



**PUBLICATION OF DECISION LIST NUMBER 63/17-18**

**MUNICIPAL YEAR 2017/2018**

Date Published: Friday 20 April 2018

This document lists the Decisions that have been taken by the Council, which require publication in accordance with the Local Government Act 2000. The list covers Key, Non-Key, Council and Urgent Decisions. The list specifies those decisions, which are eligible for call-in and the date by which they must be called-in.

A valid request for call-in is one which is submitted (on the form provided) to the Governance and Scrutiny Team in writing within 5 working days of the date of publication of the decision by at least 7 Members of the Council.

Additional copies of the call-in request form are available from the Governance and Scrutiny Team.

If you have any queries or wish to obtain further report information or information on a decision, please refer to:  
– Claire Johnson (ext.4239)

*Phone 020 8379 then extension number indicated*

## INDEX OF PUBLISHED DECISIONS – Friday 20 April 2018

List Ref	Decision Made by	Date Decision comes into effect	Part 1 or 2	Subject/Title of Report	Category of Decision	Affected Wards	Eligible for Call-In & Date Decision must be called in by (If Applicable)	Page Number
1/63/17-18	Cabinet	Monday 30 April 2018	Part 1	Adoption of Playing Pitch Strategy	Key Decision KD 4654	All	Yes – Friday 27 April 2018	1
2/63/17-18	Cabinet	Monday 30 April 2018	Part 1	Disposal of HRA Assets to Red Lion Homes	Key Decision KD 4591	All	Yes – Friday 27 April 2018	2
3/63/17-18	Chief Executive	Monday 30 April 2018	Part 1	Organisational Review	Key Decision KD3258	All	Yes- Friday 27 April 2018	3
4/63/17-18	Executive Director Regeneration and Environment	Monday 30 April 2018	Part 1 & 2 (para 3)	Agreement to extension of delivery period of New Homes Bonus Projects; Inward Investment for 12 months and shorter extensions for two other projects; to seal the Deed of Variation; to Award and to approve delivery plan	Key Decision KD4663	All	Yes- Friday 27 April 2018	4

### DECISIONS

For additional copies or further details please contact Claire Johnson (020 8379 4239), Governance and Scrutiny Team.

### CABINET AGENDA – REASONS FOR RECOMMENDATIONS AND ALTERNATIVE OPTIONS CONSIDERED

Please refer to the Cabinet Agenda for 18 April 2018, along with the relevant reports, which summarise the reasons for recommendations and alternative options considered in relation to each decision.

### CABINET INFORMATION ITEMS

Cabinet on 18 April 2018 agreed to note the following item:

- Report No.186 Human Trafficking and Modern Slavery Scrutiny Work Stream Report

This item was for information only and therefore not open to call-in.

### NOTE: CALL-IN RESTRICTIONS

Any decisions listed that are for noting only, will not be subject to the Council's call-in procedures. Such items are not deemed to be decisions but matters of information. For further details please contact Claire Johnson (020 8379 4239), Governance and Scrutiny Team.

**LIST REFERENCE: 1/63/17-18**

<b>SUBJECT TITLE OF THE REPORT :</b>							
<b>ADOPTION OF PLAYING PITCH STRATEGY</b>							
<b>Part 1 or 2 (relevant exempt Paragraph)</b>	<b>Wards affected by decision</b>	<b>Decision taken by</b>	<b>Date Decision comes in to effect</b>	<b>Interest declared in respect of the Decision</b>	<b>Category of decision (i.e. Key, Non-Key, Council, Urgent)</b>	<b>Contact Details</b>	<b>Eligible for Call-in &amp; Date to be called in by</b>
Part 1	All	Cabinet	Monday 30 April 2018	None	Key Decision KD 4654	Matthew Watts 020 8379 5430 <a href="mailto:Matthew.watts@enfield.gov.uk">Matthew.watts@enfield.gov.uk</a> Tim Harrison 020 8379 6125 <a href="mailto:Tim.harrison@enfield.gov.uk">Tim.harrison@enfield.gov.uk</a>	Yes- Friday 27 April 2018
<p>The Cabinet agreed:</p> <ol style="list-style-type: none"> <li>1. To approve adoption of the Playing Pitch Strategy (2018–2023), that includes the action plan for the five sports and the site-by-site recommendations that encompass the priorities for protecting sites from development, pitch maintenance improvements, and investment to upgrade facilities.</li> <li>2. To delegate authority to the Executive Director of Regeneration and Environment to approve the allocation of capital funding sourced either externally or from developer contributions (including Section 106 Planning Agreements) to the priority projects detailed within the strategy.</li> <li>3. To approve the formation of a steering group that will be chaired by the Council’s Sport and Physical Activity Team and meet biannually, to review and update the Playing Pitch Strategy in line with Sport England’s guidance.</li> </ol>							
<b>BACKGROUND</b>							
Please note that a copy of the Part 1 report is available on the Council’s democracy pages. Please refer to Item 6 on the <a href="#">Cabinet Agenda</a> for Wednesday 18 April 2018 for further information.							

**LIST REFERENCE: 2/63/17-18**

<b>SUBJECT TITLE OF THE REPORT :</b>							
<b>DISPOSAL OF HRA ASSETS TO RED LION HOMES</b>							
<b>Part 1 or 2 (relevant exempt Paragraph)</b>	<b>Wards affected by decision</b>	<b>Decision taken by</b>	<b>Date Decision comes in to effect</b>	<b>Interest declared in respect of the Decision</b>	<b>Category of decision (i.e. Key, Non-Key, Council, Urgent)</b>	<b>Contact Details</b>	<b>Eligible for Call-in &amp; Date to be called in by</b>
Part 1	All	Cabinet	Monday 30 April 2018	None	Key Decision KD 4591	Rupert Brandon 020 8379 2843 <a href="mailto:Rupert.brandon@enfield.gov.uk">Rupert.brandon@enfield.gov.uk</a>	Yes-Friday 27 April 2018
<p>The Cabinet agreed:</p> <ol style="list-style-type: none"> <li>1. That the Council provides funding to Red Lion Homes Ltd up to a value of £250,000, as “Start-Up” costs, this sum to be repaid to the Council once the new company is set up. The exact terms of the loan agreement to be approved by the Executive Director of Finance, Resources and Customer Services in consultation with the Director of Law and Governance.</li> <li>2. Subject to Red Lion Homes receiving formal registration with the Regulator for Social Housing as a Registered Provider, Cabinet:               <ol style="list-style-type: none"> <li>(i) Approves the principle of disposal of newly developed sites, at the appropriate relevant value, as set out in paragraph 3.15 of the report.</li> <li>(ii) Delegates future decisions and the most appropriate disposal route on specific disposals of HRA assets to the Executive Director of Regeneration and Environment in consultation with the Executive Director of Finance, Resources and Customer Services, the Leader and the Cabinet Member for Finance and Efficiency subject to Property Procedure Rules and value for money</li> <li>(iii) Approves that Red Lion Homes, along with other Registered Providers, is an acceptable body, once registered for the receipt of S.106 homes.</li> <li>(iv) Approves delegating to the Executive Director of Regeneration and Environment in consultation with the Leader and the Cabinet Member for Finance and Efficiency agreeing a Memorandum of Understanding about rent setting and strategic aims for Red Lion Homes in its relationship with the Council</li> <li>(v) Notes that the Board of Red Lion Homes has changed its Articles of Association and will change its corporate structure as appropriate to enable it to change its type of Registered Provider designation with the Regulator of Social Housing to that of a Not For Profit Registered Provider, and further delegates to the Executive Director of Regeneration and Environment approval of the change to not for profit status subject to due diligence by Legal and Finance.</li> </ol> </li> </ol>							
<b>BACKGROUND</b>							
Please note that a copy of the Part 1 report is available on the Council’s democracy pages. Please refer to Item 7 on the <a href="#">Cabinet Agenda</a> for Wednesday 18 April 2018 for further information.							

<b>SUBJECT TITLE OF THE REPORT :</b>							
<b>ORGANISATIONAL REVIEW</b>							
<b>Part 1 or 2 (relevant exempt Paragraph)</b>	<b>Wards affected by decision</b>	<b>Decision taken by</b>	<b>Date Decision comes in to effect</b>	<b>Interest declared in respect of the Decision</b>	<b>Category of decision (i.e. Key, Non-Key, Council, Urgent)</b>	<b>Contact Details</b>	<b>Eligible for Call-in &amp; Date to be called in by</b>
Part 1	All	Chief Executive	Monday 30 April 2018	N/A	Key Decision KD 3258	Tony Gilling 020 8379 4141	Yes – Friday 27 April 2018
<p><b>AGREED:</b> that the following decision will come into effect on Monday 30 April 2018, subject to not being called in:</p> <ol style="list-style-type: none"> <li>1. That the deletion and creation of posts be agreed.</li> <li>2. Recruitment to the new positions is guided by the ‘Principles of Managing Restructures’.</li> </ol>							
<b>ALTERNATIVE OPTIONS CONSIDERED:</b>							
<p>During the consultation the following alternative option was put forward and considered.</p> <p>The current Assistant Director Regeneration’s portfolio which includes estate renewal and planning should be maintained. In response to this, it should be noted that a reduction in senior management in areas of housing, regeneration, and environment requires a change in the ways of working across the department, particularly with Heads of Service and technical experts. A more collaborative, project-based culture will be developed for complex projects, such as large regeneration or town centre improvements, with a focus on sharing expertise to deliver quality places. In this new way of working, the role of directors is not to be technical experts leading a service function, but to set strategic goals in collaboration with members, build a customer service culture (particularly in statutory services) and ensure that service and project leads have sufficient cross-departmental support and resources to deliver ambitious improvements to areas of Enfield. From this perspective, housing and other estate regeneration projects share similar customers, and property and economy share desired outcomes in facilitating income and attracting and retaining businesses in Enfield. The scale of the council’s investment in Meridian Water (MW) and its complexity as a large regeneration site require a dedicated project director to lead the long-term project. Alongside strategy and project management skills, it is important that the project director has sufficient capacity to personally build and maintain relationships with elected members, other government stakeholders, private sector developers and attract potential businesses to MW.</p>							
<b>REASONS FOR RECOMMENDATIONS:</b>							
<p>As detailed in paragraph 3.3 of the report, the new structure is guided by the agreed organisation design principles specifically the need to have a streamlined council where management layers and spans of control drive effective decision making and support</p>							

collaborative working. Developing a more collaborative empowered workforce is also a key tenet of the Council's culture change programme.

As detailed in the financial implications of the report, the restructure reduces the management costs by £367k as part of the drive to meet the financial challenges.

### **BACKGROUND**

Please note that a copy of the Part 1 report is available via the Decision list link on the Council's Democracy pages.

LIST REFERENCE: 4/63/17-18

<b>SUBJECT TITLE OF THE REPORT :</b>							
AGREEMENT TO EXTENSION OF DELIVERY PERIOD OF NEW HOMES BONUS PROJECTS: INWARD INVESTMENT FOR 12 MONTHS AND SHORTER EXTENSIONS FOR TWO OTHER PROJECTS; TO SEAL THE DEED OF VARIATION; TO AWARD AND TO APPROVE DELIVERY PLAN							
<b>Part 1 or 2 (relevant exempt Paragraph)</b>	<b>Wards affected by decision</b>	<b>Decision taken by</b>	<b>Date Decision comes in to effect</b>	<b>Interest declared in respect of the Decision</b>	<b>Category of decision (i.e. Key, Non-Key, Council, Urgent)</b>	<b>Contact Details</b>	<b>Eligible for Call-in &amp; Date to be called in by</b>
Part 1 & 2 (para 3)	All	Executive Director – Regeneration & Environment	Monday 30 April 2018	None	Key Decision: KD 4663	Anna Loughlin 020 8379 4789	Yes – Friday 27 April 2018
<p><b>AGREED:</b> that the following decision will come into effect on Monday 30 April 2018, subject to not being called in:</p> <ol style="list-style-type: none"> <li>1. That the Executive Director of Regeneration and Environment approve an extension to the delivery period of the New Homes Bonus funded project <i>Accelerating Development and Inward Investment in Enfield</i> the end of March 2019 in order that the necessary Deed of Variation of the GLA Grant Funding Agreement dated 1st April 2015 on behalf of the Council can be sealed.</li> <li>2. That the Executive Director of R&amp;E note the delivery plan for a series of work packages, total value £254,903, mostly externally tendered, to contribute to a sustainable inward investment strategy for Enfield aligned to local growth, as well as to the sub-regional and London growth plan and that this programme of work will be delivered by the Neighbourhood Regeneration Service.</li> <li>3. That the Executive Director of R&amp;E approve the procurement of the service provider to supply the business start-up scheme services at item 2 in Schedule 2 attached and approve the Award of the 1-year Contract to Bidder A (see Part 2).</li> </ol>							
<b>ALTERNATIVE OPTIONS CONSIDERED</b>							
<ol style="list-style-type: none"> <li>1. Do nothing option: The project would cease, the work packages would not be completed and the Council could face potential claw-back from the GLA. It would be a breach of the contract with the GLA and would not achieve the contracted outputs, potentially risking damage to Enfield Council's reputation and relationship with the GLA.</li> <li>2. Deliver the business start-up project internally: there is not currently the requisite staff resource or expertise to deliver this in-house hence the need to externally procure.</li> </ol> <p>These options were considered but are not recommended for the reasons outlined.</p>							
<b>REASONS FOR RECOMMENDATIONS</b>							
<ol style="list-style-type: none"> <li>1. The additional delivery period will enable the Council to benefit from lessons learnt through execution of the Business Sector Forums project. This project focussed on five growth sectors and the success of the project will be evaluated in order to draw lessons and recommend further intervention by the Council to develop business support models.</li> </ol>							

2. It is also significant for the Council's reputation that GLA targets are met through this funding and offers the Council an opportunity to align its support for the current business community and to attract newer sectors thereby increasing job opportunities at all levels particularly in areas of the borough experiencing high levels of worklessness.
3. The Council does not have the in-house resources to deliver the business start-up scheme work package hence the procurement conducted in accordance with the CPR and good practice and the seeking of approval to Award a 1 year Contract to Bidder A (see Part 2).

Please note that a copy of the Part 1 report is available via the Decision list link on the Council's Democracy pages. As the Part 2 report contains exempt information, it will not be made available to the press or public.