



PUBLICATION OF DECISION LIST NUMBER 03/15-16

MUNICIPAL YEAR 2015/2016

Date Published: Friday 22nd May 2015

This document lists the Decisions that have been taken by the Council, which require publication in accordance with the Local Government Act 2000. The list covers key, non-key, Council and urgent decisions. The list specifies those decisions, which are eligible for call-in and the date by which they must be called-in.

A valid request for call-in is one which is submitted (on the form provided) to the Scrutiny Team in writing within 5 working days of the date of publication of the decision by at least 7 Members of the Council.

Additional copies of the call-in request form are available from the Scrutiny Team.

If you have any queries or wish to obtain further report information or information on a decision please refer to:

– James Kinsella (ext.4041)

Phone 020 8379 then extension number indicated

INDEX OF PUBLISHED DECISIONS – 22nd May 2015

List Ref	Decision Made by	Date Decision to come into effect	Part 1 or 2	Subject/Title of Report	Category of Decision	Affected Wards	Eligible for Call-In & Date Decision must be called in by (If Applicable)	Page Number
1/03/15-16	Cabinet Member for Finance Efficiency (Cllr Stafford)	Tuesday 2 nd June 2015	Part 1	Recruitment Advertising Contract	Non-Key	All	Yes Monday 1 st June 2015	1-2
2/03/15-16	Cabinet Member for Housing & Housing Regeneration (Cllr Oykener)	Tuesday 2 nd June 2015	Part 1	Temporary Accommodation Dynamic Purchasing System	Key Decision KD 4078	All	Yes Monday 1 st June 2015	3

DECISIONS

For additional copies or further details please contact James Kinsella (020 8379 4041), Governance Team.

CALL – IN UPDATE

Please note no Decisions have been called in for review from the following lists:

List No.76 Issued on Tuesday 12th May 2015 with a Call In date of Tuesday 19th May 2015.

LIST REFERENCE: 1/03/15-16

SUBJECT TITLE OF THE REPORT							
RECRUITMENT ADVERTISING CONTRACT							
Part 1 or 2 (relevant exempt Paragraph)	Wards affected by decision	Decision taken by	Date Decision to come into effect	Interest declared in respect of the Decision	Category of decision (i.e. Key, Non-Key, Council, Urgent)	Contact Details	Eligible for Call-in & Date to be called in by
Part 1	All	Cabinet Member for Finance Efficiency (Cllr Stafford)	Tuesday 2 nd June 2015	None	Non-Key	Melissa Keating 020 8379 4460	Yes Monday 1 st June 2015
DECISION							
<p>AGREED: subject to no call-in being received, the following decision will come into effect on Tuesday 2nd June 2015:</p> <ol style="list-style-type: none"> 1. This report recommends that the Council access the Eastern Shires Purchasing Organisation (ESPO) Framework 3A for the provision of recruitment advertising services for Schools and the minimal number of advertisements that may need to be published in the press for the rest of the Council in a direct call off contract with Penna plc until 31st May 2016 for a one year period (with options to extend for each further year up until 31st March 2019) 2. It recommends that the Council continues with its automation agenda to post vacancies to appropriate job boards that will attract suitable candidates into roles across the organisation. 3. To this end it is recommended that the Council purchase a job posting piece of technology known as Broadbean that will provide the means to post vacancies to the chosen on-line media. 							
ALTERNATIVE OPTIONS CONSIDERED:							
<ol style="list-style-type: none"> 1. The London Boroughs of Sutton and Merton have put together a revised contract, known as the Local Government Recruitment Partnership (LGRP). This was tendered in 2014. Under this arrangement, there are 6 Lots available for authorities offering a variety of recruitment and advertising services. The two that replace the Council's existing services are Lots 1 and 4. 2. At present, very few boroughs across London or nationally have committed to the LGRP. The pricing schedule is dependent on the number of boroughs that join and there is therefore something of a 'chicken and egg' situation as boroughs do not want to commit unless there are enough boroughs to make it price effective. 3. As regards recruitment and advertising services, the situation is very unclear in terms of pricing, media discounts, and quality of provision that would be achievable if the Council were to subscribe to Lot 4 at this stage. 4. The option for the Council to undertake a full EU-compliant tender process and award a contract independently of the ESPO or LGRP advertising contract has been considered, we did not recommend pursuing this option for three main reasons: <ul style="list-style-type: none"> • Whilst it is not possible to directly compare the costs and discounts that will be offered by the LGRP/ESPO contract, with those that Enfield could achieve by procuring an independent contract, it is unlikely that the Council could achieve appreciably better terms alone than as part of LGRP/ESPO. • It is in line with the Councils' corporate procurement guidelines to call off existing framework agreements if they are suitable. • The resource implications involved in the Council conducting a full EU-compliant tender process are estimated at more than £10,000.00 							

Publication of Decision List 1/03/15-16 – 22nd May 2015

REASONS FOR RECOMMENDATIONS:

Schools

1. Accessing_the ESPO framework agreement will allow schools to ensure business continuity as the current recruitment advertising contract expired on 31st March 2015.
2. All invoicing arrangements can remain as per current contract.

Corporate HR

3. Broadbean will allow the Council to continue with its automation agenda and provide a more efficient, cost effective way to advertise vacancies to target suitable candidates.
4. Moving forward the Council will need to ensure it has accurate data to direct recruitment advertising spend to those channels that are most effective to recruit the right candidates.
5. Should there still be a minimal need for hardcopy press advertising, the ESPO framework agreement can be utilised.

BACKGROUND:

Please note that a copy of the Part 1 report is available via the Decision list link on the Council's Democracy pages. As the Part 2 report contains exempt information it will not be available to the press or public.

LIST REFERENCE: 2/03/15-16

SUBJECT TITLE OF THE REPORT							
TEMPORARY ACCOMMODATION DYNAMIC PURCHASING SYSTEM							
Part 1 or 2 (relevant exempt Paragraph)	Wards affected by decision	Decision taken by	Date Decision to come into effect	Interest declared in respect of the Decision	Category of decision (i.e. Key, Non-Key, Council, Urgent)	Contact Details	Eligible for Call-in & Date to be called in by
Part 1	All	Cabinet Member for Housing & Housing Regeneration (Cllr Oykenner)	Tuesday 2 nd June 2015	None	Key Decision KD 4078	Jody Adams 020 8496 4696	Yes Monday 1 st June 2015
DECISION							
<p>AGREED: subject to no call-in being received, the following decision will come into effect on Tuesday 2nd June 2015:</p> <ol style="list-style-type: none"> 1. That the Director of Health, Housing and Adult Social Care along with the Cabinet Member for Housing and Housing Regeneration approves the recommendation to secure temporary accommodation via a Dynamic Purchasing System (DPS). 2. Approve award of contract to Matrix SPS to provide the technology and to deliver the DPS. 							
ALTERNATIVE OPTIONS CONSIDERED:							
<ol style="list-style-type: none"> 1. To continue as is The existing 'select list' approach allows agencies to register at any time, however this approach still means that the Council have to take properties from non-approved agencies. There is no control over costs (other than the pan-London caps) and no ability to do joined up working. 2. Establish a Framework Agreement A framework agreement is set up similar to a DPS however it locks in agencies for up to 4 years with no ability to add new or emergent agencies. This will mean an increased usage of non-approval agencies and not allow the council to contract with other agencies should the need to change where the provision is sourced. 3. Do nothing As the authority has a statutory duty to place homeless applicants into emergency accommodation there will always be a need to secure temporary accommodation from agencies. To ensure an effective supply chain the Authority needs a mechanism to accredit agencies. 							
REASONS FOR RECOMMENDATIONS:							
Temporary Accommodation is a key area of spend for the council, and with the focus on reducing the budget deficit there is a real need to secure properties at a suitable rate.							
BACKGROUND:							
Please note that a copy of the Part 1 report is available via the Decision list link on the Council's Democracy pages.							