

Equalities Board Forward Plan 2023/24

Meeting	Fairer Enfield objective	Agenda items	Lead officer
<p>Wednesday 8 Nov 2023</p>	<ul style="list-style-type: none"> • Overcome racism in Enfield • Work with our partners to mitigate the impact of Covid-19 on children and young people’s mental health and wellbeing • Provide access to support services and networks to reduce social isolation 	<p>Item 1: School suspensions and diversity in local school governance</p> <ul style="list-style-type: none"> • To update the board on the current picture and school level data. • To provide information on how decisions are being made, and increasing diversity in local school governance. 	<p>Peter Nathan, Director of Education/ Lucy Nutt Head of Schools and Early Years Improvement</p>
		<p>Item 2: Education pathways and outcomes for the Gypsy, Roma and Traveller (GRT) community</p> <ul style="list-style-type: none"> • To receive a presentation on key projects and programmes. 	<p>Karen Maguire, Strategic Property Services</p>
		<p>Item 3: Inequalities in housing and homelessness</p> <ul style="list-style-type: none"> • To receive a presentation on the development of new homes and to provide an update on housing allocation, and ongoing and planned Council housing tenant engagement. 	<p>Joanne Drew, Director of Housing and Regeneration</p>

		<ul style="list-style-type: none"> • Additionally, an update is requested on the Council's approach to supporting residents rehoused in areas where accommodation is affordable, with a focus on social connection and identifying/reducing social isolation. 	
<p style="text-align: center;">Monday 8 Jan 2024</p>	<ul style="list-style-type: none"> • Deliver positive interventions to reduce serious youth violence in Enfield • Promote safer and stronger communities by encouraging the reporting of hate crime and reducing repeat incidents 	<p>Item 1: Trust, confidence, and inequality in the justice system</p> <p>To receive a presentation/update on:</p> <ul style="list-style-type: none"> • Stop and search outcomes and tackling racism. • Local implementation of the Metropolitan Police Turnaround Plan 2023. 	<p>To seek advice from Ivana Price regarding inviting a representative of the Met Police</p> <p>Confirmed Supt Chris Byrne</p> <p>christopher.byrne@met.police.uk</p>
	<ul style="list-style-type: none"> • Keep people safe from domestic abuse 	<p>Item 2: Sexual and domestic violence/abuse demographic data, impacts and outcomes</p> <ul style="list-style-type: none"> • To receive a presentation on local demographic data, impacts and outcomes. 	<p>To seek advice from Ivana Price regarding inviting relevant representatives</p> <p>Confirmed: Greg.Coates@met.police.uk</p> <p>Julie Tailor julie.tailor@enfield.gov.uk and Adam Cummings from Community Safety adam.cummings@enfield.gov.uk</p>
	<ul style="list-style-type: none"> • Increase the number of 	<p>Item 1: Local employment</p>	<p>To be confirmed</p>

<p>Monday 18 Mar 2024</p> <p>Wednesday 17 April 2024</p>	<p>residents affected by special educational needs and disabilities (SEND) who are in paid employment</p>	<p>opportunities</p> <ul style="list-style-type: none"> To update the board on the Council's work to increase good quality employment opportunities for disabled people. 	<p>Vicky Main Andy Johnson Shirley Ann- Weaver</p>
		<p>Item 2: Public and active travel accessibly</p> <ul style="list-style-type: none"> To receive a presentation on transport accessibility in Enfield. This includes inclusive travel to locations of primary and secondary health care services, and places of employment. 	<p>Richard Eason, Programme Director Journeys and Places</p> <p>Chris Cole, Head of Strategic Transport Planning & Policy</p> <p>A representative of TFL – Robert Varney and the new liaison Peter Fletcher have responded.</p>
<p>Written briefings to be provided to the board:</p> <ol style="list-style-type: none"> Equality Impact Assessments (EqIAs) and the Council's approach to development and scrutiny Reducing HIV transmission rates and ending new transmission by 2030: Local action planning and sexual health service provision 			