

Improve feelings of safety and reduce crime and antisocial behaviour

- Total notifiable offences were down 1.3% on the previous 12 months. Enfield recorded 90.3 offences per 1,000 population between July 2022 June 2023. This was lower than the London average of 99.8 and the 14th lowest rate of the 32 London boroughs.
- Residential burglary, domestic abuse incidents, hate crime and violence against the person offences have all recorded a decrease in comparison to the previous 12 month period.
- Domestic abuse violence with injury offences have recorded a 14% increase on the previous 12 months. In London there was an increase of 3.7% over the same period.
- Knife crime offences have recorded a 6% increase on the previous 12 months. London recorded a much larger increase of 21% in the same period.
- There are gaps in the ASB data from the Metropolitan Police for this period. Comparison with the previous 12 month period is therefore not possible.

Total notifiable	offences		Burglary - resider	ntial offences		Domestic abuse	incidents		Domestic abuse vio offences	lence with in	ijury	Anti Social Behavio	our calls	
	30,136			1,443			4,874			1,029			5,723	
Previous 12 months	30,548	July 2022 - June 2023	Previous 12 months	1,675	July 2022 - June 2023	Previous 12 months	6,466	July 2022 - June 2023	Previous 12 months	906	July 2022 - June 2023	There are gaps in the data from Police for this period. Comparis 12 month period is therefore no Previous 12 months	the Metropolitan	July 2022 - June 2023
Hate crime over combined)	rall total (5 strand	s	Non domestic ab offences	use violence w	ith injury	Violence against	the person offe	nces	Number of knife crir	me offences				
Positive 40	688	July 2022 - June 2023	D	2,555	July 2022 - June 2023		9,281	July 2022 - June 2023	Paris and A	602	July 2022 - June 2023			
Previous 12 months	814		Previous 12 months	1,971		Previous 12 months	9,469		Previous 12 months	566				

Protect vulnerable adults from harm and deliver robust early help and social care services

- The increase in the number of admissions to residential and nursing care this quarter is due to clients who are approaching a ge 65, but who have had to permanently go into care homes for a variety of reasons such as strokes or early onset dementia. Overall, we are a high achieving council for this indicator and in 2021/22, we were the 25th best performing local authority nationally for this measure. 3.46 admissions per 100,000 population (16-64) represents a total of 7 admissions.
- Enfield's social care clients recorded a higher quality of life score than the London average (0.398). Enfield's carers also reported a higher quality of life score than the London average (7.1). We were also the 37th best performing local authority for this measure in 21/22. Additionally, our adult social care clients and carers find it easier, on average, to find information about services than the London average (ASC clients 63.2% and carers 51.6%).
- The measure on short term services reflects the proportion of new clients who received short-term services during the year where no further requests was made for ongoing support. Since short-term services aim to re-able people and promote their independence, this measure provides evidence of a good outcome in delaying dependency or supporting recovery. Therefore, local authorities would want to see a higher figure for this indicator. We recorded a significant decrease from 91.2% in 2020/21 to 59.8% in 2021/22. The provisional figures for 22/23 (awaiting verification) show an improved performance for 22/23.

New admissions Residential and N	lursing Care (6	5+) per	Nursing Care 18-64 (per 100,000			With Long Lerm Silphort receiving a			Percentage of adults with learning disabilities in settled accommodation			Percentage of people who use services who say that those services have made them feel safe and secure		
	106			3.46			55.2%			87.4%			86.3%	
Quarterly target Annual target	107.6 430.5	Quarterly Q1 23/24	Quarterly target Annual target	1.48 5.92	Quarterly Q1 23/24		56% 56%	Quarterly Q1 23/24	Quarterly target Annual target		Quarterly Q1 23/24			Annually 21/22
Previous quarter	122.7 (Q1 22/23)		Previous quarter	0 (Q1 22/23)		Previous quarter	55.8%		Previous quarter	86%		Previous year	90.4%	
Quality of life of p	•	adult	Quality of life of c	arers (out of 12	2)	Percentage of people who received short- term services during the year (who previously were not receiving services) where no further request was made for ongoing support			Percentage of people who use adult social care services who find it easy to find information about services			Percentage of carers who find it easy to find information about services		
Oflog indicator	0.403		Oflog indicator	7.4		Oflog indicator	59.8%		Oflog indicator	65.9%		Oflog indicator	57.5%	
		Annually 21/22			Annually 21/22			Annually 21/22		,	Annually 21/22			Annually 21/22
Previous year	0.426		Previous year	7.8 (18/19)		Previous year	91.2%		Previous year	64.2%		Previous year	64.9% (18/19)	

Protect vulnerable adults from harm and deliver robust early help and social care services

• The 26.8% staff turnover rate is based on a workforce of 8,800 across the local authority and independent sector. This includes people providing direct care, ancillary and administrative staff and managerial staff. This means that around 2,000 people left the ASC local authority and independent workforce in 21/22. When comparing with other boroughs who have a similar numbers of care facilities/similar size adult social care workforce, Enfield records a similar overall turnover rate.

Number of reque per 100,000 popu		a service	Staff turnover in the adult social ca workforce						
Oflog indicator	1,192	Annually 21/22	Oflog indicator	26.8%	Annually 21/22				
Previous year	Not available		Previous year	Not available					

Work with our partners to provide high quality and accessible health services

- The proportion of drug users successfully completing treatment has increased over the last two quarters and is now in line with the local target of 20%. Several actions have been taken to improve performance including analysis and audits of caseloads for complexity as well as targeting transfers for recovery. There continues to be weekly review of planned and unplanned discharges focusing on non-opiate completions, evaluation of treatment and recovery pathways and increasing access to peer mentors and mutual aid across the system.
- The actual reported figure for proportion of young people exiting treatment in a planned way was 64%. However, this was because the service is being transferred to a new provider and existing clients are showing as having "exited" treatment when they have transferred provider. If we exclude this issue, the actual successful completion rate is 80.2% as reported.

Successful comple drug users in treat excluding alcohol- Partnership)	ment (aged 18	3+),	Substance misus people exiting tre way of all treatme	atment in a pla	•	Percentage of patients who completed treatment within a month of diagnosis at Enfield Sexual Health Clinics				
	20%			80.2%			93%			
Quarterly target: Annual target:	20.0% 20.0%	Quarterly Q4 22/23	Quarterly target: Annual target:	77% 79%	Quarterly Q4 22/23	Quarterly target: Annual target:	90% 90%	Quarterly Q3 22/23		
Previous quarter	18.3%		Previous quarter	92%		Previous quarter	93.2%			

Support communities to access healthy and sustainable food

• Take up of healthy start vouchers as of the end of Q1 23/24 was just below the Outer London average of 59% and lower than the England average of 65%.

Take up of healthy start vouchers									
	58%								
Quarterly target: Annual target:	58% 58%	Quarterly Q1 23/24							
Previous quarter	Not available								

Priority Three: Thriving children and young people

Help all children to have the best start in life

- Enfield's take up of free early years education for 2 year olds was significantly lower than the London average of 65.2% and significantly below the England average of 73.9%.
- Enfield's take-up rate for 3-4 year olds was slightly below the London average of 83.7% and significantly below the England average of 93.7%
- Enfield early years foundation stage pupils were slightly more likely to achieve a good level of development than England overall (65.2%) but less likely than London (67.8%) and Outer London (67.9%).
- Inspection outcomes for early years providers and childminders show that 216 out of 226 (96%) inspected providers were rated as good or outstanding as of 31 March 2023. This is in line with the England average and slightly above the London average of 95%.

Percentage of cl funded early yea olds		•	Percentage of ch free early years of olds		_	Percentage of p level of develop Early Years Fou		•	Percentage of all early years providers and childminders judged as good or outstanding by Ofsted (as at 31 March)			
	61.5%			83.5%			65.4%			96%		
		Annually 2023			Annually 2023			Annually 21/22			Annually 22/23	
Annual target	62.0%		Annual target	88.0%		Annual target	No target set		Annual target	96%		
Previous year	59.0%		Previous year	82.0%		Previous year	69.7% (18/19)		Previous year	96%		

Safeguard children and increase support in-borough for looked after children with complex needs

• 1,041 out of 1,164 completed Children & Family assessments were authorised within 45 working days of the assessment start date. There has been a steady improvement over the past year (the figure was 61% in Q1 22/23) and performance is now in line with the target.

Looked after children (LAC) per 10000 population (81,723) aged under 18		that were authorised within 45 working			Plan per 10 000 children			Percentage of children subject to a Child Protection Plan for a second or subsequent time (within past 2 years)			Percentage of 19-21 year old care leavers in employment, education or training		
53.2			89.4%			40.1			10.1%			72.3%	
Previous quarter 51.3	Quarterly Q1 23/24	Quarterly target Annual target Previous quarter	85% 85% 78.7%	Quarterly Q1 23/24		39.3	Quarterly Q1 23/24	Previous quarter	6.6%	Quarterly Q1 23/24	Quarterly target Annual target Previous quarter	70.0% 70.0% 54.9%	Quarterly Q1 23/24

Priority Three: Thriving children and young people

Safeguard children and increase support in-borough for looked after children with complex needs

- 2.9% of 16-17 year olds were NEET or not known as of Q1 23/24. This includes 1.4% of 16-17 year olds who are not in education, employment or training (NEET) and 1.5% who are not known. The percentage of 16-17 year olds who are NEET is lower than the England average of 3.2% but higher than the London average of 1.7%. 70.2% of young people are seeking employment or training, 10.5% are NEET due to illness.
- The data for Q1 in relation to percentage of young people engaged in suitable education, training and employment (ETE) at the end of the order shows an increase from Q4 22/23. Just under 70% of young people ended their order in ETE. 7 young people were not engaged in suitable education, training and employment at the end of their order.

Number of first time entrants to Youth Justice System aged 10-1 to Youth Justice Service)		at court who are given a custodial			at court who are given a custodial			Percentage of young people engaged in suitable education, training and employment at the end of the order (Pre and Post Court)			Percentage of 16-17 year olds not in education, employment or training (NEET) and Not Known (NK)		
13			0%			0			69.6%			2.9%	
	Quarterly Q1 23/24	Quarterly target Annual target	5% 5%	Quarterly Q1 23/24			Quarterly Q1 23/24	Quarterly target Annual target	85.00% 85%	Quarterly Q1 23/24	Quarterly target Annual target	3.4% 3.4%	Quarterly Q1 23/24
Previous quarter 18		Previous quarter	0%		Previous quarter	0		Previous quarter	40%		Previous quarter	3%	

Improve educational outcomes for all children and young people

Education Health and Care Plans (EHCPs)

• 97.7% of EHCPs were completed within 20 weeks. This indicator has remained broadly stable over the last few quarters.

Percentage of Education Health Care Plans (EHCPs) completed within 20 weeks (excluding exceptions)										
	97.7%									
Quarterly target Annual target	85% 85%	Quarterly Q1 23/24								
Previous quarter	97.2%									

Priority Three: Thriving children and young people

Increase local education, play and leisure opportunities for children and young people with special educational needs and disabilities

• The number of SEND pupils who attend school outside of the borough has been gradually increasing over the last 2 years. 892 SEND pupils were attending school outside of the borough as of the end of Q1 23/24, this is 30% higher than at the same period in 22/23.

Percentage of pupils (0-25 years with an Enfield maintained Educ Health Care Plan (EHCP)	•	Enfield maintained Education Health			independent special schools out of the			Number of SEND pupils who attend independent special schools out of the borough			Number of SEND pupils who attend school outside of the borough		
7.9%	Quarterly		4,220	Quarterly		20%	Quarterly		128	Quarterly		892	Quarterly
New measure fo	Q1 23/24		New measure for	Q1 23/24		New measure for	Q1 23/24		New measure for	Q1 23/24			Q1 23/24
Previous quarter 23/24		Previous quarter	23/24		Previous quarter	23/24		Previous quarter			Previous quarter	865	

Engage children and young people in positive activities

• The total number of young people who engaged in our local youth offer (including our universal youth services and Inspiring Young Enfield) in 22/23 was 12,636.

Number of young people engaged in local youth offer provided by Youth Services									
	12,636	Annually 22/23							
Previous year	New measure for 23/24								

Build and facilitate more good quality affordable homes for local people

Planning

- In relation to pre-application advice, the timescale reflects the determination targets for major planning applications and is a realistic objective based on the current position. Although April remained below target, May and June were in line with the target and the overall position for the Q1 is amber with a performance of 58%. Looking ahead to Q2/Q3, the intention is to further refine the target for pre-application enquires to better reflect the different types of pre-application enquiries focused on householder, new building and major development proposals which will enable us to better track performance against differing customer needs.
- The targets for the number of applications (major, minor and other) have been amended in line with current Government performance criteria. They are now a more accurate reflection of performance and the service experienced by applicants as extensions of time are no longer being used to extend the determination period.
- In relation to undetermined applications, the indicator has been amended to equate to 8 weeks' worth of "live" planning applications. This indicator monitors if the "Wellbeing and Improvement" project is succeeding in addressing the number of legacy planning applications which at the start of the project was in excess of 1,800. The current position as of 1st September 2023 was 719, reflecting the significant progress that has been made.
- In relation to the percentage of pre-application advice given leading to a successful planning decision, while performance will be influenced by the response of applicants to the pre-application advice received, a recent Planning Advisory Service review of our pre-application service identified the importance of having a positive and proactive culture by officers. This is addressed in a Pre-Application Action Plan and supported by the current Wellbeing and Improvement project which, by addressing caseloads, is enabling greater focus to adding value at pre application stage so that the advice and support given by officers to applicants is more solution focused and focused on delivering positive outcomes.
- In relation to fast-track performance, this indicator looks at the time taken to determine Lawful Development Certificates (LDCs) and PRHs (applications for prior approval) by officers. This is now a function of a new team formed of officers from the Technical Support team who have received training to enable them to deal with this type of application. The target has therefore been set at 60% within 7 weeks. Q1 shows the performance for the first month of June. This will then move to 70% within 6 weeks for Q2, 80% within 6 weeks for Q3 and 90% within 6 weeks for Q4. This reflects the upskilling taking place within the Fast Track Team and over time, the plan is to expand their role to undertake the assessment of householder extensions. This will then release capacity for senior planning officers to focus on larger and more complex development proposals. Performance of the fast track team for Q2 is steadily improving and already meeting the targets.

given within 60 w	orking days of		Percentage of pre-application advice ven within 60 working days of gistration of a valid enquiry Percentage of major applications determined within target			Percentage of minor applications determined within target			Percentage of other applications determined within target			Percentage of 2 year rolling major applications determined within target		
Quarterly target Annual target Previous quarter	58% 60% 60% 53.6%	Quarterly Q1 23/24	Quarterly target Annual target Previous quarter	100% 60% 60% 100%	Quarterly Q1 23/24		71.4% 70% 70% 94.3%	Quarterly Q1 23/24	Quarterly target Annual target Previous quarter	77.9% 70% 70% 93.5%	Quarterly Q1 23/24	Quarterly target Annual target Previous quarter	96.3% 80% 80% 96.6%	Quarterly Q1 23/24
Percentage of 2 y applications dete			Percentage of 2 year rolling minor & other applications determined within target			the system that are undetermined			Percentage of pre-application advice given leading to a successful planning decision			Fast track performance: percentage of applications determined within 7 week		
											Quarterly			Quarterly
	82.6%	Quarterly		89.5%	Quarterly		719	Quarterly		50%	Q1 23/24 (data		51.61%	Q1 23/24 (data

Build and facilitate more good quality affordable homes for local people

Planning



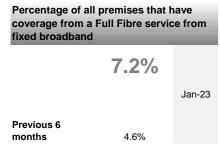
Housing Development

• The 47 completed homes include 25 London Affordable Rent homes at Bury Street West (excludes 25 market homes), 10 social rent at Maldon Road & 12 affordable rent at Gatward Green.

Number of council owned home delivered (completions) (affordathousing)		Number of new dwellings started on council schemes (all tenures)	
47	Annually 22/23	59	Annually 22/23

Create well-connected, digitally enabled and well-managed neighbourhoods

• As of January 2023, 7.2% of premises (residential and non-residential) in Enfield had Full Fibre broadband. This is significantly lower than the England average of 36%. Enfield records the lowest percentage of full fibre broadband availability in Outer London.



Invest in and improve our council homes

Tenant satisfaction measures

- There was a small decrease recorded in the number of council homes meeting the Decent Homes Standard. A new Council Housing Asset Management Strategy is scheduled for approval at September Cabinet and sets out how the Council will achieve 80% decency by March 2024 and full compliance by 2026.
- The percentage of repairs completed within target timescale recorded a fall below target in Q1. In this quarter we have moved to reporting jobs that were previously due in 90 days to a 30 day target. The transition has affected completion times which will be corrected in the next quarter's figures.
- The Council remains on track with gas, fire, asbestos and legionella safety measures. 5 communal passenger safety lifts had outstanding lift inspections at the end of Q1 23/24. This was due to the lifts being out of service and remedial works have been booked.
- The percentage of complaints responded to within complaint handling code timescales recorded a significant improvement from Q4 22/23 following the deployment of additional resources to
 address backlogs. Although the indicator remains below target, performance in July 2023 was further improved with 85% of complaints responded to within target. Further steps will be taken
 in the coming months to improve triaging of service requests versus complaints and to improve performance in areas of the service which are generating complaints (e.g. turnaround time for
 repairs).

RP01 Percentage meet the Decent I			RP02 Percentage within target time	•	pleted	NM01 Anti-social behaviour cases relative to the size of the landlord			BS01 Percentage of council owned homes which have a current gas safety certificate			BS02 Percentage of homes for which all required fire risk assessments have been carried out		
	31.8%			85.4%			26.51	Quarterly Q1 23/24		100%			100%	
Quarterly target Annual target Previous quarter	30% 30% 31%	Quarterly Q1 23/24	Quarterly target Annual target Previous quarter	98% 98% 95.1%	Quarterly Q1 23/24	Previous quarter	New indicator for 23/24	(data only covers June 2023)	Quarterly target Annual target Previous quarter	100% 100% 99.9%	Quarterly Q1 23/24	Quarterly target Annual target Previous quarter	100% 100% 99.03%	Quarterly Q1 23/24
BS03 Percentage required asbestos or re-inspections	s management	surveys	BS04 Percentage required legionel have been carried	la risk assessm					CH01 Number of complaints relative to the size of the landlord			CH02 Percentage of complaints responded to within complaint handling code timescales		
	100%			99.5%			95.7%			15.83			77.2%	
Quarterly target Annual target	100% 100%	Quarterly Q1 23/24	Quarterly target Annual target	100% 100%	Quarterly Q1 23/24	Quarterly target Annual target	100% 100%	Quarterly Q1 23/24	Quarterly target Annual target		Quarterly Q1 23/24	Quarterly target Annual target	95% 95%	Quarterly Q1 23/24
Previous quarter	100%		Previous quarter	99.7%		Previous quarter	98.3%		Previous quarter	47.29		Previous quarter	53.06%	

Invest in and improve our council homes

Repairs

- In relation to repairs completed on target, in this quarter we have moved to reporting jobs that were previously due in 90 days to a 30 day target. The transition has affected completion times which will be corrected in the next quarter's figures.
- ERD repairs completed right first time recorded a slight drop on Q4 22/23. An improvement plan is being actioned to improve on the right first time job.

Percentage of resp completed by agre	•		Number of repair or concerning damp a		Percentage of urgo on time (YTD)	ent repairs co	mpleted	Percentage of Enfield Repairs Direct repairs completed right first time			
Quarterly target Annual target Previous quarter	93.8% 98% 98.4	Quarterly Q1 23/24		195	Quarterly Q1 23/24		96% 97% 97% 95.2%	Quarterly Q1 23/24	Quarterly target Annual target Previous quarter	82.85% 90% 90% 84%	Quarterly Q1 23/24

Void management

- The turnaround time for local authority housing properties has been significantly impacted by the holding of properties for the Walbrook and Shires rehousing project. The figure in the report shows the average number of days taken to re-let general needs minus the held period. If the held period is included, the average time taken to re-let general needs local authority housing in Q1 was 93 days.
- · Repairs on void properties continue to show good progression for Q1. This is the result of working closely with our main contractors.
- We are still seeing a large proportion of properties needing substantial repair works and clearances when handed back at the end of the tenancy. The service continues to work with tenants or next of kin to provide guidance on how to leave the property.

Percentage of sto unavailable to let			Average time taken to re-let general needs local authority housing (YTD) * excluding held period					
	2.62%	Quarterly		42	Quarterly			
		Q1 23/24	Quarterly target	25	Q1 23/24			
			Annual target	25				
Previous quarter	2.35%		Previous quarter	42				

Drive up standards in the private rented sector

• Continual monitoring of private sector licensing applications shows we are on target to receive the predicted number of selective license applications over the scheme's lifetime. Additional HMO license applications remain below predicted numbers and the forecast has been revised.

Private sector hous applications receive		-	Private sector hou inspections and in			Private sector housing licensing enforcement notices			
Quarterly target	721	Quarterly Q1 23/24	Quarterly target	1,391	Quarterly Q1 23/24		82	Quarterly Q1 23/24	
Annual target Previous quarter	973	Q1 23/24	Annual target Previous quarter	4,725	Q1 23/24	Previous quarter	85	Q1 23/24	

Homelessness and temporary accommodation

Quarterly

Q1 23/24

Previous quarter

Previous quarter

- Although the number of households living in temporary accommodation has not increased significantly (and is slightly lower than it was at quarter 1 of 2022/23), it remains above our target, reflecting the London-wide crisis in the supply of affordable homes. The proportion of households in B&B accommodation also continues to increase as temporary accommodation providers exit the market. The growing use of hotel accommodation for nightly paid accommodation is a key budget pressure for 2023/24.
- A new five-year strategy for the provision of accommodation to prevent homelessness and to meet our statutory homelessness duties was approved at the September 2023 Cabinet
 meeting. It sets out a number of potential delivery options for constructing new temporary accommodation in Enfield, including building new homes using modular techniques, extending
 existing temporary accommodation blocks and repurposing general needs housing schemes for temporary accommodation use.

Number of households living in temporary accommodation						Number of children in B&B			Families with children in Bed and Breakfast accommodation for more than 6 weeks, excluding those pending review			Number of homeless applications received		
Quarterly target Annual target Previous quarter	3,120 3,000 3,000 3,100	Quarterly Q1 23/24	Previous quarter	4,434 4,336	Quarterly Q1 23/24	Previous quarter	247 169	Quarterly Q1 23/24	Quarterly target Annual target Previous quarter	0 0 0 95	Quarterly Q1 23/24	Previous quarter	1,231	Quarterly Q1 23/24
Number of Homel duties ended with		ntion	Percentage of suc preventions (acco or straight into pri	mmodation su	stained									

Quarterly

Q1 23/24

Priority five: An economy that works for everyone

Previous year

59.8%

Enable local people to develop skills to access good quality work

Previous year

- Enfield continues to face higher rates of unemployment (claimant count) than London (4.9%) and UK (3.7%) averages. As in previous quarters, unemployment rates are highest in Edmonton Green, Lower Edmonton, Haselbury and Upper Edmonton. Borough-wide unemployment is higher than average in all age groups between 18 and 44 years.
- Enfield continues to has lower estimated employment levels than the regional and national averages. However, employment has increased over the past year.
- Enfield's working age residents (16-64) are less likely to hold no qualifications than London (5.5%) and England (6.6%) overall. However, when comparing the population aged 16+, Enfield residents are significantly more likely to hold no qualifications (22.5%) compared to London (16.2%) and England (18.2%) overall.
- On the other hand, 68.5% of the working age population have a Level 3 (A Level or equivalent) or above qualification. This is above the national average (61.5%) but lags behind London as whole (71.4%).

Employment rate in population)	n Enfield (wor	king age	Claimant count as working age popu		of	Median gross we	Median dross weekly nav			Number of households with earnings below London Living Wage (LLW)			Percentage of working age residents (16-64) who have no qualifications		
	72.3%	Quarterly Q4 22/23		5.9%	Quarterly Q1 23/24		£708.80	Annually 21/22		10,634	Quarterly Q1 23/24		4.4%	Annually 21/22	
Previous quarter	70.2%		Previous quarter	5.8%		Previous year	£670.50		Previous quarter	9,271		Previous year	7.1%		
Percentage of work 64) who do not have qualification		ents (16-	(1h-h4) With a Level 3 or above			Percentage of adults with learning disabilities in employment									
	19.9%		Oflog indicator	68.5%			15.9%								
		Annually 22/23			Annually 22/23	Quarterly target Annual target	15.9% 15.9%	Quarterly Q1 23/24							

Previous quarter

Priority five: An economy that works for everyone

Support local businesses and encourage inward investment in growing sectors which offer sustainable employment to local people

- Business start ups in Q1 23/24 were 20% higher than the same period last year. The most common industries were: real estate, professional services & support activities (246); wholesale and retail trade (167); construction (147); and recreational, personal and community service (90).
- In 22/23, procurement spend with Enfield based organisations was higher than the previous year but spend with MSME organisations was lower.

Business rates in	ncome		opening of first curren	Business start-ups (as reflected in opening of first current account from a bank's small business product ranges)			end Council-wid ganisations (by	Procurement spend Counc Enfield-based organisation	•	Procurement spend Council-wide with MSME organisations (by value)			
	£97.9m	Annually 22/23		958	Quarterly Q1 23/24		£46.96m	Annually 22/23	14.4	9/o Annuall 22/23	/	£45.3m	Annually 22/23
Previous year	£117.3m		Previous quarter	869		Previous year	£37.03m		Previous year 12%		Previous year	£60.05m	
Procurement spe MSME organisati													
	13.9%												
		Annually 22/23											
Previous year	19.4%												

Provide support and advice for residents on low incomes

• The number of residents claiming Council Tax Support and/or Housing Benefit is 6% higher than at the same quarter in 22/23.

Number of referr and Debt Advice		upport	LBE administered benefits: combined benefits caseload (Housing Benefit and Council Tax Support)					
	699	Quarterly Q1 23/24		41,014	Quarterly Q1 23/24			
Previous quarter	New indicator for 23/24		Previous quarter	No data for previous quarter				

Priority five: An economy that works for everyone

Transform our industrial land to create modern and low carbon spaces for business

• According to the latest Authority Monitoring Report from 21/22, Enfield gained 3,125 sq.m in Strategic Industrial Location space (SIL). A total of 27,334 sq.m of general industrial space was gained outside strategic industrial sites, this includes 11,142 sq.m for the new Beavertown brewery at Ponders End Industrial Estate.

Net increase in flo Industrial Location	•	_	Net increase in floorspace in Locally Significant Industrial Sites (square metres)					
	3,125	Annually 21/22		0	Annually 21/22			
Previous quarter	1,613		Previous quarter	653				

Our principles

Accessible and responsive services

Complaints, FOIs, MEQs and SARs

- Complaints performance was largely impacted by the Housing, Regeneration and Development department. However, performance has improved in the last quarter with significant improvement in Housing and Regeneration seeing a month on month increase in performance. Planning had several overdue cases which brought overall performance down but has put arrangements in place to ensure more robust monitoring of cases.
- MEQ response time in People department recorded an improvement from Q4 performance, and the average response rate is 7 days. Targeted work with Heads of Service is being undertaken to further improve performance and the process of MEQs being recorded on the system has been changed to ensure all enquiries are uploaded.
- A new proactive approach across Environment & Communities department focusing on MEQ responses at risk during Q1 has increased performance significantly compared to the previous quarter.
- In Housing, Regeneration and Development, improvements to how MEQs are classified should help to improve performance in future months.
- There were a high number of complex co-ordinated SARs (29 of the total 53 received, compared to 8 in the previous quarter). A vacancy in the team will be filled to help address this. The service will also be conducting a deep dive to understand reasons for delays and to establish an improvement plan.

Initial review complaints - percentage responded to inside target (Council overall)			responded to inside target (Colincil			Percentage of FOIs answered within 20 days (Council overall)			Percentage of MEQs responded to within 8 days (Council overall)			Percentage of SARs closed within a calendar month (Council overall)		
	70%			87%			93%			81%			57%	
Quarterly target	95%	Quarterly Q1 23/24	Quarterly target	95%	Quarterly Q1 23/24		100%	Quarterly Q1 23/24	Quarterly target	95%	Quarterly Q1 23/24		100%	Quarterly Q1 23/24
Annual target	95%		Annual target	95%		Annual target	100%		Annual target	95%		Annual target	100%	
Previous quarter	69%		Previous quarter	94%		Previous quarter	90%		Previous quarter	79%		Previous quarter	63%	

Contact Centre

• During this quarter the contact centre were 6.5 FTE down due to staff changes that required recruitment and training which impacted on performance. Officers are also being encouraged to deal with the query fully at first contact and we will be able to monitor this once the new telephony system is implemented.

Percentage of call centre (Gateway T	•	contact	Average wait time the contact centr			Average wait time the contact centre Council Housing	e (Gateway Tele	-	Percentage of calls to the contact centre answered within 5 minutes		
	89%	Quarterly		00h 02m 57s	Quarterly		00h 08m 16s	Quarterly		81%	Quarterly
Quarterly target Annual target	80% 80%	Q1 23/24		00h 03m 00s 00h 03m 00s	Q1 23/24	Quarterly target Annual target	00h 03m 00s 00h 03m 00s	Q1 23/24	Quarterly target Annual target	80% 80%	Q1 23/24
Previous quarter	88%		Previous quarter	00h 03m 18s		Previous quarter	00h 17m 24s		Previous quarter	78%	

Our principles

Financial resilience

- The council tax collection rate as of the end of June 2023 was 28.1%. This is a very slight reduction on the collection rate at the same period last year (28.19%). The business rates collection rate as of the end of June 2023 was 26.09%. This is an improvement on the collection rate at the same period last year (24.51%).
- The Oflog data explorer tool compares the local authority's outturn with the England median and the median of the local authority's CIPFA nearest neighbours (statistically similar authorities). For reference, Enfield's CIPFA neighbours are Haringey and the other Outer London boroughs (excluding Barking and Dagenham, Bromley, Kingston and Richmond).
- Enfield spends a slightly higher proportion of its core spending power on social care than the median average of our CIPFA neighbours (63.9%). According to the Institute for Fiscal Studies data, Enfield have one of the largest gaps in the country between relative funding and relative need of all local authorities (4th highest gap in percentage terms out of 150 local authorities).
 That is a £271 per person gap between relative funding and relative need. This means that a higher proportion of Enfield's budget has to be spent on core statutory services than other local authorities.
- Enfield spends a smaller percentage of its core spending power on debt servicing than our CIPFA neighbours and records the 18th lowest rate out of the London boroughs. A separate report how how we're managing our debt is presented at this Cabinet meeting.
- In relation to total debt as a percentage of core spending power, Enfield is an outlier when compared to the median average of our CIPFA neighbours (275.7%) and the England median (226.7%). It should be noted that most councils suffering severe financial problems in recent years have had debts significantly higher per head of population, such as Woking's £19,000 per head and Thurrock's £8,600, compared with Enfield's £3,400.

Percentage of Council Tax collected (in year collection)			Council Tax arrears from previous years			Percentage of Business Rates collected (in year collection)			Business Rate/N previous years	NDR arrears fro	m	Percentage of all council invoices paid within 30 days		
	28.1%		£36,09	0,250			26.09%		£19,34	1,791			99.59%	
Quarterly target Annual target	28.47% 95% 28.19% (Q1	Quarterly Q1 23/24		£32,724,996 (Q1	Quarterly Q1 23/24	Quarterly target Annual target	27% 96% 24.51% (Q1	Quarterly Q1 23/24		£21,382,712 (Q1	Quarterly Q1 23/24	Quarterly target Annual target	98% 98%	Quarterly Q1 23/24
Previous quarter	22/23)		Previous quarter	22/23)		Previous quarter	22/23)		Previous quarter	22/23)		Previous quarter	99.51%	
Non-ringfenced reserves as a percentage of Net Revenue Expenditure			Non-ringfenced reserves as a percentage of service spend			Total Core Spending Power per dwelling			Level of Band D council tax rates			Council Tax revenue per dwelling		
Oflog indicator	36.80%		Oflog indicator	34.1%		Oflog indicator	£1985.82		Oflog indicator	£1,518		Oflog indicator	£1,513	
		Annually 2021/22			Annually 2021/22			Annually 2021/22			Annually 2023/24			Annually 2023/24
Previous year	New indicator		Previous year	New indicator		Previous year	New indicator		Previous year	£1,446		Previous year	£1,427	
Social care spend as a percentage of core spending power			Debt servicing as a percentage of core spending power			Total debt as a percentage of core spending power								
Oflog indicator	67.1%		Oflog indicator	9.2%		Oflog indicator	458.8%							
		Annually 2021/22			Annually 2021/22			Annually 2021/22						
Previous year	New indicator		Previous year	New indicator		Previous year	New indicator							