

INDEPENDENCE AND WELL BEING ENFIELD LIMITED
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018

REVISED DRAFT

INDEPENDENCE AND WELL BEING ENFIELD LIMITED

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INDEPENDENCE AND WELL BEING ENFIELD LIMITED

COMPANY INFORMATION

Directors	Cllr A Cazimoglu C A Frederick M Gadsby J M Glenn R L Greene
Company secretary	Castlegate Secretaries Limited
Registered office	London Borough Of Enfield Council PO Box 50 Civic Centre Silver Street London EN1 3XA
Auditors	Hazlewoods LLP Windsor House Bayshill Road Cheltenham GL50 3AT

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INDEPENDENCE AND WELL BEING ENFIELD LIMITED

DIRECTORS' REPORT FOR THE YEAR ENDED 31 MARCH 2018

The directors present their report and the financial statements for the year ended 31 March 2018. The comparative period is from 13 April 2016 to 31 March 2017.

Directors of the company

The directors who held office during the year were as follows:

Cllr A Cazimoglu

C A Frederick

M Gadsby (appointed 30 August 2017)

J M Glenn

R L Greene

L Davies (resigned 30 August 2017)

Principal activity

The principal activity of the company is the provision of residential nursing care for the elderly and disabled.

Disclosure of information to the auditors

Each director has taken the steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information. The directors confirm that there is no relevant information that they know of and of which they know the auditors are unaware.

Reappointment of auditors

Hazlewoods LLP have expressed their willingness to continue in office.

Small companies provision statement

This report has been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

Approved by the Board on and signed on its behalf by:

.....
Cllr A Cazimoglu
Director

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INDEPENDENCE AND WELL BEING ENFIELD LIMITED

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors acknowledge their responsibilities for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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INDEPENDENCE AND WELL BEING ENFIELD LIMITED

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF INDEPENDENCE AND WELL BEING ENFIELD LIMITED

Opinion

We have audited the financial statements of Independence and Well Being Enfield Limited (the 'company') for the year ended 31 March 2018, which comprise the Profit and Loss Account, Statement of Comprehensive Income, Balance Sheet, Statement of Changes in Equity, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 Section 1A 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 March 2018 and of its loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENCE AND WELL BEING ENFIELD LIMITED

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF INDEPENDENCE AND WELL BEING ENFIELD LIMITED

Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Directors' Report and from the requirement to prepare a Strategic Report.

Responsibilities of directors

As explained more fully in the Statement of Directors' Responsibilities set out on page 3, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

INDEPENDENCE AND WELL BEING ENFIELD LIMITED

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF INDEPENDENCE AND WELL BEING ENFIELD LIMITED

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

.....
Martin Howard (Senior Statutory Auditor)
For and on behalf of Hazlewoods LLP, Statutory Auditor

Windsor House
Bayshill Road
Cheltenham
GL50 3AT

Date:.....

REVISED DRAFT

INDEPENDENCE AND WELL BEING ENFIELD LIMITED

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 MARCH 2018

	Note	Year ended 31 March 2018 £	(As restated) 13 April 2016 to 31 March 2017 £
Turnover		13,113,929	6,195,464
Cost of sales		<u>(8,516,333)</u>	<u>(3,444,439)</u>
Gross profit		4,597,596	2,751,025
Administrative expenses		<u>(5,101,311)</u>	<u>(2,780,078)</u>
Operating loss before exceptional items		(503,715)	(29,053)
Exceptional items	4	<u>(3,234,218)</u>	<u>(2,248,440)</u>
Operating loss after exceptional items		(3,737,933)	(2,277,493)
Interest payable and similar charges		<u>(95,000)</u>	<u>(30,000)</u>
Loss before tax		(3,832,933)	(2,307,493)
Taxation	5	<u>123,022</u>	<u>(48,136)</u>
Loss for the financial year		<u><u>(3,709,911)</u></u>	<u><u>(2,355,629)</u></u>

The above results were derived from continuing operations.

The notes on pages 11 to 19 form an integral part of these financial statements.

INDEPENDENCE AND WELL BEING ENFIELD LIMITED

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 MARCH 2018

		(As restated)
	Year ended 31 March 2018 £	13 April 2016 to 31 March 2017 £
Loss for the year	(3,709,911)	(2,355,629)
Remeasurement gain on defined benefit pension scheme (net of deferred tax impact)	<u>(627,480)</u>	<u>1,064,890</u>
Total comprehensive income for the year	<u><u>(4,337,391)</u></u>	<u><u>(1,290,739)</u></u>

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The notes on pages 11 to 19 form an integral part of these financial statements.

INDEPENDENCE AND WELL BEING ENFIELD LIMITED

(REGISTRATION NUMBER: 10121109)
BALANCE SHEET AS AT 31 MARCH 2018

	Note	31 March 2018 £	(As restated) 31 March 2017 £
Fixed assets			
Tangible assets	6	<u>287,634</u>	<u>249,677</u>
Current assets			
Debtors	7	36,489	104,768
Cash at bank and in hand		<u>4,108,884</u>	<u>2,369,847</u>
		4,145,373	2,474,615
Creditors: Amounts falling due within one year	8	<u>(4,020,597)</u>	<u>(910,221)</u>
Net current assets		<u>124,776</u>	<u>1,564,394</u>
Total assets less current liabilities		<u>412,410</u>	<u>1,814,071</u>
Deferred tax liabilities	5	20,549	56,124
Creditors: Amounts falling due after more than one year	8	-	1,535,595
Net pension liability	9	<u>6,019,990</u>	<u>1,513,090</u>
		<u>6,040,539</u>	<u>3,104,809</u>
Capital and reserves			
Called up share capital	10	1	1
Profit and loss account		<u>(5,628,130)</u>	<u>(1,290,739)</u>
Total equity		<u>(5,628,129)</u>	<u>(1,290,738)</u>
Total capital, reserves and long term liabilities		<u>412,410</u>	<u>1,814,071</u>

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

Approved and authorised by the Board on and signed on its behalf by:

.....
Cllr A Cazimoglu
Director

The notes on pages 11 to 19 form an integral part of these financial statements.

INDEPENDENCE AND WELL BEING ENFIELD LIMITED

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 MARCH 2018

	Share capital £	Profit and loss account £	Total £
At 1 April 2017	1	(1,155,544)	(1,155,543)
Prior period adjustment	-	(135,195)	(135,195)
At 1 April 2017 (As restated)	1	(1,290,739)	(1,290,738)
Loss for the year	-	(3,709,911)	(3,709,911)
Other comprehensive income	-	(627,480)	(627,480)
At 31 March 2018	1	(5,628,130)	(5,628,129)

	Share capital £	Profit and loss account £	Total £
Loss for the period	-	(2,355,629)	(2,355,629)
Other comprehensive income	-	1,064,890	1,064,890
Total comprehensive income	-	(1,290,739)	(1,290,739)
New share capital subscribed	1	-	1
At 31 March 2017	1	(1,290,739)	(1,290,738)

The notes on pages 11 to 19 form an integral part of these financial statements.

INDEPENDENCE AND WELL BEING ENFIELD LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

1 General information

The company is a private company limited by share capital, incorporated in England and Wales.

The address of its registered office is:

London Borough Of Enfield Council
PO Box 50
Civic Centre
Silver Street
London
EN1 3XA

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

These financial statements have been prepared in accordance with Financial Reporting Standard 102 Section 1A - 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006.

Basis of preparation

These financial statements have been prepared using the historical cost convention except for, where disclosed in these accounting policies, certain items that are shown at fair value.

The presentational currency of the financial statements is Pounds Sterling, being the functional currency of the primary economic environment in which the company operates. Monetary amounts in these financial statements are rounded to the nearest Pound.

Name of parent of group

These financial statements are consolidated in the financial statements of London Borough Of Enfield Council.

The financial statements of London Borough Of Enfield Council may be obtained from Companies House.

Going concern

After reviewing the company's forecasts and projections, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. The company therefore continues to adopt the going concern basis in preparing its financial statements.

Judgements and estimation uncertainty

These financial statements do not contain any significant judgements or estimation uncertainty.

Revenue recognition

Turnover comprises the fair value of the consideration received or receivable for the provision of services in the ordinary course of the company's activities. Turnover is shown net of sales/value added tax, returns, rebates and discounts and after eliminating sales within the company. The company recognises revenue when the amount of revenue can be reliably measured, it is probable that future economic benefits will flow to the entity, and specific criteria have been met for each of the company's activities.

INDEPENDENCE AND WELL BEING ENFIELD LIMITED**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018****Tax**

The tax expense for the period comprises current and deferred tax. Tax is recognised in the profit and loss account, except that a charge attributable to an item of income or expense recognised as other comprehensive income is also recognised directly in other comprehensive income.

The current tax charge is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the reporting date in the countries where the company operates and generates taxable income.

Deferred tax is recognised on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements and on unused tax losses or tax credits in the company. Deferred tax is determined using tax rates and laws that have been enacted or substantively enacted by the reporting date.

The carrying amount of deferred tax assets are reviewed at each reporting date and a valuation allowance is set up against deferred tax assets so that the net carrying amount equals the highest amount that is more likely than not to be recovered based on current or future taxable profit.

Tangible assets

Tangible assets are stated in the balance sheet at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

The cost of tangible assets includes directly attributable incremental costs incurred in their acquisition and installation.

During the year, the directors reviewed the treatment of fixed assets and determined that certain costs capitalised totalling £154,509 in the prior year should have been treated as expenses in the profit and loss account.

As a result, a prior period adjustment of £135,195, being the above less depreciation, has been processed. This reduced fixed assets and increased the loss for the year ended 31 March 2018 accordingly.

Depreciation

Depreciation is charged so as to write off the cost of assets as follows:

Asset class	Depreciation method and rate
Fixtures and fittings	20% reducing balance

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade debtors

Trade debtors are amounts due from customers for services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. All trade debtors are repayable within one year and hence are included at the undiscounted cost of cash expected to be received. A provision for the impairment of trade debtors is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of the debtors.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the company does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and all are repayable within one year and hence are included at the undiscounted amount of cash expected to be paid.

INDEPENDENCE AND WELL BEING ENFIELD LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

Share capital

Ordinary shares are classified as equity. Equity instruments are measured at the fair value of the cash or other resources received or receivable, net of the direct costs of issuing the equity instruments. If payment is deferred and the time value of money is material, the initial measurement is on a present value basis.

Defined benefit pension obligation

Typically defined benefit plans define an amount of pension benefit that an employee will receive on retirement, usually dependent on one or more factors such as age, years of service and compensation.

The liability recognised in the Balance Sheet in respect of defined benefit pension plans is the present value of the defined benefit obligation at the reporting date minus the fair value of plan assets. The defined benefit obligation is measured using the projected unit credit method. The present value of the defined benefit obligation is determined by discounting the estimated future payments by reference to market yields at the reporting date on high-quality corporate bonds that are denominated in the currency in which the benefits will be paid, and that have terms to maturity approximating to the terms of the related pension liability.

Actuarial gains and losses are charged or credited to other comprehensive income in the period in which they arise.

Financial instruments

Classification

Financial instruments are classified and accounted for according to the substance of the contractual arrangement, as financial assets, financial liabilities or equity instruments. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities. Where shares are issued, any component that creates a financial liability of the company is presented as a liability on the balance sheet. The corresponding dividends relating to the liability component are charged as interest expenses in the profit and loss account.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

INDEPENDENCE AND WELL BEING ENFIELD LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

Financial instruments (continued)

Impairment

Assets, other than those measured at fair value, are assessed for indicators of impairment at each balance sheet date. If there is objective evidence of impairment, an impairment loss is recognised in profit or loss as described below.

A non financial asset is impaired where there is objective evidence that, as a result of one or more events that occurred after initial recognition, the estimated recoverable value of the asset has been reduced. The recoverable amount of an asset is the higher of its fair value less costs to sell and its value in use.

For financial assets carried at amortised cost, the amount of an impairment is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the financial asset's original effective interest rate.

For financial assets carried at cost less impairment, the impairment loss is the difference between the asset's carrying amount and the best estimate of the amount that would be received for the asset if it were to be sold at the reporting date.

Where indicators exist for a decrease in impairment loss, and the decrease can be related objectively to an event occurring after the impairment was recognised, the prior impairment loss is tested to determine reversal. An impairment loss is reversed on an individual impaired financial asset to the extent that the revised recoverable value does not lead to a revised carrying amount higher than the carrying value had no impairment been recognised.

3 Staff numbers

The average number of persons employed by the company (including directors) during the year, analysed by category was as follows:

	Year ended 31 March 2018	13 April 2016 to 31 March 2017
	No.	No.
Administration	34	32
Care	245	166
	<u>279</u>	<u>198</u>

4 Exceptional items

	Year ended 31 March 2018	13 April 2016 to 31 March 2017
	£	£
Exceptional administrative expenses	<u>3,234,218</u>	<u>2,248,440</u>

The exceptional expense in the current year relates to redundancy costs of £20,458 and the defined benefit pension liability arising on the transfer of further employees from Enfield London Borough Council, net of the related deferred tax asset of £3,213,760. The exceptional expense in the prior year related to the defined benefit pension liability arising on the transfer of certain employees from Enfield London Borough Council to the company, net of the related deferred tax asset of £2,248,440.

INDEPENDENCE AND WELL BEING ENFIELD LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

5 Taxation

Tax charged/(credited) in the profit and loss account

	Year ended 31 March 2018 £	(As restated) 13 April 2016 to 31 March 2017 £
Current taxation		
UK corporation tax	23,554	26,472
Deferred taxation		
Arising from origination and reversal of timing differences	(10,236)	56,124
Arising from changes in tax rates and laws	-	27,420
Arising from defined benefit pension scheme adjustments	(136,340)	(61,880)
Total deferred taxation	(146,576)	21,664
Tax (receipt)/expense in the profit and loss account	(123,022)	48,136

Deferred tax

Deferred tax assets and liabilities

2018

Accelerated capital allowances

Liability
£

20,549

2017

Accelerated capital allowances

Liability
£

56,124

INDEPENDENCE AND WELL BEING ENFIELD LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

6 Tangible assets

	Furniture, fittings and equipment £
Cost	
At 1 April 2017 as restated	285,141
Additions	97,690
At 31 March 2018	<u>382,831</u>
Depreciation	
At 1 April 2017 as restated	35,464
Charge for the year	59,733
At 31 March 2018	<u>95,197</u>
Carrying amount	
At 31 March 2018	<u>287,634</u>
At 31 March 2017	<u>249,677</u>

7 Debtors

	31 March 2018 £	31 March 2017 £
Trade debtors	36,488	104,767
Other debtors	1	1
	<u>36,489</u>	<u>104,768</u>

8 Creditors

Creditors: amounts falling due within one year

	31 March 2018 £	(As restated) 31 March 2017 £
Due within one year		
Trade creditors	101,859	-
Amounts due to group undertakings	2,697,844	-
Social security and other taxes	1,086,606	808,524
Other creditors	110,734	75,225
Corporation tax	23,554	26,472
	<u>4,020,597</u>	<u>910,221</u>
Due after one year		
Amounts owed to group undertakings	-	1,535,595

INDEPENDENCE AND WELL BEING ENFIELD LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

9 Pension and other schemes

Defined benefit pension schemes**London Borough of Enfield Pension Fund**

The company operates a defined benefit pension scheme in the UK.

A full actuarial valuation was carried out as at 1 September 2016 by a qualified, independent actuary. The valuation for FRS102 purposes as at 31 March 2017 was based on a set of assumptions and assumes that the experience of the fund will be in line with these assumptions.

Reconciliation of scheme assets and liabilities to assets and liabilities recognised

The amounts recognised in the statement of financial position are as follows:

	2018	2017
	£	£
Fair value of scheme assets	15,528,000	5,314,000
Present value of defined benefit obligation	<u>(22,781,000)</u>	<u>(7,137,000)</u>
	(7,253,000)	(1,823,000)
Deferred tax asset	<u>1,233,010</u>	<u>309,910</u>
Defined benefit pension scheme deficit	<u>(6,019,990)</u>	<u>(1,513,090)</u>

Defined benefit obligation

Changes in the defined benefit obligation are as follows:

	2018
	£
Present value at start of year	7,137,000
Current service cost	1,509,000
Interest cost	384,000
Actuarial gains and losses	483,000
Benefits paid	(143,000)
Contributions by scheme participants	263,000
Liabilities assumed on staff transfer	<u>13,148,000</u>
Present value at end of year	<u>22,781,000</u>

Fair value of scheme assets

Changes in the fair value of scheme assets are as follows:

	2018
	£
Fair value at start of year	5,314,000
Interest income	289,000
Actuarial gains and losses	(273,000)
Employer contributions	802,000
Contributions by scheme participants	263,000
Benefits paid	(143,000)
Assets received on staff transfer	<u>9,276,000</u>
Fair value at end of year	<u>15,528,000</u>

INDEPENDENCE AND WELL BEING ENFIELD LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

Analysis of assets

The major categories of scheme assets are as follows:

	2018	2017
	£	£
Cash and cash equivalents	23	18
Equity instruments	51	51
Debt instruments	19	23
Property	7	8
	<u>100</u>	<u>100</u>

Return on scheme assets

	2018	2017
	£	£
Return on scheme assets	<u>16,000</u>	<u>321,000</u>

The pension scheme has not invested in any of the company's own financial instruments or in properties or other assets used by the company.

Principal actuarial assumptions

The principal actuarial assumptions at the statement of financial position date are as follows:

	2018	2017
	%	%
Discount rate	2.60	2.60
Future salary increases	3.60	3.50
Future pension increases	2.10	2.00
Inflation	<u>2.10</u>	<u>2.00</u>

Post retirement mortality assumptions

	2018	2017
	Years	Years
Current UK pensioners at retirement age - male	25.00	24.00
Current UK pensioners at retirement age - female	27.00	27.00
Future UK pensioners at retirement age - male	27.00	27.00
Future UK pensioners at retirement age - female	<u>29.00</u>	<u>29.00</u>

10 Share capital**Allotted, called up and fully paid shares**

	31 March 2018		31 March 2017	
	No.	£	No.	£
Ordinary shares of £1 each	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>

INDEPENDENCE AND WELL BEING ENFIELD LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

11 Parent and ultimate parent undertaking

The company's immediate parent undertaking is The London Borough Of Enfield Council, incorporated in England and Wales.

REVISED DRAFT

INDEPENDENCE AND WELL BEING ENFIELD LIMITED

DETAILED PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 MARCH 2018

	Year ended 31 March 2018 £	(As restated) 13 April 2016 to 31 March 2017 £
Turnover (analysed below)	13,113,929	6,195,464
Cost of sales (analysed below)	<u>8,516,333</u>	<u>3,444,439</u>
Gross profit	4,597,596	2,751,025
Gross profit (%)	35.06%	44.4%
Administrative expenses		
Employment costs (analysed below)	488,206	22,353
Establishment costs (analysed below)	1,327,521	421,431
General administrative expenses (analysed below)	3,224,623	2,300,746
Finance charges (analysed below)	1,228	84
Depreciation costs (analysed below)	59,733	35,464
Other expenses (analysed below)	<u>3,234,218</u>	<u>2,248,440</u>
Operating loss	(3,737,933)	(2,277,493)
Interest payable and similar charges (analysed below)	<u>(95,000)</u>	<u>(30,000)</u>
Loss before tax	<u><u>(3,832,933)</u></u>	<u><u>(2,307,493)</u></u>

INDEPENDENCE AND WELL BEING ENFIELD LIMITED

DETAILED PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 MARCH 2018

	Year ended 31 March 2018 £	13 April 2016 to 31 March 2017 £
Turnover		
Sales	12,891,728	6,090,279
Other income	222,201	105,185
	<u>13,113,929</u>	<u>6,195,464</u>
Cost of sales		
Purchases	110,997	27,931
Wages and salaries	5,574,084	2,685,610
Staff NIC (Employers)	452,670	195,110
Defined benefit pension - Current service cost	707,000	334,000
Subcontract cost	1,671,582	201,788
	<u>8,516,333</u>	<u>3,444,439</u>
Employment costs		
Wages and salaries	436,145	-
Staff NIC (Employers)	33,450	-
Directors remuneration	18,000	18,000
Staff training	611	1,677
Staff welfare	-	2,676
	<u>488,206</u>	<u>22,353</u>
Establishment costs		
Rent	1,118,384	321,568
Rates	62,652	59,716
Light, heat and power	146,485	40,147
	<u>1,327,521</u>	<u>421,431</u>

INDEPENDENCE AND WELL BEING ENFIELD LIMITED

DETAILED PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 MARCH 2018

	Year ended 31 March 2018 £	13 April 2016 to 31 March 2017 £
General administrative expenses		
Insurance	8,284	10,823
Repairs and maintenance	1,510,134	647,148
Telephone and fax	62,762	8,182
Computer software and maintenance costs	13,199	-
Printing, postage and stationery	35,377	1,897
Trade subscriptions	18,684	-
Hire of plant and machinery	32,527	6,500
Sundry expenses	7,943	35,276
Cleaning	135,488	5,503
Motor expenses	151,846	123,303
Travel and subsistence	15,745	6,435
Advertising	19,973	11,939
Auditor's remuneration - The audit of the company's annual accounts	4,500	-
Management fees	1,145,014	1,401,600
Legal and professional fees	63,147	42,140
	<u>3,224,623</u>	<u>2,300,746</u>
Finance charges		
Bank charges	<u>1,228</u>	<u>84</u>
Depreciation costs		
Depreciation of fixtures and fittings	<u>59,733</u>	<u>35,464</u>
Other expenses		
Exceptional administrative expenses	<u>3,234,218</u>	<u>2,248,440</u>
Interest payable and similar expenses		
Pension scheme finance income/costs	<u>(95,000)</u>	<u>(30,000)</u>