

## MUNICIPAL YEAR 2013/2014 REPORT NO.

### PORTFOLIO DECISION OF:

- Director of Finance, Resources and Customer Services
- Director of Health, Housing and Adult Social Care
- Cabinet Member for Finance
- Cabinet Member for Housing and Estate Regeneration

<b>Agenda – Part: 1</b>	<b>Item:</b>
<b>Subject: Investment in Private Rented Sector – Loan Instalment 2</b>	
<b>Wards: All</b> <b>Key Decision No: 3782</b>	
<b>Cabinet Member consulted: Cllr Stafford and Cllr Oykenner</b>	

### REPORT OF:

Director of Finance, Resources and Customer Services

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### 1. EXECUTIVE SUMMARY

- 1.1 In February 2014 Cabinet agreed to establish a wholly owned local authority company to acquire and manage properties that the Council can use to discharge its statutory duties. This was in response to the significant temporary accommodation budget pressures facing the Council, resulting from an increase in demand for housing and rising rental prices.
- 1.2 Cabinet, and later Council, agreed the financial model, which provided authority for the Council to borrow funding up to an agreed amount and lend this to the company in a number of instalments. The first instalment of the loan was agreed in February 2014 and authority for further instalments was delegated to the Director of Finance, Resources and Customer Services; Director of Health, Housing and Adult Social Care; Cabinet Member for Finance; and Cabinet Member for Housing and Estate Regeneration.
- 1.3 The company has been in operation since March 2014 and good progress has been made. The company has an established acquisition process in place and now requires the next instalment of the loan to continue the acquisition of properties in line with the agreed criteria.
- 1.4 This report seeks approval for the next instalment of the loan to the company – Housing Gateway Limited – in line with the delegated authority granted in KD3782 and in accordance with the terms of the Facility Letter.

## **2. RECOMMENDATIONS**

- 2.1 Note that Cabinet delegated authority to the Director of Finance, Resources and Customer Services; Director of Health, Housing and Adult Social Care; Cabinet Member for Finance; and Cabinet Member for Housing and Estate Regeneration, to finalise the timing, profile of acquisitions and the detail of the funding arrangements for each phase of the portfolio development, based on the most viable finance stream available, type and level of housing need at that time, and the Council's best interests (KD 3782).
- 2.2 Note that the terms of the Facility Letter were agreed by the Director of Finance, Resources and Customer Services; Director of Health, Housing and Adult Social Care; Cabinet Member for Finance; and Cabinet Member for Housing and Estate Regeneration in September 2014 and the Housing Gateway Board of Directors in April 2014.
- 2.3 Agree to access the next instalment of the loan and on-lend this to Housing Gateway Limited in accordance with the Facility Letter.
- 2.4 Note that the treasury management decisions regarding the Council's borrowing to enable the on-lending to Housing Gateway Limited will be subject to the Council's existing arrangements for governance and specialist advice.

## **3. BACKGROUND**

- 3.1 In February 2014 Cabinet agreed to establish a wholly owned local authority company to own and manage a portfolio of houses, to make available to those residents primarily with housing need or at risk of homelessness (KD 3782). Cabinet agreed that properties would be purchased on a case by case basis using funding from the Public Works Loan Board (PWLB) or via external finance depending on the most viable option at the time of purchase.
- 3.2 Cabinet agreed to delegate to the Director of Finance, Resources and Customer Services; Director of Health, Housing and Adult Social Care; Cabinet Member for Finance; and Cabinet Member for Housing and Estate Regeneration, authority to finalise the timing, profile of acquisitions and detail of the funding arrangements. This included the terms of the loan agreement between the Council and the Company.
- 3.3 The local authority company - Housing Gateway Limited – has now been formed with an established acquisition process in place. As a number of acquisitions have been completed the company requires the

next instalment of the loan, to enable the acquisition process to continue.

- 3.4 A Facility Letter was agreed in September 2014 by the Director of Finance, Resources and Customer Services; Director of Health, Housing and Adult Social Care; Cabinet Member for Finance; and Cabinet Member for Housing and Estate Regeneration acting for the Council, and by the Housing Gateway Board of Directors in April 2014. This was drafted by Trowers and Hamlin and provides the mechanism for a loan agreement between the Council and Housing Gateway Limited.
- 3.5 The Facility Letter sets out the terms of the loan agreement. This stipulates that the loan can only be used by Housing Gateway Limited to support the activities agreed by the shareholder. In line with the Cabinet decision, the remit of Housing Gateway Limited is to acquire and manage properties, for which the Council has full nomination rights and can use these properties to discharge its statutory duties. The loan can therefore only be used for this purpose, unless the shareholder agrees to additional activities at a later date.
- 3.6 The Facility Letter enables the loan to be given to Housing Gateway Limited in instalments to minimise unnecessary interest repayment costs before the company has properties and tenants in place. The Facility Letter therefore contains a schedule that can be completed for every instalment. The loan has now almost reached the limit set in the first Facility Letter, so the second instalment of the loan is required. The terms of the Facility Letter will remain unchanged but the Facility Letter will be re-issued to the agreed amount.
- 3.7 The second instalment of the loan will enable Housing Gateway to continue to acquire properties that can then be used by the Council to discharge its statutory homeless duties.

#### **4. ALTERNATIVE OPTIONS CONSIDERED**

- 4.1 As outlined in KD 3782, a number of alternative options were considered in the development of the Investment in Private Rented Sector business case.
- 4.2 In the development of the Facility Letter a number of alternative options were also considered, including a loan with a single instalment or the absence of a formal agreement. These options were discounted, as a formal agreement safeguards the interests of both the Council and Housing Gateway and the ability to access the loan in instalments provides greater flexibility.

## **5. REASONS FOR RECOMMENDATIONS**

- Cabinet approved the business case, financial model and overall financial envelope in February 2014 as per KD 3782.
- Housing Gateway Limited was established in February 2014 and the company is now fully operational. The acquisition process is well established and the next phase of the loan is required to enable the acquisitions to continue.
- A Facility Letter has been agreed by the Council and Housing Gateway Limited which sets out the terms of the loan agreement and provides clear terms of repayment. This was drafted by Trowers and Hamlin acting on behalf of both the Council and Housing Gateway Limited.
- The Facility Letter enables Housing Gateway Limited to access the second instalment of the loan in a series of instalments, under Schedule 3 of the Facility Letter. This will enable the company to access funding to coincide with the speed of acquisitions and better manage its cash flow.
- A six month review has been undertaken by Social Finance which reviewed the assumptions in the original business case and progress to date. This concluded that the business case remains undiminished and measurable progress has been made in all areas of the company's operation.

## **6. COMMENTS OF THE DIRECTOR OF FINANCE, RESOURCES AND CUSTOMER SERVICES AND OTHER DEPARTMENTS**

### **6.1 Financial Implications**

- 6.1.1 The overall loan value was agreed by Cabinet in February 2014 (KD 3782) and authority was delegated to agree the instalments of the loans as they are required. Furthermore in February 2014, Council agreed to add the borrowing for the Investment in Private Rented Sector scheme to the capital works programme. The second instalment of the loan to the company falls within the budget envelope set by Cabinet.
- 6.1.2 The Council will earmark the loans raised on behalf of the Company. The Treasury Management team will minimise the cost of interest costs and with reference to future interest trends. Borrowing on behalf of the company will be undertaken in conjunction with the Council's overall borrowing strategy.
- 6.1.2 The Council will also provide a line of credit to the company to facilitate its working capital and cash flow. This will be charged at the prevailing bank rate.

## **6.2 Legal Implications**

6.2.1 The Council has power to establish and participate in Housing Gateway Limited in accordance with Section 1 of the Localism Act 2011 and section 95 of the Local Government Act 2003. In addition, section 111 of the Local Government Act 1972 permits a local authority to do anything (whether or not involving the expenditure, borrowing or lending of money or the acquisition or disposal of any property or right) which is calculated to facilitate, or is conducive or incidental to the discharge of any of their functions. It also has the necessary powers to borrow funding pursuant to Section 1 of the Local Government Act 2003 and to provide a loan, grant funding and/or share capital to the SPV under Section 24 & 25 of the Local Government Act 1988.

6.2.2 The Facility letter is in a form approved by the Assistant Director of Legal Services.

## **6.3 Property Implications**

None.

## **7. KEY RISKS**

- **The interest rate of the loan the Council can access to then on-lend to Housing Gateway Limited is not at a constant rate so the Council has to subsidise the loan rate of this changes over the course of the loan period.** This has been addressed by providing the flexibility to set the interest rate for each instalment of the loan, as determined by Schedule 3 of the Facility Letter.
- **Housing needs change and Housing Gateway Limited is no longer required to manage a property portfolio for use by the Council.** This has been mitigated by providing the flexibility for early repayment of the loan, for example if Housing Gateway Limited needed to sale a property to release capital.
- **The business case assumptions are not realised and the company does not achieve the objectives set.** This has been mitigated by commissioning an external review of the company's operation and by the exit strategies set out in KD 3782 to approve the original business model.

## **8. IMPACT ON COUNCIL PRIORITIES**

### **8.1 Fairness for All**

The formation of Housing Gateway Limited enables the Council to access finance to increase the supply of good quality, value



for money housing in the borough, to meet the objectives set out in Enfield's Housing Strategy (2012-2027). By increasing the supply of quality accommodation within the Council's control, this will enable the Council to discharge its statutory duties or prevent homelessness and increase access to secure accommodation for some of the most vulnerable residents in the borough. The Facility Letter and grant of a loan to Housing Gateway Limited is a key component of the model agreed by Cabinet and essential to the successful operation of the company.

## **8.2 Growth and Sustainability**

Access to good quality, stable housing is a key aspect of a person's health and wellbeing. By using long term finance the Council will remove concerns over refinancing or the need to sell properties after a few years. Furthermore by ensuring properties are maintained to a good standard, the scheme will be able to increase the supply of quality accommodation and in turn improve health and wellbeing and prospects of securing employment.

## **8.3 Strong Communities**

By increasing the supply of quality homes that the Council can access within the borough and the surrounding area, this will increase opportunities for local residents to access employment and training and thus reduce the likelihood of them requiring additional services from the Council.

## **9. EQUALITIES IMPACT IMPLICATIONS**

An overarching Equalities Impact Assessment was undertaken as part of KD 3782.

## **10. PERFORMANCE MANAGEMENT IMPLICATIONS**

Through the establishment of Housing Gateway Limited the Council has the opportunity to reduce the number of households in temporary accommodation and provide quality accommodation for some of the most vulnerable residents. This in turn, provides the opportunity for the Council to make a positive impact for wider objectives, such as reducing employment and improving health and wellbeing.

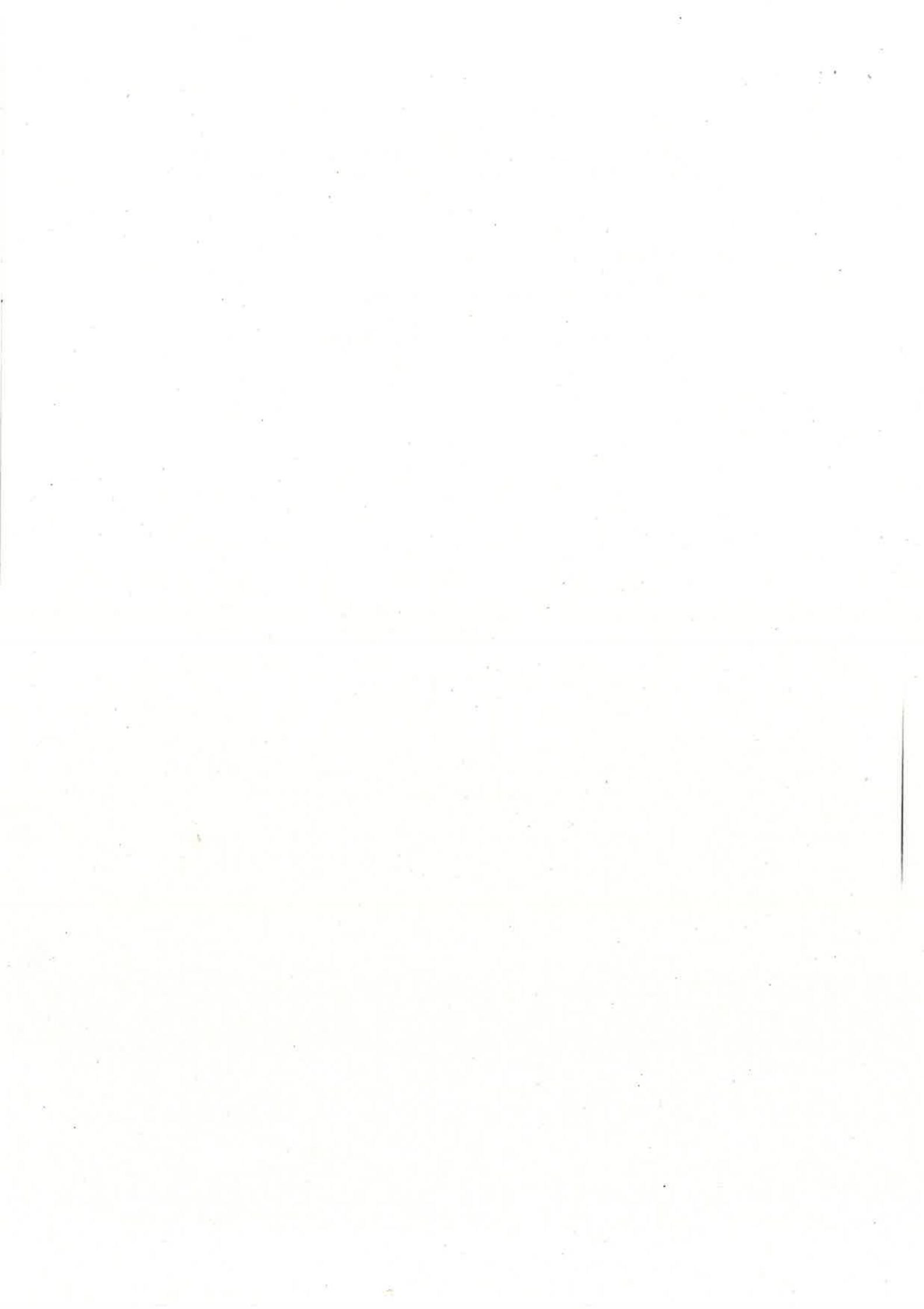
## **11. PUBLIC HEALTH IMPLICATIONS**

By increasing the supply of good quality housing in the borough across tenures, health and wellbeing of individuals will be improved. All properties purchased will be fit for purpose or refurbished so that they fall in line with the Council's decent homes standard. Where investment

is used to provide quality housing to enable the Council to discharge its statutory homelessness duties, residents selected for these properties will be most at need and therefore most affected by the Government's housing benefit cap.

### **Background Papers**

- **Terms of Loan Agreement Between the Council and Housing Gateway Limited.**





## MUNICIPAL YEAR 2014/15 REPORT NO.

### ACTION TO BE TAKEN UNDER DELEGATED AUTHORITY

### PORTFOLIO DECISION OF:

Cabinet Member for Education,  
Children's Services & Protection

### REPORT OF:

Director of Education and  
Children's Services

**Agenda – Part: 1**

**Item:**

**Subject: St. Anne's Catholic High School for Girls – Provision of New 6<sup>th</sup> Form Centre – Tender acceptance report.**

**Ward: Palmers Green**

**Key Decision Reference: KD 4000**

**Cabinet Members consulted:**

Councillor Ayfer Orhan

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## 1. EXECUTIVE SUMMARY

- 1.1. This report provides details of the proposed building works at St. Anne's Catholic High School for Girls (Palmers Green Upper site) to allow provision of a new 6<sup>th</sup> Form Centre to provide the additional teaching accommodation required to enable the school to accommodate up to 72 additional 16 to 19 year old students to comply with DfE guidelines and recommends the release of Demographic Growth Capital Fund 2013-2015 Second Round grant funding totalling £920,800-00 towards the cost of this scheme.

## 2. RECOMMENDATIONS

- 2.1. That the contents of this report are noted;
- 2.2. To note that the Governing Body will accept the tender from Contractor "A" for the development of a new 6<sup>th</sup> Form Centre and associated works at St. Anne's Catholic High School for Girls with professional and technical expenses, loose furniture & equipment and VAT, details of which are given in Part 2 of this report;
- 2.3. To authorise entering into a formal agreement with St. Anne's Catholic High School for Girls and Diocese of Westminster to contribute to the cost of this scheme from the allocation of Demographic Growth Capital Fund (DGCF) 2013-2015 grant in the sum of £920,800-00 to the overall scheme as detailed in Part 2 of this report;
- 2.4. To approve the release of the DGCF grant payments received by Enfield Council from the EFA to St. Anne's Catholic High School for Girls upon receipt of the appropriate documentation to support the relevant scheme expenditure.

### **3. BACKGROUND**

- 3.1. In October 2013 the Authority was invited to bid to the Department for Education/Education Funding Agency Demographic Growth Capital Fund (DGCF) 2013-2015 Second Round for grant funding towards the cost of increasing capacity for additional places for the education and training of 16 to 19 year olds as a result of population growth at St. Anne's Catholic High School for Girls.
- 3.2. Confirmation was received in writing from the Education Funding Agency (EFA) on 17<sup>th</sup> December 2013 that the bid had been successful.
- 3.3. The EFA has applied the DGCF assessment criteria, as published with the application information on the Department for Education (DfE) website, and has allocated funding, as set out in the Conditions of Funding letter, to support the Local Authority's proposal in relation to the eligible capital works required at St. Anne's High School for Girls.

### **4. PROPOSALS**

- 4.1. After detailed consultation, a design has been agreed with the Governing Body and Diocese of Westminster involving construction of a new stand-alone 6<sup>th</sup> Form Centre on the Palmers Green (Upper) site with suitable teaching and non-teaching facilities together with associated external works.
- 4.2. Planning approval for the scheme was granted by Planning Committee on 22nd July 2014.
- 4.3. As this is a Voluntary-Aided school, procurement has been undertaken by Wilby & Burnett LLP (school consultants) on behalf of the School Governors and Diocese of Westminster. The tenders were obtained in accordance with the Education Funding Agency's (EFA's) Contract Procedure Rules and the EU principles of equal treatment, transparency, proportionality and non-discrimination, and the form of contract tendered was the JCT Intermediate Building Contract 2011. A separate Part 2 report gives full details of the tenders that were submitted.
- 4.4. A Single Stage Tender process was used with tenderers selected following the completion of a Pre-Qualification Questionnaire (PQQ). Seven contractors were sent the PQQ. Six contractors returned the PQQ and were invited to tender for the works.
- 4.5. Tender documents were issued to the selected contractors in electronic form and hard copy on 24 June 2014. The tender period was initially 3 weeks however a number of the contractors asked for an extension to the tender period. As a result, the tender period was extended to 5 weeks with the tender return date being no later than 12 noon on Monday 28 July 2014.

- 4.6. Tenders received were opened in the presence of M. Borgerth (Diocese of Westminster), B. Goldbart (Business Manager, St. Anne's) and P. Brown (Quantity Surveyor, W.T.Hills Ltd., Chartered Quantity Surveyors).
- 4.7. All tenders submitted are considered by W.T.Hills Ltd. to be bona-fide and competitive. This has resulted in a recommendation to appoint Contractor "A". Further details of the tenders received are provided in the Part 2 Report.
- 4.8. As a result of a tender interview and satisfactory financial check by the Diocese of Westminster, Contractor "A" has been appointed.
- 4.9. The Governing Body of the school will enter into the contract with Contractor "A". The Diocese of Westminster will act as Banker for the scheme. DGCF grant funding will be paid by Enfield to St. Anne's School on receipt from the EFA. This will require an agreement in writing between the Authority and St. Anne's/Diocese of Westminster for the release of this element of funding for the overall scheme.
- 4.10. As this is a Voluntary Aided School, Education Funding Agency (EFA) approval is also required to the scheme and this was obtained on 2<sup>nd</sup> December 2014.
- 4.11. Because of the tight timescales building work started on site on 22<sup>nd</sup> September 2014 with proposed completion by the end of May 2015.

## **5. ALTERNATIVE OPTIONS CONSIDERED**

- 5.1. There are no alternative options. The funding is earmarked for use at St. Anne's Catholic High School for Girls only. If the new 6<sup>th</sup> Form Centre is not constructed, the EFA will ask for the funding to be returned to them and St. Anne's will not be able to support the Authority in providing up to 72 Additional places for 16 to 19 year olds.

## **6. REASONS FOR RECOMMENDATIONS**

- 6.1. The decision is necessary to provide authority for the release of DGCF funds to St. Anne's Catholic High School for Girls who, in turn will reimburse the Diocese of Westminster. The Diocese of Westminster fully supports this project and is acting as Banker on the scheme and will reimburse the contractor as work progresses on the new 6<sup>th</sup> Form Centre and enable grant funding to be spent by the required deadline of 31 March 2015 under the Terms and Conditions of DGCF grant funding which have been formally agreed and signed by the Director of Schools and Children's Services.
- 6.2. The existing accommodation is already full to capacity and there is no possibility of taking any additional 16 to 19 year old students without the proposed 6<sup>th</sup> Form Centre. Any delay will severely affect the ability of the school to accommodate additional 16-19 year old students from September 2015 onwards as well as jeopardise meeting the EFA deadline of 31<sup>st</sup> March 2015 for the expenditure of the grant funding.

## **7. COMMENTS OF THE DIRECTOR OF FINANCE AND CORPORATE RESOURCES**

### **7.1. Financial Implications**

- 7.1.1. The lowest compliant tender was received from Contractor "A" details of which are shown in the Part 2 report.
- 7.1.2. As this scheme is being procured and financially managed externally it will not be included as part of the Schools and Children's Services capital programme.
- 7.1.3. However the cost of the scheme will be closely monitored by council officers to ensure it keeps within the budget available. The Enfield Council contribution towards the cost of this scheme is limited to the amount of the DGCF grant funding received from the EFA However, the total sum of DGCF grant funding will be utilised as a first priority towards the cost of this scheme to meet the 31<sup>st</sup> March 2015 spend deadline.
- 7.1.4. The entering of a formal agreement with St Anne's Catholic High School for Girls and Diocese of Westminster will ensure that they comply with the EFA grant conditions and protect Enfield Council from any loss of grant resulting from a breach.

### **7.1.5. VAT Implications**

Capital expenditure which is incurred by the Local Authority towards its supply of statutory education is normally recoverable under provisions of S33 of VAT Act 1994. The council must have contracted for the supply, paid with its own funds, received the supply and received a VAT invoice in its name. Additional rules apply where the expenditure is incurred at a Voluntary Aided School such that capital expenditure relating to the school premises<sup>1</sup> are the responsibility of the governing body and attributable VAT cannot be recovered by the Council unless the council spends its own funds (excluding the delegated budget) by placing the order directly with the supplier and receiving the VAT invoice in its name.

The council's contribution of approximately £920k ceases to be LA funds after it is transferred to the Governing Body/Diocese. Procurement and settlement will be carried out by the Diocese on behalf of the governing body. For these reasons, the Council cannot recover any VAT incurred in relation to this project as these are third party VAT costs incurred towards capital expenditure that the council is not responsible for.

This project will have no partial exemption implications for the council as it relates to third party VAT.

#### Notes

1-With the exception of playing fields and related buildings on those fields as these are LA responsibility.

## **7.2. Legal Implications**

- 7.2.1. Part 1 of the Education and Skills Act 2008 (ESA 2008) places duties on local authorities relating to participation to secure sufficient suitable education and training provision for all young people aged 16-19 and for those aged 20-24 with a Learning Difficulty Assessment in their area.
- 7.2.2. In addition and specific to the Raising of the Participation Age, ESA 2008 places new duties on local authorities with regard to 16 and 17 year-olds a local authority in England must ensure that its functions are (so far as they are capable of being so) exercised so as to promote the effective participation in education or training of persons belonging to its area to whom Part 1 of ESA 2008 applies, with a view to ensuring that those persons fulfil the duty to participate in education or training.
- 7.2.3. The development of a new sixth form block at St Anne's is a direct response to a call from the DfE to support projects that support schools and local authorities meet those responsibilities.
- 7.2.4. The value of the works is below the European Union's procurement threshold and as such the Public Contracts Regulations 2006 do not apply. However, the Council must adhere to the EU principles of transparency, proportionality, equality and non-discrimination.
- 7.2.5. All goods, services and works commissioned (including the procurement and award of contract) under this report will be in accordance with Education Funding Agency (EFA) Contract Procedure Rules.
- 7.2.6. The proposal has been lodged as a Key Decision through the Council's Democratic Process since the total proposed capital expenditure exceeds £250,000 (Ref: KD 4000). Once approved, the decision to proceed will be subject to the usual call-in requirements.

## **7.3. Property Implications**

- 7.3.1. The proposed project will ensure that sufficient accommodation is available to enable St. Anne's Catholic High School for Girls to be able to accommodate up to 72 additional 6<sup>th</sup> form students from 1<sup>st</sup> September 2015 onwards to meet DfE minimum guidelines.
- 7.3.2. The scheme has been competitively tendered to test the market. Paragraphs 4.4. and 4.5. above refer. The judgement of the Diocese of Westminster, Wilby & Burnett LLP and W.T. Hills Ltd is that the tender submitted by Contractor "A" is considered to be the most economically advantageous tender.
- 7.3.3. The professional costs (excluding surveys, planning fees, building control fees etc.) have been calculated on a percentage of the construction costs in accordance with EFA policy for voluntary aided schools, in this case 14%.



## **8. KEY RISKS**

- 8.1. The risk in not proceeding as recommended above is that the contractor will fail to complete the scheme on programme and St. Anne's will not be in a position to admit additional 16 to 19 years old (6<sup>th</sup> form) students from 1<sup>st</sup> September 2015 onwards.
- 8.2. Under the original Terms and Conditions of the original DGCF grant allocation, if work to the value of the DGCF grant funding is not completed by the 31<sup>st</sup> March 2015 deadline, the EFA could reclaim the DGCF funding already paid and/or retain any unpaid grant funding.
- 8.3. The procurement process has tested the contractors' abilities to provide the new facilities in the timescale required. Programme and project milestones have been clearly identified and progress will be closely monitored to ensure that, if any problems develop during the construction period, contingency plans are in place to minimise disruption to the school.
- 8.4. Costs will be managed through the project and programme governance arrangements already put in place by the Diocese of Westminster.
- 8.5. A Risk Register will be set up to identify and manage project risks.

## **9. IMPACT ON COUNCIL PRIORITIES**

### **9.1. Fairness for All**

- 9.1.1. The proposal will result in additional places being created for 16 to 19 year olds for education and training as a result of population growth. This will also create employment opportunities for teaching and support staff. Further improvement and investment in school buildings will provide improved educational facilities for new and existing students in addition to greater opportunities for enhanced community use.

### **9.2. Growth and Sustainability**

- 9.2.1. Numerous items have been included within the scheme, in discussion with Enfield Planning Sustainability officer, so that it will comply with current Building Regulations as far as sustainability is concerned. These items are spread across subheadings including pollution, water, land use and ecology, materials, management, health & wellbeing and energy.
- 9.2.2. By ensuring that places are provided in areas of highest demand, this will ensure that pupil mobility across the Borough is kept to a minimum. This therefore means that increased road travel is minimised and students can be encouraged to either walk to school or make use of public transport.

### **9.3. Strong Communities**

- 9.3.1. The proposals outlines in this report will provide additional places for 16 to 19 year olds in an area of the Borough where population growth is greatest.

### **10. EQUALITIES IMPACT IMPLICATIONS**

- 10.1. This development will enable St. Anne's Catholic High School for Girls to contribute towards Enfield's 6<sup>th</sup> Form Places Strategy and admit up to 72 additional 16 to 19 year old students in purpose built facilities thereby assisting this Authority in meeting its statutory requirement to provide sufficient 6<sup>th</sup> form pupil places in the Borough.
- 10.2. As St. Anne's is an active partner of the Council's 14-19 Partnership, neighbouring schools across Enfield will be able, where possible, to benefit from this development as part of the collegiate arrangements of learner transfer.
- 10.3. The new sixth form centre, offering an increase of 72 places in Key Stage 5, is a legitimate and valuable response to the responsibilities facing the local authority and its partners in meeting the duties of the Raising of the Participation Age (RPA) agenda. St Anne's Catholic High School for Girls offers a broad range of good quality academic and vocational programmes and as such meets the key priorities set out in the 14-19 Strategy. Enfield Council aims to reduce the number of young people aged between 16 and 19 who are not in employment, education or training (NEET) and it is only by offering a wider range of post 16 opportunities that this objective will be achieved.

### **11. PERFORMANCE MANAGEMENT IMPLICATIONS**

- 11.1. The provision of the new facilities at the school identified in the report will enable the Authority to meet its statutory duty to ensure the availability of sufficient places for 16 to 19 year olds to meet demand.
- 11.2. As new secondary school buildings are provided, the aim will be to provide high quality sustainable facilities, designed to enable learning for the 21<sup>st</sup> century and to further improve levels of attainment.
- 11.3. The strategy presented in this report is consistent with the national agenda for expanding popular and successful schools.
- 11.4. The design achieves a building of statutory compliance utilising building elements, components and materials selected having due regard for their durability and ease of maintenance. A low maintenance building is sought. The energy strategy will make the building thermally efficient to reduce the heating energy demand.



## **12. HEALTH & SAFETY IMPLICATIONS**

- 12.1. The CDM Regulations will apply and the requisite notices and Health and Safety information will be issued to the contractor.
- 12.2. Any proposed long-term works will also need to ensure compliance with the Workplace Reform Agenda for staff facilities.

## **13. PUBLIC HEALTH IMPLICATIONS**

- 13.1. Providing additional places for 16 to 19 year olds in the area where there is demand will encourage students to walk to school. This will impact on the health and well-being of the public in Enfield. Walking to school will encourage healthy lifestyles and reduce pollution caused by traffic.

### **Background Papers**

- Education Funding Agency (EFA) approval letter dated 17<sup>th</sup> December 2013
- Terms & Conditions for Local Authorities Receiving Funding for Projects at Schools