

**MINUTES OF THE MEETING OF THE CABINET
HELD ON WEDNESDAY, 22 OCTOBER 2014**

COUNCILLORS

PRESENT Doug Taylor (Leader of the Council), Achilleas Georgiou (Deputy Leader), Chris Bond (Cabinet Member for Environment and Community Safety), Yasemin Brett (Cabinet Member for Community Organisations), Donald McGowan (Cabinet Member for Health and Adult Social Care), Ahmet Oykener (Cabinet Member for Housing and Estate Regeneration), Rohini Simbodyal (Cabinet Member for Culture, Sport, Youth and Public Health), Alan Sitkin (Cabinet Member for Economic Development) and Andrew Stafford (Cabinet Member for Finance)

Associate Cabinet Members (Non Executive and Non-Voting): Bambos Charalambous, Ozzie Uzoanya and George Savva MBE

ABSENT Ayfer Orhan (Cabinet Member for Education, Children's Services and Protection)

OFFICERS: Rob Leak (Chief Executive), Ian Davis (Director of Regeneration & Environment), Andrew Fraser (Director of Schools & Children's Services), Ray James (Director of Health, Housing and Adult Social Care), James Rolfe (Director of Finance, Resources and Customer Services), Asmat Hussain (Assistant Director Legal and Governance), Paul Walker (Assistant Director, Regeneration, Planning & Programme Management), Joanne Woodward (Planning Policy Team Leader), Geoff Richards (Project Manager), Peter George (Project Manager, Housing Strategic Services), Julie Mimmagh (Head of HR Operations), Melissa Keating (Resourcing Manager), Andrew Golder (Press and New Media Manager) and Sharon Burgess (Head of Service - Safeguarding Adults, Complaints and Quality Assurance) Jacqui Hurst (Secretary)

Also Attending: Councillors Daniel Anderson, Robert Hayward, Joanne Laban and Derek Levy.

Marian Harrington (Independent Chair – Safeguarding Adults Board) and Geraldine Gavin (Independent Chair – Safeguarding Children's Board)

1

APOLOGIES FOR ABSENCE

An apology for absence was received from Councillor Ayfer Orhan (Cabinet Member for Education, Children's Services and Protection).

2

DECLARATION OF INTERESTS

Councillor Ahmet Oykenar (Cabinet Member for Housing and Estate Regeneration) declared a disclosable pecuniary interest in Report Nos. 88 and 95 – Award of Contract for Care and Support Service at Skinners Court (Minute Nos. 14 and 26 below refer) due to his employment within the care industry and the possibility of clients being placed at Skinners Court.

Councillor Oykenar withdrew from the meeting for the discussion of the above reports.

3

URGENT ITEMS

NOTED that the reports listed on the agenda had been circulated in accordance with the requirements of the Council's Constitution and the Local Authorities (Executive Arrangements) (Access to Information and Meetings) (England) Regulations 2012, with the following exception:

Report Nos. 90 and 97 – Enabling Meridian Water Infrastructure (Minute Nos.16 and 28 below refer)

These requirements state that agendas and reports should be circulated at least 5 clear working days in advance of meetings.

AGREED that the above reports be considered at the Cabinet meeting.

4

DEPUTATIONS

There were no deputations to be received at this meeting.

5

ITEMS TO BE REFERRED TO THE COUNCIL

AGREED that the following items be referred to the Council:

1. Report No.83 – Adoption of Development Management Document
2. Report No.85 – Central Leaside Area Action Plan

At this point in the meeting Councillor Doug Taylor (Leader of the Council) varied the order of the agenda with Report Nos. 90 and 97 – Enabling Meridian Water Infrastructure being considered at this point in the meeting (Minute Nos. 16 and 28 below refer). The members of the public present were excluded from the meeting for the consideration of Report No.97. The minutes follow the order of the published part one and part two agendas.

6

SAFEGUARDING CHILDREN BOARD AND SAFEGUARDING ADULTS BOARD - ANNUAL REPORTS 2013-14

Councillor Taylor (Leader of the Council) welcomed Marian Harrington (Independent Chair of the Adults Safeguarding Board) and Geraldine Gavin (Independent Chair of the Children's Safeguarding Board) to the meeting and invited them to present their Annual reports to the Cabinet.

Safeguarding Adults Board

Marian Harrington stated that the Board was due to become a statutory body in April 2015. The new requirements of the Care Act were highlighted. The presentation included the partnership of bodies which worked together to safeguard adults and the valuable work which was carried out by the Board. The work undertaken included preventative work, awareness raising, recognition and support of victims and, the investigation of allegations. It was noted that the number of referrals was increasing.

Members were advised that Enfield had a large number of care homes. The legislative requirements were noted. Work was being undertaken to investigate areas of correlation, for example abuse and domestic violence. The Board had close links with the police and community protection.

In response Ray James (Director of Health, Housing and Adult Social Care) recognised that the increase in the number of referrals was a challenge. He highlighted the legislative and funding requirements with regard to independent assessments. Representations had been made to Central Government seeking appropriate funding for this area of responsibility, as yet this issue was unresolved.

Ray James, Councillor McGowan (Cabinet Member for Health and Adult Social Care) and, Councillor Taylor thanked Marian for her significant contribution as Chair of the Safeguarding Adults Board and recognised and praised the valuable work that the Board was undertaking.

Safeguarding Children's Board

Geraldine Gavin reported that the Children's Board was a statutory body. As with the Adults Board, the Children's Board was represented by all appropriate agencies. The number of significant national headlines in respect of child protection and safeguarding was acknowledged; this needed to be balanced against the needs of Enfield in particular. The Board was also

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looking at areas of correlation including child poverty, housing and domestic violence. The Board worked closely with the Safeguarding Adults Board. The importance of good communications with all parties involved was highlighted. The Board was a multi-disciplinary outward looking body with significant areas of joint working being carried out. There were currently two serious case reviews underway which would be published in the new year.

Andrew Fraser (Director of Schools and Children's Services) expressed his thanks to Geraldine for her significant and valuable work in leading the Board and her visits to front-line services across partner agencies.

In response to an issue raised by Councillor Yasemin Brett, it was noted that events were held which included representation from the voluntary sector. This was an area that would be developed and explored further.

Councillor Taylor expressed his thanks and appreciation to Geraldine and the Board for their valuable work.

Councillor Don McGowan (Cabinet Member for Health and Adult Social Care) introduced the report of the Director of Schools and Children's Services and Director of Health, Housing and Adult Social Care (No.79) presenting the Safeguarding Children Board and Safeguarding Adults Board Annual Reports 2013-14.

NOTED, as detailed above, the progress being made in protecting vulnerable adults and children in the Borough as set out in the annual reports from the Safeguarding Children Board and Safeguarding Adults Board.

Alternative Options Considered: Not applicable. The Annual reports were being presented to Members for information.

Reason: To advise Members of the progress being made in protecting vulnerable adults and children in the Borough.
(Non key)

7

REVENUE MONITORING REPORT 2014/15: AUGUST 2014

Councillor Andrew Stafford (Cabinet Member for Finance) introduced the report of the Director of Finance, Resources and Customer Services (No.80) setting out the Council's revenue budget monitoring position based on information to the end of August 2014.

NOTED

1. The projected overspend detailed in recommendation 2.1 of the report and decision 1 below.
2. The projected £733k underspend on the Housing Revenue Account as set out in section 7 of the report.

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3. The summary overview of financial performance outlined in table 1 of the report. The income and expenditure position was highlighted. The current forecast was an overspend of £2.4m. It was usual at this stage of the year for an overspend to be forecast section 4 of the report referred.
4. The budget pressures faced by Schools and Children's Services set out in section 5.5 and Appendix A5 of the report.
5. The red and amber new savings set out in Appendix C of the report.
6. That the report provided clear evidence of sound financial management and efficient use of resources.
7. The treasury management position as at 31 August 2014, detailed in Appendix B of the report.
8. The key risks and the risks associated with specific services as set out in the report.
9. The level of savings achieved over the last four years and the significant level of savings required over the next four years due to the Government's funding policies.

Alternative Options Considered: Not applicable to this report.

DECISION: The Cabinet agreed

1. To note the £2.4m overspend revenue outturn projection.
2. That departments reporting pressures should formulate and implement action plans to ensure that they remain within budget in 2014/15.

Reason: To ensure that Members were aware of the projected budgetary position for the Authority, including all major budget pressures and underspends which had contributed to the present monthly position and that were likely to affect the final outturn.

(Key decision – reference number 3949)

8

QUARTERLY CORPORATE PERFORMANCE REPORT

Councillor Achilleas Georgiou (Deputy Leader) introduced the report of the Chief Executive (No.81) presenting the quarterly corporate performance report.

NOTED

1. The progress made towards delivering the identified key priority indicators for Enfield.
2. Councillor Georgiou drew Members' attention to a number of the indicators listed including the following:
 - Rent collected by Enfield Homes as a proportion of rent due (excluding rent arrears) which was exceeding the target.
 - The good results in respect of Safeguarding Children.
 - The continued concern regarding the number of households living in temporary accommodation in the Borough. The impact of Government Welfare Reform policies was noted together with the significant areas of work being undertaken by the Council to address housing need.
 - In respect of Employment and Worklessness, the rise in NEET figures was noted and discussed. Members noted the negative impact of a number of Government policies which had impacted on young people. Employment, education and public health issues were highlighted by Members.

In conclusion, Councillor Georgiou noted the good work that was being undertaken and the significant number of "green" indicators highlighted in the monitoring report. However, Members were asked to note the "red" indicators within their areas of responsibility and take appropriate action where required.

Alternative Options Considered: Not to report regularly on the Council's performance. This would make it difficult to assess progress made on achieving the Council's main priorities and to demonstrate the value for money being provided by Council services.

Reason: To update Cabinet on the progress made against all key priority performance indicators for the Council.

(Key decision – reference number 3996)

9

PROMOTION OF LONDON BOROUGH OF ENFIELD 50TH ANNIVERSARY

Councillor Rohini Simbodyal (Cabinet Member for Culture, Sport, Youth and Public Health) introduced the report of the Director of Finance, Resources and Customer Services (No.82) setting out proposals to mark this anniversary year by commemorating the last 50 years of life in the borough and promoting the London Borough of Enfield (LBE) as a great place to live, visit, do business and study.

NOTED

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1. The proposals to celebrate and promote the 50th anniversary of the creation of the London Borough of Enfield as detailed in the report. Members were invited to submit any proposals for the planned activities. The activities were currently programmed to start in April 2015 and continue to March 2016. The activities would be undertaken within existing budgets.
2. Initial suggestions from Members included the involvement of schools and the voluntary sector and, of the Borough's theatres.
3. The activities could highlight the developments and improvements being made across the Borough and also, celebrate and record the Borough's history for future generations. In doing so the Council could recognise and pay tribute to the Borough's now deceased local historian David Pam.

Alternative Options Considered: Do nothing as a borough and rely on any generic London Council's events.

DECISION: The Cabinet agreed to endorse the outline LBE 50th anniversary campaign and action plan.

Reason: This was a relatively low cost opportunity to build civic pride and encourage inward investment in the borough.
(Non key)

10

ADOPTION OF DEVELOPMENT MANAGEMENT DOCUMENT

Councillor Alan Sitkin (Cabinet Member for Economic Development) introduced the report of the Director – Regeneration and Environment (No.83) seeking endorsement of the Development Management Document (DMD) and recommending to Council that it be formally adopted.

NOTED

1. That the Development Management Document (DMD) would form part of Enfield's Local Plan and would specifically deliver the detailed planning policies that would be used to determine all planning applications. There were a number of statutory phases leading to the adoption of the document as set out in full in the report.
2. The Planning Inspectorate's report into the soundness and legal compliance of Enfield's DMD as appended to the report.
3. That the Local Plan Cabinet Sub-Committee had endorsed the DMD for recommendation to Cabinet and full Council.
4. The areas of regulation that would be covered by the DMD, as outlined by Councillor Sitkin. The document was at an advanced stage and any

changes at this stage would delay its publication and implementation. Members were asked to endorse the DMD. There would be further planning documents coming forward for consideration in the future.

Alternative Options Considered: None. It was imperative that the DMD be adopted to inform planning decisions, in the context of the changes to national planning policy guidance, to replace the remaining Unitary Development Plan policies (1994) and provide a robust up to date Local Plan.

DECISION: The Cabinet agreed to note receipt of the Planning Inspector's final report, Appendix 1 to the report, this concluded the Development Management Document (DMD) to be "sound" and legally compliant, in accordance with Government legislation.

RECOMMENDED TO COUNCIL formal adoption of the DMD to form part of Enfield's Local Plan.

Reason: To inform planning decisions, as set out in the alternative options considered above and paragraph 4 of the report.

(Key decision – reference number 3978)

11

HOUSING DEVELOPMENT FRAMEWORK

Councillor Ahmet Oyken (Cabinet Member for Housing and Estate Regeneration) introduced the report of the Director of Health, Housing and Adult Social Care and Director – Regeneration and Environment (No.84) seeking approval of the Housing Development Framework.

NOTED

1. The importance of approving the Enfield Housing Development Framework and the standard for new council housing for the reasons set out in full in the report.
2. The cost to the Council in the provision of temporary accommodation to homeless families which had increased significantly in recent years. The cost to the Council would increase further unless the Council was able to replace approximately 200 homes lost annually to council tenants exercising their Right to Buy their council home since discounts had been increased in 2012 and again in 2014.
3. That the Housing Development Framework provided a clear statement of intent and was a commitment to local communities that the Council would sensitively increase the supply of housing, section 3 of the report referred.

Alternative Options Considered: Not to approve a framework for co-ordinating housing led developments in the borough. The absence of a framework would result in an inconsistent offer to Enfield residents, a delay in

delivering new homes as a starting position for new developments had to be created for every project; and a less transparent approach to delivering new housing. The principal alternative option to not approve a new standard of council housing was an inconsistent and ad hoc approach to new council homes which might not meet the needs of tenants and neighbourhoods. An absence of a standard would also cost more money due to not achieving economies of scale savings.

DECISION: Cabinet agreed to

1. Note the progress that had been made by the Council to increase the supply of new housing in the borough.
2. Approve the Enfield Housing Development Framework included at Appendix 1 of the report.
3. Approve the standard for new council housing included at Appendices 2 and 3 of the report.
4. Note that when procuring housing partners to deliver residential new build developments that the Housing Development Framework must be included as part of the tender documents.
5. Note that when procuring housing partners to deliver new council housing that the Performance Specification must be used to frame the standard for new council housing.
6. Note that it was proposed to undertake a review in 12 months and any revisions made to reflect feedback received through consultation (paragraph 5.3 of the report referred). Cabinet agreed that delegated authority be given to the Cabinet Member for Housing and Estate Regeneration to agree any revisions required on behalf of Cabinet.

Reason: The Housing Development Framework placed a firm emphasis on more affordable housing, creating successful places, training and jobs for local people, and a collaboration with communities. These measures amounted to a local Framework for growth and prosperity for the people of Enfield. The Development and Estate Renewal Team, Neighbourhood and Regeneration and Property Services were all delivering housing led developments on behalf of the Council. This overarching Framework therefore ensured that these different teams could deliver housing led projects working to the same set of principles so that the people of Enfield, our stakeholders and partners received a consistent approach.

(Key decision – reference number 3369)

12

PROPOSED SUBMISSION CENTRAL LEESIDE AREA ACTION PLAN

Councillor Alan Sitkin (Cabinet Member for Economic Development) introduced the report of the Director – Regeneration and Environment (No.85)

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seeking endorsement of the Proposed Submission Central Leaside Area Action Plan.

NOTED

1. That the Central Leaside Area Action Plan would form part of Enfield's Local Plan and would deliver the spatial vision and land use strategy for this part of south east Enfield which included Meridian Water.
2. That the document had been endorsed by the Local Plan Cabinet Sub-Committee.
3. The process for the approval of the Proposed Submission Documents as set out in the report.
4. The commitment of the Council's administration to the provision of balanced developments and the creation of housing and jobs in the Borough. The Central Leaside Area would include such major developments as Meridian Water, Edmonton Eco Park, Picketts Lock and regeneration of industrial estates.
5. Councillor George Savva, as the Associate Cabinet Member for the area, extended his congratulations to the Members and Officers involved and welcomed the proposals for this part of the Borough which would result in improving the quality of life for residents.

Alternative Options Considered: None – having an adopted and comprehensive planning framework for the area provided a basis for setting the area specific planning policies by which decisions on development could be guided. This was essential to support the Council's regeneration programme, for on-going as well as future investment opportunities.

DECISION: The Cabinet agreed

1. To endorse the Proposed Submission Central Leaside Area Action Plan.
2. That the Cabinet Member for Economic Development be authorised to agree the publication of the Sustainability Appraisal and Equality Impact Assessment of the Proposed Submission Central Leaside Area Action Plan.
3. That the Director of Regeneration and Environment be authorised to make appropriate changes to the Submission version of the Central Leaside Area Action Plan and undertake any further consultation required, in the run up to and during the public examination process into the document, in response to representations received, requests from the Planning Inspector and any emerging evidence, guidance or legal advice. Changes of a substantive nature would be considered by the Local Plan Cabinet Sub-Committee.

RECOMMENDED TO COUNCIL to approve the Proposed Submission Central Leaside Area Action Plan for publication, and thereafter be subject to a statutory period of public consultation and submission to the Secretary of State for public examination.

Reason: To progress the proposed submission Central Leaside Area Action Plan.

(Key decision – reference number 3975)

13

CONTRACT FOR THE PROVISION OF AGENCY WORKERS

Councillor Andrew Stafford (Cabinet Member for Finance) introduced the report of the Chief Executive (No.86) seeking approval to the contract for the provision of agency workers.

NOTED

1. That Report No.93 also referred as detailed in Minute No.25 below.
2. That the existing contract was due to expire on 31 January 2015, as set out in the report.
3. It was anticipated that the use for agency workers would diminish over the next four years as the Council's workforce was downsized, as set out in the report. There would be some cases where the use of agency workers was unavoidable, as detailed in section 3.5 of the report.
4. The Council's intention to create an internal temporary bank of staff that could be used to cover short-term temporary positions to complement the agency workforce. This proposal was supported by the Unions.

Alternative Options Considered: Section 4 of the report referred. An alternative option was to undertake a full procurement process in accordance with EU procurement rules. This was likely to yield a similar result to that achievable via the ESPO MSTAR framework agreement but would involve significant officer time to go through the procurement exercise.

DECISION: The Cabinet agreed that the Council access the ESPO MSTAR framework through an access agreement with ESPO and directly contract with the Provider named in Report No.93 (Minute No.25 below refers) via call-off for a period of three years (plus the option of up to a further twelve month period for the commencement date) until 31 January 2019.

Reason: The core specification meets the needs of the Council, it was recommended that a direct call off with the provider detailed in Report No.93 be undertaken based on their pricing, which was permitted in accordance with the framework (section 5 of the report referred).

(Key decision – reference number 3966)

14

AWARD OF CONTRACT FOR CARE AND SUPPORT SERVICE AT SKINNERS COURT

Councillor Ahmet Oykenar (Cabinet Member for Housing and Estate Regeneration) left the meeting for this item, Minute No. 2 above refers.

Councillor Don McGowan (Cabinet Member for Health and Adult Social Care) introduced the report of the Director of Health, Housing and Adult Social Care (No.88) recommending the award of the contract for care and support at Skinners Court.

NOTED

1. That Report No. 95, also referred as detailed in Minute No.26 below.
2. That Skinners Court was an extra care independent living scheme providing social care and housing related support services to vulnerable older people. The current contract was in its last year. The reports set out the outcome of the procurement process for Members' consideration.

Alternative Options Considered: A number of options were considered, informed by national guidance for Extra Care and a review of Metropolitan's contract:

- a. Continuance of current service model: This was not considered consistent with Best Value requirements. Developments in extra care had identified more financially efficient ways of commissioning these services.
- b. Convert all service packages to spot purchasing and direct payments: This was not popular with the service user community at the scheme and did not provide enough stability or flexibility of car delivery that was established by a core onsite provider. Research evidence also suggested that moving to 100% direct payments risks undermining the sense of community and security that was inherent to extra care.
- c. Replicate service model from other extra care schemes in Enfield: This option was incompatible with the variety of direct payment arrangements already in place at Skinners Court in addition to the main block contractor.

DECISION: The Cabinet agreed to note the contents of the report and to approve the recommendations for the award of contract as detailed in Report No.95, Minute No.26 below refers.

Reason: The "Core and Flexi" service model offers the best opportunity to improve service quality, realise financial efficiencies and facilitate service user control over how their outcomes were delivered and by whom. Existing direct payment arrangements were normalised. The new contract included the

potential for greater uptake of direct payments in future and for the block contract amount to decrease accordingly. Commissioning recommendations in this regard would be informed by a review of the new contract model in practice. Services across different agencies would be better co-ordinated, improving the service user experience. People with complex needs were supported to live independently for longer, preventing or delaying referral to more expensive residential or nursing care.

(Key decision – reference number 3824)

15

NEW AVENUE DEVELOPER PARTNER SELECTION REPORT

Councillor Ahmet Oykenar (Cabinet Member for Housing and Estate Regeneration) introduced the report of the Director of Health, Housing and Adult Social Care (No.89) recommending the selection of a preferred development partner for the New Avenue estate renewal scheme.

NOTED

1. That Report No.96 also referred, as detailed in Minute No.27 below.
2. Councillor Oykenar expressed his thanks and appreciation to the officers involved in the project.
3. That this decision represented a key milestone in the regeneration of the New Avenue estate.
4. The consultation which had taken place with residents and the influence which their feedback had had on the proposed designs for the estate, section 5 of the report referred.
5. The number of new homes that would be provided, as set out in the report.
6. Members welcomed and praised the proposed scheme. It was noted that the estate would be within the area to be served by the Lee Valley Heat Network.

Alternative Options Considered: Not to appoint the recommended preferred development partner and to re-procure a development partner for the redevelopment of the New Avenue Regeneration Area. Rewinding the procurement back to the start would at best cause serious delay in delivering the project, reputational damage to the Council and a risk of challenge from the panel members who participated in the procurement exercise. It might even result in no tenders or viable tenders being returned to the Council.

DECISION: The Cabinet agreed to

1. Authorise the appointment of Bidder A as the preferred development partner.

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2. Note the intention to continue to work in partnership with residents and establish a Resident Design Panel to work with the Council and Bidder A to prepare a design for submission to the planning department.
3. Delegate authority to the Director of Health, Housing and Adult Social Care, the Director of Finance, Resources and Customer Services and the Assistant Director for Legal Services to finalise the terms of the Development Agreement and all associated agreements arising out of the Development Agreement.
4. Delegate authority to the Director of Health, Housing and Adult Social Care acting where appropriate in accordance with CPO legislation to agree terms for the purchase and/or where applicable restructuring of all existing residential and non-residential property interests on the estate, and to instruct Legal Services to complete the purchases and restructuring of the residential and non-residential property interests on the terms agreed.
5. Note the intention to include in the Development Agreement an obligation on the Council to seek a Compulsory Purchase Order of the development site and to use Council powers to appropriate the New Avenue development site for planning purposes.
6. Note the estimated costs of human resource implications contained within the report were included in the budgeted project costs.
7. Note that the scope of the developer procurement did not include the management of the new homes. This would be subject to a future Cabinet decision.

Reason: Bidder A had submitted a quality bid which delivered the Council's key requirements for the scheme as well providing additional benefits which would significantly improve the housing offer. The quality of the architecture expressed in their design proposal was of a standard that would, if accurately translated into the final development, match the high benchmark set by other recent new Council developments in the Borough.

(Key decision – reference number 3793)

16

ENABLING MERIDIAN WATER INFRASTRUCTURE

Councillor Ahmet Oykenar (Cabinet Member for Housing and Estate Regeneration) and Alan Sitkin (Cabinet Member for Economic Development) introduced the report of the Director of Regeneration and Environment (No.90) summarising the progress to date.

NOTED

1. That Report No.97 also referred as detailed in Minute No.28 below.
2. Councillor Oykenar emphasised the importance of the decisions detailed in the report which represented a key milestone in the progress of enabling Meridian Water infrastructure. The development cut across a number of Cabinet portfolios and Members would continue

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to work together to progress the development and implementation of the project. The significant level of new housing that would be provided was highlighted as set out in the report.

3. Councillor Sitkin highlighted the complexity of the project and the need for effective partnership working to move forward effectively. This represented a significant area of joint working for the benefit of the Borough and its residents.
4. Councillor Robert Hayward was invited to present his comments to the Cabinet. Councillor Hayward reported that the Conservative Group was supportive of the Meridian Water development and the development of new homes and jobs in the Borough. He stressed the importance of the design of the housing to ensure that they were family friendly with the provision of adequate grassed areas and safe places for children to play.
5. Members raised a number of issues in respect of the development including the need to effectively support public health issues including facilities suitable for the disabled and, encouraging active lifestyles through for example the encouragement and walking and cycling. The boulevard was designed to be an attractive high quality route through the development.
6. Councillor Oykener referred members to the new Housing Development Framework (Minute No.11 above referred) and emphasised the importance of involving residents in the consultation on design proposals.
7. The project would assist in addressing the housing shortage in the Borough and the creation of new jobs. The scheme would link in with the Lee Valley Heat Network.

Alternative Options Considered: Do nothing. This would fail to achieve the objectives set out for delivery of Meridian Water, and lose the significant economic, social and environmental benefits set out with the Meridian Water Masterplan. The Council could decide to wait for developer contributions to fully fund Meridian Boulevard. It was unlikely that contributions would fully fund Meridian Boulevard in the short to medium term, and delivery of this major infrastructure project would therefore be at risk of coming forward in a piecemeal way.

DECISION: The Cabinet agreed to

1. Endorse the Safeguarded Highway Route for the Meridian Water Causeway (Meridian Boulevard) as detailed in Annex 1 to the report.
2. Authorise the Director of Regeneration and Environment to appoint consultants via the Government Procurement Service Transport Related Engineering Advice and Research (T-TEAR) framework to develop the detailed design of Phases 1 and 2 of The Causeway

- (including service diversions and provision of the LVHN pipeline) and to secure technical approval from the council in its capacity of local highway authority.
3. Authorise the Director of Regeneration and Environment to appoint a contractor via the London Highways Alliance Contract (LoHAC) to implement Phase 1 of the Causeway, at the estimated costs detailed in the Part 2 report (Report No.97, Minute No.28 below refers).
 4. Authorise the Director of Regeneration and Environment to make appropriate provision within the Phase 1 contract for a possible contract extension to enable the construction of Phase 2 of the Causeway (Meridian Boulevard), subject to all necessary regulatory and land-owner agreements first being in place, and final Cabinet approval.
 5. Authorise that the Directors of Regeneration and Environment, and Finance, Resources and Customer Services take all necessary steps to agree terms and enter into any way-leaves, easements, planning, highway and other regulatory consents required to procure the delivery of Phase 1 of the Causeway as appropriate.
 6. Authorise the Director of Regeneration and Environment and the Director of Finance, Resources and Customer Services to undertake background work to support the possible compulsory purchase of land to deliver the whole, or parts of, the Causeway (Meridian Boulevard) should this be necessary.
 7. Noted that a part 2 report (Report No.97 as detailed in Minute No.28 below) sets out details of the financial considerations and estimated fees required to deliver Phases 1 and 2.
 8. Invite the Directors of Regeneration and Environment and Finance, Resources and Customer Services to submit a further report on Phase 2 of the Causeway (Meridian Boulevard) in due course.

Reason: For the Council to bring forward development in Meridian Water it was imperative that key enabling infrastructure was in place, and delivered in a timely way. Construction of Phase 1 of Meridian Boulevard along with the potential to develop Phase 2 would increase developer confidence, and help to enable substantial housing development. It would also provide the infrastructure pipework necessary to secure early phases of the Lee Valley Heat Network.

(Key decision – reference number 3973)

Members then considered the part two report – No.28 (Minute No.28 below refers) for which the press and public were excluded from the meeting. The minutes follow the order of the published agendas.

17

ISSUES ARISING FROM THE OVERVIEW AND SCRUTINY COMMITTEE

There were no issues arising from the Overview and Scrutiny Committee for consideration at this meeting.

18

CABINET AGENDA PLANNING - FUTURE ITEMS

NOTED the provisional list of items scheduled for future Cabinet meetings.

19

MINUTES

AGREED that the minutes of the previous meeting of the Cabinet held on 17 September 2014 be confirmed and signed by the Chairman as a correct record.

20

MINUTES OF ENFIELD RESIDENTS' PRIORITY FUND MEETING - 27 AUGUST 2014

NOTED the minutes of the Enfield Residents' Priority Fund Cabinet Sub-Committee meeting held on 27 August 2014.

21

MINUTES OF LOCAL PLAN CABINET SUB-COMMITTEE - 22 SEPTEMBER 2014

NOTED the minutes of the Local Plan Cabinet Sub-Committee meeting held on 22 September 2014.

22

ENFIELD STRATEGIC PARTNERSHIP UPDATE

NOTED that there were no written updates to be received at this meeting.

23

DATE OF NEXT MEETING

AGREED that an additional meeting of the Cabinet be scheduled to take place on Thursday 30 October 2014 at 7.30pm.

NOTED that the following Cabinet meeting was scheduled to take place on Wednesday 12 November 2014 at 8.15pm.

24

EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED in accordance with Section 100A(4) of the Local Government Act 1972 to exclude the press and public from the meeting for the items of business listed on part 2 of the agenda on the grounds that they involve the likely disclosure of confidential information as defined in Paragraph 3 (information relating to the financial or business affairs of any particular person (including the authority holding that information) of Part 1 of Schedule

12A to the Act (as amended by the Local Government (Access for Information) (Variation) Order 2006).

25

CONTRACT FOR THE PROVISION OF AGENCY WORKERS

Councillor Andrew Stafford (Cabinet Member for Finance) introduced the report of the Chief Executive (No.93).

NOTED

1. That Report No.86 also referred as detailed in Minute No.13 above.
2. The detailed terms of the contract as set out in the report.
3. The financial savings resulting from the new arrangements.

Alternative Options Considered: As detailed in Report No.86, Minute No.13 above refers.

DECISION: The Cabinet agreed

1. That the Council access the EPSO MSTAR framework through an access agreement with ESPO and directly with the provider detailed in recommendation 2.1 of the report, via call-off for a period of three years (plus the option of up to a further twelve month period from the commencement date) until 31 January 2019.
2. To delegate to the Assistant Director Human Resources to sign off operationally any decisions to manage the agency worker contract for any other boroughs wishing to access the ESPO MSTAR framework.

Reason: As detailed in section 4 of the report.
(Key decision – reference number 3966)

26

AWARD OF CONTRACT FOR CARE AND SUPPORT SERVICE AT SKINNERS COURT

Councillor Ahmet Oykenner (Cabinet Member for Housing and Estate Regeneration) left the meeting for this item, Minute No.2 above refers.

Councillor Don McGowan (Cabinet Member for Health and Adult Social Care) introduced the report of the Director of Health, Housing and Adult Social Care (No.95) updating Members on the outcome of the procurement process for Skinners Court.

NOTED

1. That Report No.88 also referred as detailed in Minute No.14 above.

2. That the current provider had chosen not to bid for the new contract.
3. The financial savings arising from the new contract as detailed in the report and the reasons for this. This would not result in any reduction in the quality of the service going forward.
4. The new contract provider was committed to working towards the London Living Wage for its employees.

Alternative Options Considered: As detailed in Report No.88, Minute No.14 above refers.

DECISION: The Cabinet agreed

1. To note the outcome of the procurement process and to approve the recommendation to award a contract for the provision of care and support services to the provider detailed in recommendation 2.1 of the report.
2. That the current contract with the existing provider, detailed in recommendation 2.2 of the report, be extended for a small period to allow a smooth and timely transition to the new contract on 12 January 2015.

Reason: As detailed in Report No.88, Minute No.14 above refers.
(Key decision – reference number 3824)

27

NEW AVENUE DEVELOPER PARTNER REPORT

Councillor Ahmet Oykenar (Cabinet Member for Housing and Estate Regeneration) introduced the report of the Director of Health, Housing and Adult Social Care (No.96).

NOTED

1. That Report No.89 also referred as detailed in Minute No.15 above.
2. The financial implications for the Council as detailed in the report and the proposed investment in the provision of new affordable homes.
3. The number of tenants, leaseholders and properties both private and affordable within the proposals.
4. The robust tendering exercise which had been undertaken and assurance of Bidder A's capacity to fulfil its obligations. Members noted the work being undertaken across the Borough and the contracts currently in place.

Alternative Options Considered: As detailed in section 11 of the report.

DECISION: The Cabinet agreed to

1. Authorise the appointment of Bidder A, detailed in recommendation 2.2 of the report, in accordance with the contents of the report and the part one report (No.89 – Minute No.15 above) and the offer submitted by Bidder A.
2. Note the plan attached as Appendix A to the report showing the extent of the land that the Council in its capacity as land owner would support with a Compulsory Purchase Order (CPO).
3. Note that the decision to request that bidders resubmit the financial element of their tender, having regard to an improving housing market and feedback from consultations with residents, had resulted in a substantially improved offer to the Council.
4. Delegate authority to the Director of Health, Housing and Adult Social Care and the Assistant Director of Property to agree the terms for the disposal of the ground rental income stream from the private homes in return for a capital sum.
5. Delegate authority to the Director of Health, Housing and Adult Social Care to agree the terms of any risk mitigation measures that should be put in place to improve the certainty of the premium to be received.

Reason: As detailed in section 12 of the report.
(Key decision – reference number 3793)

28

ENABLING MERIDIAN WATER INFRASTRUCTURE

Councillor Ahmet Oykenar (Cabinet Member for Housing and Estate Regeneration) and Alan Sitkin (Cabinet Member for Economic Development) introduced the report of the Director of Regeneration and Environment (No.97) summarising the progress to date.

NOTED

1. That Report No.90 also referred as detailed in Minute No.16 above.
2. The estimated costs and forward funding implications as set out in the report.
3. Members stressed the importance of proceeding at this stage in the process. Future phases of the project would address further infrastructure requirements such as community facilities.

Alternative Options Considered: As detailed in section 6 of the report.

DECISION: The Cabinet agreed to

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1. Note the estimated costs, and ways of recovering forward funding associated with the construction of Phase 1, along with the possible construction of Phase 2 Meridian Boulevard.
2. Authorise the Director of Regeneration and Environment, acting in consultation with the Director of Finance, Resources and Customer Services, to build Phase 1 at the estimated costs and fees indicated within paragraph 4.1 of the report.

Reason: As detailed in Report No.90, Minute No.16 above refers.
(Key decision – reference number 3973)