

## London Borough of Enfield



<b>Report Title</b>	Update on Council Plan 2023-26
<b>Report to</b>	Overview and Scrutiny Panel
<b>Date of Meeting</b>	20 <sup>th</sup> November 2024
<b>Cabinet Member</b>	Cllr Ergin Erbil, Leader of the Council
<b>Executive Director / Director</b>	Ian Davis, Chief Executive
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<b>Ward(s) affected</b>	All
<b>Key Decision Number</b>	Non-Key
<b>Classification</b>	Part 1 Public

### Purpose of Report

1. To provide the Overview and Scrutiny Committee with an update on the delivery of the Council Plan 2023-26.

### Main Considerations for the Panel

2. Our Council Plan sits at the heart of everything that we do. Our Council Plan 2023-26: *Investing in Enfield* sets out the Council's strategic direction and priorities for the next three years. The Plan sets out five overarching priorities and five principles we are working towards. Each priority is underpinned by a set of strategic high-level actions. The Plan is used to inform and guide staff across the organisation on the Council vision and priorities.
3. To track our progress and performance in delivering the five priorities, we have corporate performance scorecards. These are reported quarterly to Directorate Management Teams, Executive Management Teams and Cabinet. This performance management framework enables senior leadership and Cabinet to monitor progress being made towards delivering the Plan; consider the current and future strategic risks associated with the information provided and use this to inform decision-making; and challenge progress with responsible officers, as necessary.

4. Furthermore, alongside the quarterly review, all Council departments produce annual service plans that detail the work they are undertaking to deliver on the Council Plan priorities.
5. This report provides examples of our progress to achieve the actions in the Council Plan, since its approval in June 2023.

### ***Clean and green spaces***

*Enhance biodiversity and protect our parks, open spaces, woodlands, watercourses, wetlands, trees and shrubs.*

6. Since Summer 2023, urban wetlands have been completed at Wilbury Way Open Space and Oakwood Park. We have also created wetlands and ponds in rural locations as part of the wider Enfield Chase landscape restoration programme at King's Oak Woods and within Trent Park. Plans to restore a 3km long section of the Salmons Brook between Hadley Road and Stag Hill to a natural state are progressing well and works are planned to commence in 2025/26. Furthermore, works to restore a 150m long section of the Pymmes Brook within Meridian Water also commenced this year as part of the development works.

*Keep our streets and public spaces clean and welcoming.*

7. In November 2023, we implemented a new approach to the street cleaning service across Enfield with a dedicated street sweeper in every ward. This has resulted in an improved standard of cleansing and ensures residents will see the same Enfield Council Street Cleansing Operative on a regular basis.
8. We are continuing to take a proactive approach to fly tipping to ensure our street and public spaces are clean and welcoming. Between April 2023 and September 2024, we removed 16,291 customer reported fly tips and pro-actively removed 167,652 fly tips.

*Enable active and low carbon travel.*

9. We have procured 1,300 electric chargers to be delivered by the end of 2026. These chargers will be installed across the borough and are made up of 1000 standard chargers, 265 fast chargers and 35 rapid chargers. In August 2024, Enfield Council launched a pilot of the 'Kerbo Charge' system. The EV charging channels make it possible for residents with street parking to safely charge their car from their home. If the trial pilot proves successful, the Council will expand the availability of Kerbo Charge across the borough.
10. We continue to develop, engage on and deliver walking, cycling and quieter neighbourhood schemes across Enfield to bring about more opportunities for people to travel actively and sustainably in the borough. In the last 12 months, we have engaged local communities on four quieter neighbourhood and two walking and cycling schemes, including the Bowes East Quieter Neighbourhood and the next section of the Enfield Town to Ponders End walking and cycling route. This has enabled us to make meaningful adjustments to proposals to address feedback from the community and both schemes to progress to a formal decision on their delivery in Spring 2025. We have also delivered large parts of four schemes on the ground, including the Enfield Town to Broxbourne walking and cycling route along the New River

and local improvements in the Bowes area on Brownlow Road and Maidstone Road.

11. In 2024, four new school streets were installed at primary schools in Enfield, bringing the total number of school streets in the borough to 24. School Streets are temporary road closures outside of school gates at pick-up and drop-off times, making walking and cycling to school safer by cleaning up air around schools and stopping dangerous levels of traffic. The Council also recently installed cycle parking at 7 schools to enable students to scoot or cycle to school and have a dedicated space to park their scooters or bikes.

*Facilitate reuse of materials, reduce waste and increase recycling rates.*

12. To support an increase in recycling, reduce waste and facilitate the reuse of materials, Waste Services have held doorstep events in council estates, ran give and take events in libraries and at the Civic Centre, delivered presentations in schools and undertook four weeks of door knocking in areas of high dry recycling contamination rates. These initiatives aim to provide residents with information on what can and cannot be recycled, to increase recycle and reduce the contamination rate.

13. In July 2024, the 'Edmonton Eco Park Reuse and Recycling Centre' opened. This site is run by the North London Waste Authority and joins a network of eight RRCs across north London, which enable residents to dispose of recyclable items that are not accepted as part of household waste collections, such as carpets, polystyrene and vapes.

*Reduce carbon emissions from our buildings, street lighting, fleet and the goods and services we procure.*

14. In June 2023, we launched the second edition of the Enfield Climate Action Plan. The updated Climate Action Plan 2024 builds upon the first proposal established in 2020 to reduce carbon emissions and promote sustainable living practices to become a carbon-neutral organisation by 2030 and a carbon-neutral borough by 2040. Some of our successes to reduce our carbon emissions are that 18% of the owned asset fleet is now electric, 247 kWp of solar panels are installed at council and community buildings, and all street lighting is now LED.

15. Furthermore, we have successfully secured £3.5m of funding to improve the carbon efficiency of our council homes. Linked to our existing Decent Homes programme the funding enables us to deliver to a higher specification – for example triple glazing rather than double glazing. This is a good way of joining up addressing climate challenges with our day-to-day work.

***Strong, healthy and safe communities***

*Improve feelings of safety and tackle crime and antisocial behaviour.*

16. The total number of recorded Notifiable Offences in Enfield have decreased by 1.6% in the year ending September 2024 when compared to the previous 12 months. London saw a 1.9% increase over the same period. Violence Against the Person (VAP) offences in Enfield has decreased by 4.8% with non-domestic violence with injury offences also decreasing by 11.6%. Domestic abuse incidents have decreased in Enfield by 11.7% in the 12-month period to September 2024. Domestic abuse violence with injury

offences have also decreased in Enfield by 15.5%. Over the same period domestic abuse incidents and domestic abuse violence with injury offences have decreased by 8.8% and 7.1% respectively in London. Knife crime with injury offences in Enfield increased by 20.8%. However there has been a continuous reduction between April and September 2024. The Borough also experienced a 9.9% increase in robbery of personal property during the same period. Enfield saw a 4.7% decrease in ASB offences in the year ending September 2024 compared to the previous 12 months, around 400 fewer offences.

17. One of the key areas of partnership focus has been tackling organized criminality and associated anti-social behaviour in the Upper Edmonton and Edmonton Green area. This has been a location affected by pen drug and street sex trade, which has affected residents and businesses and accounts for 20% of Enfield's total reported crime. The council and the Police have been working to partnership since the beginning of June to tackle this criminality and the anti-social impact that it is causing. The Council has established a Partnership Tasking and Enforcement Group, bringing together all of the Councils operational enforcement capacity to work alongside the police. The project is known as Operation Pisces. Between June 2024 and the end of September overall crime in the areas has reduced by 35% in the Pisces wards. In addition, Enfield borough has seen a 25% reduction in all reported crime during this 3-month period.

*Protect vulnerable adults from harm and deliver robust early help and social care services.*

18. Our Safeguarding Adults Board brings together a partnership group in Enfield, to communicate important information about safeguarding, including how to recognise abuse and report it, and work towards minimising abuse across the borough. In 2023/24, the Board focused on learning from Safeguarding Adults Reviews as well as developing a new Safeguarding Adults Board Strategy.

*Work with our partners to provide high quality and accessible health services.*

19. In September 2024, our Joint Health and Wellbeing Strategy was published. Our refreshed approach has to both reflect the needs of the residents of Enfield, as set out in our constantly reviewed Joint Strategic Needs Assessment, but also the transition to a 5-Borough NHS regional organization. This also must reference a parallel Population Health Strategy developed by our North Central London public health colleagues.

20. The Joint Health and Wellbeing Strategy outlines our shared commitments to supporting every child to have the best start in life and to thrive as they grow up; helping our communities to live active, healthy, and socially connected lives; and supporting residents to maintain independence well into older age. The key "working" component of the Enfield Joint Health and Wellbeing Strategy are detailed action plans, the outcomes of which will be placed before the Joint Health and Wellbeing Board and will also inform the Shared Outcomes Framework developed by the NHS for the whole of North Central London.

*Support communities to access healthy and sustainable food.*

21. To support communities to access healthy and sustainable food, Enfield Council launched in partnership with the charity 'Cooking Champions' the 'Grow, Feed, Eat, Read' project. The project revitalised the disused space at the back of Edmonton Green Library, turning it into a vibrant garden and learning hub. This initiative provides a safe space for young people to gather, study, eat, and engage in enriching activities. Furthermore, the Council has also commissioned a marketing organisation to deliver the 'Good Food Retail Project', which aims to promote healthier food options in 15 convenience stores near schools in Eastern Enfield.
22. In 2023/24 the take up of healthy start vouchers by eligible families was 60%. To further encourage take up, the Council is providing training on vouchers to emergency food providers, children's centres, and Family and Community Hubs staff.

*Improve our leisure and sports opportunities to enable more active lifestyles.*

23. In December 2023, GLL (Greenwich Leisure Ltd) took over operation of our leisure centres under the Better brand. This change of management has led to improved availability of facilities, a higher standard of cleanliness, and better customer service. With circa £3.6m of capital investment from the Council, GLL has delivered gym and changing village refurbishments at Southgate Leisure Centre and Southbury Leisure Centres and addressed a range of historic maintenance issues that was affecting the quality of the service provided to Enfield's residents.
24. In September 2024, 12 park tennis courts were reopened after a £643,476 investment. The courts have undergone extensive refurbishment work to ensure they can be used for years to come, including resurfacing, repainting, new fencing, nets and posts and new gate systems. This refurbishment was funded by Enfield Council and the UK government and supported by the LTA Tennis Foundation.
25. In October 2024, refurbishments to the third-generation artificial grass pitch were completed at Southbury Leisure Centre. The refurbished pitch will become a hub for grass roots women's football via a partnership with Enfield Town Ladies and were made possible via a grant from the Football Foundation of £440k and match funding of £200k from the Council.

*Nurture our arts, heritage and creative sectors to connect people through culture.*

26. In addition to the growing cultural programme at DAC and Forty Hall, Culture are working on a number of projects to connect communities and nurture creative sectors in the borough. In 2023, Arts Council England approved a £25,000 grant to Enfield Council to gather data, support stakeholders towards creating a Cultural Education Action Plan for Enfield, and an outline structure for a Cultural Education Partnership (CEP). This plan will outline how the Council, schools and partners will support children and young people to take part in the cultural offer of the borough and develop creative skills and interests.
27. Furthermore, Enfield Council has opened, in partnership with Arbeit Studios, a dedicated workspace for artists in Palmers Green. A rolling three-month

residency is available for artists in Enfield to work on their practice, alongside developing a new piece of work that responds to a local theme.

### ***Thriving children and young people***

*Help all children have the best start in life.*

28. The Council has launched two Youth and Family Hubs at Craig Park and Ponders End to help all children have the best start in life. The help, support and activities available at the Hubs include breastfeeding support clinics, baby health and development reviews, antenatal and post-natal maternity services, perinatal mental health support, family support drop-in sessions, employment welfare benefits advice, domestic violence support and more. The hubs provide support to families from pregnancy until 19, or 25 for young people with special educational needs and disabilities.

29. 100% of primary schools in Enfield now have a breakfast club. These breakfast clubs provide a healthy breakfast, which can improve children's readiness to learn, increase concentration, and improve wellbeing and behaviour.

*Safeguard children and young people and increase support for looked and increase support in borough for looked after children with complex needs.*

30. In September 2024, Enfield Council's Children's Services received a 'good judgement' by Ofsted. This judgement reflects the Council's ongoing commitment to delivering high-quality services for children and families across the borough. The Ofsted report highlighted the Council's effective leadership, strong partnership work, and the positive impact of its services on children's lives. Particularly noteworthy was the outstanding help provided to children in care and the significant improvements made since the last inspection in 2019.

31. In February 2024, the Enfield Youth Justice Service received an overall 'good' rating following an inspection by His Majesty's Inspectorate of Probation. In their assessment, the Council's staff were described as "outstanding", delivering an impressive range of services and activities for children and their families. The EYJS service was inspected and rated across three areas: the arrangements for organisational delivery of the service, the quality of work done with children sentenced by the courts, and the quality of out-of-court work.

32. Furthermore, Council's Housing service has adopted the pan London Care Leavers covenant and goes further than this by providing a high level of allocations to this group to Council and social housing.

*Improve educational outcomes for all children and young people.*

33. In Enfield, 97% of schools and 99% of early years providers are rated good or better by Ofsted, which is higher than the London and national averages.

34. Through the quality of school leadership across the borough and appropriate intervention and support from the Education Service, the performance in London Borough of Enfield (LBE) schools in 2024 is above the national average for all outcomes, which is progress, but not yet above London

averages. The number of pupils in Early Years Foundation Stage reaching a good level of development (GLD) continues to rise and is above the national average at 68.2%. The number of pupils in year 1 who have achieved the mark of at least 32 in the phonics test is also continuing to rise and this year is only 0.6% below the London average. Furthermore, the percentage of pupils achieving grades 5-9 in English and mathematics, P8, A8 and EBACC points is also above the national average.

*Increase local education, play and leisure opportunities for children and young people with special educational needs and disabilities.*

35. There are now 23 specialist provisions across Enfield mainstream schools providing 291 high needs places. Provisions support pupils with a range of needs including autism, language needs and deafness and places are available across the age range 5-16 at present. Our specialist provisions have access to bespoke training and outreach support from Enfield services, as well as Enfield Special Schools. We continue to work with schools who may be interested in having a specialist provision in the future.

36. To increase play and leisure opportunities, Meridian One's skate and wheel park is designed with inclusivity at its core, ensuring that it caters to the needs of children and young people with special educational needs and disabilities. The park includes accessible play equipment and sensory installations, which are designed to provide a safe and enjoyable play experience for children with sensory processing differences, offering a variety of textures, sounds, and visual stimuli that can be engaging and soothing.

*Engage children and young people in positive activities.*

37. Enfield Youth Development services deliver a strong youth offer in the borough that includes universal services from five youth centres, Summer University, Holiday and Food activities programme, mentoring, detached youth work, outreach youth support in schools, participation projects and contextual safeguarding youth work. Overall, in 2023/24 the Youth Development Services have engaged over 10,800 young people.

*Involve children and young people in decisions that affect their lives.*

38. The Enfield Youth Council (EYC) consists of 20 young members who champion the needs of young people in the borough and represent their views. Over the past year, the EYC have been working on the 'Empowering Young Enfield Priorities project' which aims to create campaign to work towards achieving priorities set out in the Children and Young People's Plan. For example, one of these priorities is that 'children and young people are safe and protected from harm in all places and spaces'. Therefore, the EYC have been creating a short film to tackle knife crime and creating a workshop to ensure young people can identify early signs of abuse of women and girls.

### **More and better homes**

*Build and facilitate more good quality homes that local people can afford.*

39. The Enfield Local Plan 2019-2041 identifies key areas for future housing development, aiming to deliver 33,280 homes by 2041. This includes significant regeneration sites such as Meridian Water, Crews Hill, and Chase Park. The Plan's policies focus on delivering affordable and family-sized homes, while also protecting and enhancing the Green Belt. This long-term

vision is designed to meet housing needs while promoting sustainable development across the borough. The Enfield Local Plan is progressing well and was submitted for examination in August 2024. The Council is currently responding to the Inspector's preliminary questions as part of the Regulation 24 process, following the successful completion of the Regulation 19 consultation in early 2024. This stage is crucial in ensuring the borough's long-term strategy for housing, employment, and sustainable growth remains robust and effective.

40. Housing development and regeneration led by the Council is progressing well. The first phase of Joyce and Snells regeneration is now on site having secured planning permission and we are reviewing the programme to explore all ways to secure acceleration. We took handover of Reardon Court extra-care social housing scheme providing homes to 70 residents in a high-quality, award-winning building that promote community living. Our regeneration schemes at ALMA, New Avenue and Ladderswood have delivered new homes during the period maximising the Council's support in securing additional affordable housing. With additional flexibilities given by the Government we are exploring acquisitions to bring forward additional social housing in the Borough. Our large scale GLA Affordable Housing Programme, drawing in £166m of grant to the Borough, is progressing despite the economic challenges impacting on all parts of the development sector.
41. Enfield Council is also the master developer for Meridian Water, aiming to bring 10,000 homes and 6,000 jobs within a distinct neighbourhood. Meridian One and Meridian Two are currently under construction. Meridian One will deliver around 1,000 homes of which 50% are affordable and Meridian Two will deliver 274 affordable homes, both parcels are prioritising diverse housing options including family-sized accommodations and accessible residences.

*Deliver low carbon, and climate-resilient new-build homes and facilitate retrofitting of existing homes.*

42. In May 2024, Enfield Council successfully bid for £3.5 million in funding from the Social Housing Decarbonisation Fund, which will enable the retrofitting of 267 Council Houses. Enfield Council has also successfully delivered 10 deep home retrofits in Edmonton Green and Haselbury wards with backing from the Social Housing Decarbonisation Fund and working alongside the Mayor of London's Retrofit Accelerator and contractor Osborne.

*Create well-connected, digitally enabled and well-managed neighbourhoods.*

43. The Enfield Local Plan includes strategic policies to support the development of well-connected, sustainable neighbourhoods. By working closely with Transport for London (TfL) and National Highways, the Council aims to enhance transport links, including cycling and walking networks, and to promote low-carbon travel across the borough. These efforts are aligned with Enfield's ambition to create modern, inclusive communities supported by efficient public transport.
44. In December 2023, Enfield Council was successful in its bid for up to £11.9 million in funding from the Levelling Up Fund to regenerate the Angel Edmonton Area. The bid focused on new projects for Upper Edmonton to improve public spaces and connections, provide better places for businesses



and community facilities and enhance the cultural offering. Enfield Council, supported by the Mayor of London's Good Grown Fund, has already brought substantial changes to Angel Edmonton, including Angel Yard workspaces; public realm improvement; a cleaner route and school street at St John and St James's CofE Primary School; and an upgrade of Fore Street's Library into the Living Room Library.

45. The Meridian Water train station has also played a pivotal role in improving the connectivity and accessibility of the Upper Edmonton area, supporting broader regeneration efforts at Meridian Water. The new station replaced the Angel Road Train Station, which could no longer serve the needs of the local community. Enfield Council is working with partners to secure funding to improve the capacity of the West Anglia Main Line enhancing connectivity.

*Invest in and improve our council homes.*

46. Since April 2023, there has been considerable improvement in the number of council homes meeting the Decent Homes Standard, from 68.2% reported in Q1 2023/23 to 84.9% at the end of 2023/24. Our £50m investment programme this year continues to see this investment to bring all homes up to standard, whilst we also invest in fire and general building safety enhancements reflecting the overall importance that the service has in delivering safe buildings.

*Drive up standards in the private rented sector.*

47. In September 2020, we introduced a borough-wide scheme known as additional houses in multiple occupations (HMO) licensing to improve property conditions and management standards in smaller HMOs. This was followed by the introduction of a selective licensing scheme in some areas of the borough in September 2021, aimed at improving the management of properties let to single-family households. Officers have inspected more than 1,000 HMOs, improving conditions for over 4,100 households ensuring they are living in safe, secure and functional accommodation.
48. The current additional HMO licensing designation will end in August 2025; therefore, we are now consulting on a new borough wide additional HMO license to continue the work we have achieved and to maintain and improve the management of HMOs in the borough.

*Provide a range of specialist housing for those who need it.*

49. In summer 2023, Reardon Court opened to residents. This is an extra care housing scheme for people aged 55 or older who qualify for social housing and want to live independently but may need extra care and support to do so. The facility, in Winchmore Hill, has 70 self-contained, accessible flats, let at London Affordable Rent. The scheme won 'Construction Project of the Year' at the Procure Partnerships Frameworks' National Project Excellence Awards.

***An economy that works for everyone***

*Enable local people to develop skills to access good quality work.*

50. Over £1m of the UK Shared Prosperity Fund has been invested into delivering an in-house job brokerage service. STEPS provides high-intensity employability support for economically inactive Enfield residents, co-designing

a personalised employment and skills plan dependent on the clients' needs and aspirations. As of September 2024, STEPs have supported 118 Enfield residents with careers advice and guidance.

51. In 2023 Enfield submitted one of twelve successful national bids to pilot an Individual Placement Support (IPS) model in Primary Care. The aim of this pilot was to support over 1500 people into work or prevent them from losing employment due to health conditions. The pilot has attracted £7.5m of Department of Work and Pension funding for delivery. Since the project started in October 2023, the Enfield and Haringey initiative has supported 410 Enfield residents, enabling over 114 new job starts and over 45 returns to work.

*Support local businesses and encourage inward investment in growing sectors which offer sustainable employment to local people.*

52. Forming part of the Council's transformative regeneration of the Upper Edmonton area, Angel's Yard is a collection of 35 workplaces located on the Joyce and Snells estate. These formerly unused garages were transformed using funding from the Good Growth fund into an entrepreneurs' hub, run by enterprise charity Launch It, offering affordable rents and holistic support for young business owners aged 18-30 years old. Between June 2023 – August 2024, they have supported 60 businesses.
53. Construction is a continuously growing sector in Enfield, therefore the Enfield Construction Skills Academy launched in 2023 aiming to train around 500 individuals annually, offering traineeships and apprenticeships. It equips residents with essential construction skills, including sustainable practices like installing and maintaining heat pumps and solar PVs. This initiative enhances career prospects and contributes to economic growth.
54. In July 2024, in partnership with the national British Library, Enfield Council launched its local Business and Intellectual Property (BIPC) hub in Enfield. The hub aims to provide a platform for residents to learn, network and unlock free and low-cost business information in a welcoming space that has access to PCs, desks and Wi-Fi. Since September 2024, the BIPC has provided support to 24 entrepreneurs and inspiring entrepreneurs based in Enfield.

*Provide support and advice to residents on low incomes.*

55. Enfield's Resources Team is actively supporting low-income families through a range of initiatives. They have committed £1.7 million towards discretionary housing payments, with a streamlined application process to help those in need. Additionally, £1.1 million has been allocated to provide council tax hardship payments. Our in-house Welfare and Debt Support Officers are also engaging directly with the community by leading "tea and toast" mornings at local centres, providing advice and assistance such as maximising welfare benefits and crisis support. Through the Household Support Fund, they have distributed over £2.8 million across various schemes to help households manage the rising cost of living.

*Develop town centres that are vibrant, healthy and inclusive.*

56. The Council has continued delivering on the Town Centre Action Plan Programme across our five priority town centres: Enfield Town, Angel

Edmonton, Edmonton Green, Palmers Green, and Southgate. Working closely with the community, the Journeys and Places team has improved over 300 sqm of public realm and 900 sqm of green space and delivered work and cultural spaces that have facilitated over 200 events. Key projects for each town centre have included:

- Edmonton Green - Launched the Pavilion on the Green, a new 'Culture Palace', which hosted over 60 community led events in summer 2024.
- Southgate - Public realm improvements are underway including a new pocket park and rain gardens, alongside the development of a long-term public realm masterplan to enhance the 'everyday experience' of the area.
- Enfield Town – Delivery has commenced on the flagship 'Liveable Neighbourhoods' public realm programme, designed to create an attractive, healthy and accessible town centre.
- Palmers Green – Final designs have been completed for Devonshire Square, a new public square, community and cultural space in the heart of the town centre, with delivery expected in March 2025.
- Angel Edmonton – Completion of the Good Growth Fund programme, which includes the award-winning Angel Yard and Fore Street Living Room Library.

*Transform our industrial land to create modern and low carbon spaces for business.*

57. The Council in collaboration with Waltham Forest and Haringey Council, supported by the UK Innovation Corridor, has established the tri-borough partnership for the Upper Lea Valley. The aim for this partnership is to harness the strengths of the three boroughs to create opportunities for infrastructure development, strategic marketing, and increased support for the environment. The objectives include promoting the Upper Lea Valley as an attractive investment destination, encouraging private sector investment, and fostering collaboration between public and private sectors for sustained growth.

58. As part of the tri-borough partnership, we are co-delivering the Productive Valley Fund which provides interest free loans to businesses in the Upper Lea Valley Area. The fund is open small to medium sized industrial estate business based in area or those looking to relocate there.

### **Background and Options**

59. The Council Plan was agreed at Full Council in June 2023 and the report provides an update on progress to deliver on the Council Plan. This report is presented to Overview and Scrutiny Committee for discussion.

### **Relevance to Council Plans and Strategies**

60. This report provides an update on our progress to achieve the strategic high-level actions outlined in our Council Plan. Our Council Plan sets out how we are investing in Enfield to deliver positive outcomes for our communities. The Plan is used to inform and guide staff across the organisation on the Council

vision and priorities and is available online for all our stakeholders and partners to learn more about the Council and our goals.

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