

Penelope Williams

From: FARUK TINAZ <[REDACTED]>
Sent: 13 November 2018 17:30
To: Jeremy Chambers
Subject: Re: Complaint [SEC=OFFICIAL:PRIVATE AND CONFIDENTIAL CORRESPONDENCE]

Dear Jeremy

Thank you for your email/letter dated 6th November 2018.

I note your comments and agree that Mr Ioannou should attend a race awareness training course. However, although I accept a written personal apology I would like him to acknowledge his mistake and have a written public apology on his public social media accounts. I personally believe this is a reasonable solution and a good approach if he wants to be representing Turkish/Turkish Cypriot residents within his area. Otherwise he should step down as a councillor as this shows that he discredminates certain groups and I believe a councillor who discredminates is not fit for the role.

In the meantime, if you have any further questions, please do not hesitate to contact me.

I look forward to hearing from you.

Your sincerely

On Tue, 6 Nov 2018 at 17:32, Jeremy Chambers <Jeremy.Chambers@enfield.gov.uk> wrote:

Classification: OFFICIAL - PRIVATE AND CONFIDENTIAL CORRESPONDENCE

Dear Mr Tinaz

Please see attached letter and investigation report for your attention.

Regards

Rosa Cuffaro

PA to Director of Law & Governance

Chief Executive's Unit

Enfield Council

Silver Street

Enfield

EN1 3XY

0208 379 6892

Rosa.cuffaro@enfield.gov.uk

Working Days: Monday & Tuesday

Please contact Sevgi Ickin, on Wednesday, Thursday & Friday.

Sevgi.ickin@enfield.gov.uk

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From: "Rosa Cuffaro" <rosa.cuffaro@enfield.gov.uk>
Sent: 06 November 2018 17:23
To: Rosa Cuffaro <Rosa.Cuffaro@enfield.gov.uk>
Subject: Attached Image

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Penelope Williams

From: [REDACTED]
Sent: 12 November 2018 19:40
To: Jeremy Chambers
Cc: Ali
Subject: Re: Complaint [SEC=OFFICIAL:PRIVATE AND CONFIDENTIAL CORRESPONDENCE]

Thank you for your letter of 8th November 2018, the contents of which I note along with the complaint report attached to your email dated July & August 2018 of the numerous complaints made by several residents against counsellor Stephanos Ioannou.

I am pleased to note that Enfield council has taken my complaint in the serious contention that it was written in and have found Councillor Ioannou has breached relevant sections of the code of conduct and as a result I understand he has now been suspended from his position as a Conservative party Councillor, although I am further aware that he is practicing as an independent Councillor.

I note your comments regarding resolution of this matter to the satisfaction of all the complainants. Even though I am in agreement with part of your proposals in respect of Mr Ioannou apologising to the complainants, I disagree that this should only be done by way of a personal apology.

Mr Ioannou took to post such an abusive, offensive and racist comment on to a public social media network. Therefore, Mr Ioannou's apology should be made publicly on the same social media, identifying the error he has made and the distress he caused to numerous residents. This I believe is the only way a sensible solution can be made and one that I would be prepared to accept along with a written personal apology to myself.

I can agree your proposal for Mr Ioannou to attend a race awareness training. In addition, I believe that Mr Ioannou should step down as a Councillor as I am of the view that he is not fit to be in such a responsible public position.

I trust that you will agree with my proposal as I can only see a resolution in this manner.

I look forward to hearing from you.

Kind regards

Mrs S Mustafa

Serif

Sent from my iPad

On 6 Nov 2018, at 5:24 pm, Jeremy Chambers <Jeremy.Chambers@enfield.gov.uk> wrote:

Classification: OFFICIAL - PRIVATE AND CONFIDENTIAL CORRESPONDENCE

Dear Mrs Mustafa

Please see attached letter and investigation report for your attention.

Regards

Rosa Cuffaro

PA to Director of Law & Governance

Chief Executive's Unit

Enfield Council

Silver Street

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EN1 3XY

0208 379 6892

Rosa.cuffaro@enfield.gov.uk

Working Days: Monday & Tuesday

Please contact Sevgi Ickin, on Wednesday, Thursday & Friday.

Sevgi.ickin@enfield.gov.uk

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From: "Rosa Cuffaro" <rosa.cuffaro@enfield.gov.uk>

Sent: 06 November 2018 17:06

To: Rosa Cuffaro <Rosa.Cuffaro@enfield.gov.uk>

Subject: Attached Image

Classification: OFFICIAL - PRIVATE AND CONFIDENTIAL CORRESPONDENCE



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Penelope Williams

From: Cllr Stephanos Ioannou
Sent: 13 November 2018 16:46
To: Jeremy Chambers
Subject: Re: Complaint [SEC=OFFICIAL]

Dear Mr. Chambers,

Thank you for forwarding the complainants response here. My response is this:

I am not prepared to post such an announcement on my social media account as I believe it will aggravate the situation further, as there is a significant number of Cypriots which follow my account here, both Turkish and Greek. I have been clear from the start, I will issue an apology to the complainants, as they are the people to my knowledge that took offence from this post.

Regards,
Stephanos Ioannou

From: Jeremy Chambers <Jeremy.Chambers@enfield.gov.uk>
Date: Tuesday, 13 November 2018 at 16:36
To: Cllr Ioannou <Cllr.Stephanos.Ioannou@enfield.gov.uk>
Cc: Jayne Middleton-Albooye <Jayne.Middleton-Albooye@enfield.gov.uk>
Subject: Complaint [SEC=OFFICIAL]

Classification: OFFICIAL

Dear Councillor Ioannou

One of the four complainants has responded as follows: -

Mr Ioannou took to post such an abusive, offensive and racist comment on to a public social media network. Therefore, Mr Ioannou's apology should be made publicly on the same social media, identifying the error he has made and the distress he caused to numerous residents. This I believe is the only way a sensible solution can be made and one that I would be prepared to accept along with a written personal apology to myself.

Please can you confirm if you are prepared to post such a statement on social media?

I look forward to hearing from you.

Regards

Jeremy Chambers
Director of Law & Governance
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EN1 3XY
Tel: 0208 379 4799
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jeremy.chambers@enfield.gov.uk

