



PUBLICATION OF DECISION LIST NUMBER 31/20-21

MUNICIPAL YEAR 2020/21

Date Published: 11 December 2020

This document lists the Decisions that have been taken by the Council, which require publication in accordance with the Local Government Act 2000. The list covers Key, Non-Key, Council and Urgent Decisions. The list specifies those decisions, which are eligible for call-in and the date by which they must be called-in.

A valid request for call-in is one which is submitted (on the form provided) to the Governance and Scrutiny Team in writing within 5 working days of the date of publication of the decision by at least 7 Members of the Council.

Additional copies of the call-in request form are available from the Governance and Scrutiny Team.

If you have any queries or wish to obtain further report information or information on a decision, please refer to:

– Claire Johnson (ext.1154)

Phone 020 8132 then extension number indicated

INDEX OF PUBLISHED DECISIONS – 11 December 2020

List Ref	Decision Made by	Date Decision came/ comes into effect	Part 1 or 2	Subject/Title of Report	Category of Decision	Affected Wards	Eligible for Call-In & Date Decision must be called in by (If Applicable)	Page No.
1/31/20-21	Cabinet	Monday 21 December 2020	Part 1	Medium Term Financial Plan 2021/22 to 2025/26 December Update and Savings	Key KD 5224	All	Yes Friday 18 December 2020	1
2/31/20-21	Cabinet	Monday 21 December 2020	Part 1	Working with Registered Providers	Key KD 5191	All	Yes Friday 18 December 2020	2
3/31/20-21	Cabinet Member for Environment & Sustainability (Cllr Dogan)	Monday 21 December 2020	Part 1 & 2 (para 3)	In-sourcing of Highway & Housing Grounds Maintenance Service	Key KD 5238	All	Yes Friday 18 December 2020	3-4

DECISIONS

For additional copies or further details please contact Claire Johnson (020 8132 1154), Governance and Scrutiny Team.

CABINET AGENDA- REASONS FOR RECOMMENDATIONS AND ALTERNATIVE OPTIONS CONSIDERED

Please refer to the [Cabinet Agenda](#) for 9 December 2020 along with the relevant reports, which summarise the reasons for recommendations and alternative actions considered in relation to each decision.

LIST REFERENCE: 1/31/20-21

SUBJECT TITLE OF THE REPORT:							
MEDIUM TERM FINANCIAL PLAN 2021/22 TO 2025/26							
Part 1 or 2 (relevant exempt Paragraph)	Wards affected by decision	Decision taken by	Date Decision comes into effect	Interest declared in respect of the Decision	Category of decision (i.e. Key, Non-Key, Council, Urgent)	Contact Details	Eligible for Call-in & Date to be called in by
Part 1	All	Cabinet	Monday 21 December 2020	None	Key KD 5224	Matt Bowmer Matt.bowmer@enfield.gov.uk 0208 379 5580	Yes Friday 18 December 2020
DECISION							
<p>AGREED: subject to not being called in:</p> <ol style="list-style-type: none"> 1. To note the significant financial challenge faced by the Council: <ul style="list-style-type: none"> • Excluding the impact of Covid-19 and after the identification of £11.395m of savings a gap of £3.075m. • Including the impact of Covid-19 and after the identification of £11.395m of savings a gap of £17.325m. 2. To note the potential impact of the single year Spending Review on the Council's 2021/22 Budget. 3. To agree the second tranche of savings for 2021/22 as detailed in Appendix A of the report. 4. To instruct officers to bring back a balanced budget to February Cabinet having fully assessed the impact of the Spending Review and being in receipt of the details of the Local Government Finance Settlement. 5. To recommend that Council approve the 2021/22 Fees and Charges as detailed in Appendices B(i) to B(iv) of the report. 6. To recommend that Council delegate authority to Executive Directors in consultation with the relevant Cabinet Member to amend the fees and charges by service during the year. 							
BACKGROUND							
Please note that a copy of the Part 1 report is available on the Council's democracy pages. Please refer to Item 5 on the Cabinet agenda for 9 December 2020 for further information.							

LIST REFERENCE: 2/31/20-21

SUBJECT TITLE OF THE REPORT:							
WORKING WITH REGISTERED PROVIDERS							
Part 1 or 2 (relevant exempt Paragraph)	Wards affected by decision	Decision taken by	Date Decision comes into effect	Interest declared in respect of the Decision	Category of decision (i.e. Key, Non-Key, Council, Urgent)	Contact Details	Eligible for Call-in & Date to be called in by
Part 1	All	Cabinet	Monday 21 December 2020	None	Key KD 5191	Amena Matin Amena.matin@enfield.gov.uk 0208 1484384	Yes Friday 18 December 2020
DECISION							
<p>AGREED: subject to not being called in:</p> <ol style="list-style-type: none"> 1. To delegate to the Director of Housing and Regeneration approval of the establishment of a Charter, setting out the expectations for working in the Borough both for stock-owning and developing Registered Providers entering into the local Enfield housing market. Performance against this Charter will be reported to Cabinet on an annual basis. 2. To approve the procurement of an Affordable Housing Developer Framework for the works and services included in the report (including exploring the scope of the framework to potentially enable other local authorities in London to access it). 3. To delegate authority to the Director of Housing and Regeneration (in consultation with the Director of Law and Governance and the Programme Director for Meridian Water) to determine the most appropriate procurement approach and to take all necessary steps to complete the procurement process. 4. To delegate authority to appoint selected providers to the Affordable Housing Developer Framework and to award subsequent call off contracts in accordance with the Framework terms, to the Director of Housing and Regeneration, in consultation with the Programme Director for Meridian Water. 5. To authorise spend up to £300k allocated within already approved budgets in the General Fund and HRA for professional and legal services related to the procurement proposals in the report. 							
BACKGROUND							
Please note that a copy of the Part 1 report is available on the Council's democracy pages. Please refer to Item 6 on the Cabinet agenda for 9 December 2020 for further information.							

LIST REFERENCE: 3/31/20-21

SUBJECT TITLE OF THE REPORT:							
IN-SOURCING OF HIGHWAY & HOUSING GROUNDS MAINTENANCE SERVICE							
Part 1 or 2 (relevant exempt Paragraph)	Wards affected by decision	Decision taken by	Date Decision comes into effect	Interest declared in respect of the Decision	Category of decision (i.e. Key, Non-Key, Council, Urgent)	Contact Details	Eligible for Call-in & Date to be called in by
Part 1 & 2 (para 3)	All	Cabinet Member for Environment & Sustainability	Monday 21 December 2020	None	Key KD 5238	Matthew Watts Assistant Head of Commercial Services matthew.watts@enfield.gov.uk 0208 132 2461	Yes Friday 18 December 2020
DECISION							
<p>AGREED subject to not being called in:</p> <ol style="list-style-type: none"> To approve the in-sourcing of the highway and housing grounds maintenance service with effect from 1st April 2021 or as soon as practicable. To procure the necessary machinery required to deliver the service, as outlined in paragraph 17.2 of the report. To transfer operational staff from Glendale to the Council via the Transfer of Undertakings (Protection of Employment) Regulations 2006 (TUPE). To provide the grounds maintenance service across all relevant highway and housing land. To consider the development of a commercial element to the service, enabling the selling of services to private land managers, industrial estates, schools etc. to generate income to support the Council's budget position. 							
ALTERNATIVE OPTIONS CONSIDERED							
<ol style="list-style-type: none"> To continue to employ Glendale to undertake the core grounds maintenance service as part of their contract extension. This option has been discounted because Glendale would increase the cost of this element of work by 16% on the existing contract value, and the Council would not be able to realise the wider benefits of bringing the contract in-house. Tender a new contract. This option has been discounted because there is no guarantee that it would result in a financial saving or better standards of service delivery. Officers know that the bid submitted by Glendale in 2016 was 13% cheaper than the market at that time, and with the inflationary uplift, Glendale have stated that they would need to increase the contract value by 16%. Other contractors would have also increased their prices since, and therefore it can be predicted with a high degree of confidence that the Council would not find a cheaper contract rate by going to the market. Furthermore, this option would not achieve the same benefits of an in-house service as listed above. 							

3. A further reason for not going to the market at this time is the ongoing risk posed by Coronavirus pandemic. The Council would look to build resilience into the service by bringing it in-house, whilst outsourcing at this present time poses a significant risk to service delivery.
4. Continue to commission the service from Glendale but reduce the specification to remain within the same budget envelope as the current contract. This option has been discounted because an in-house service would be capable of delivering a service to the same high quality that residents are currently used to but at a lower cost than both the current cost of the contract and the proposed cost with the added 16% uplift.
5. Source from a grounds maintenance framework such as the ESPO Framework 245 (Lot 1 – Grounds Maintenance). This option has been discounted because it would be 11% more expensive than the Glendale contract price and it would also prevent the Council from recognising the wider benefits of an insourced service as listed above.

REASONS FOR RECOMMENDATIONS

1. An in-sourced service will cost the Council less to deliver and provide an estimated saving of £127,222 per annum, based on a like-for-like service with that offered by Glendale through a five-year contract extension.
2. The insourcing of the highway and housing grounds maintenance contract will give the Council more flexibility and greater control of the service than under the current arrangement. Managers will be able to direct operatives specifically where the service is required and can be more responsive to emergencies without the need for contract variations. The in-house service will also be more resilient as it will benefit from a larger group of similarly skilled, locally based staff, who are already providing grounds maintenance within the parks and cemetery services. This builds capacity into the service to cover sickness (particularly as the Coronavirus pandemic continues to challenge operational delivery) and reduces the risk of fleet mechanical issues impacting on service delivery by being part of a larger pool of fleet vehicles and equipment.
3. A further benefit is that the service will be able to react to changing customer needs without the need to go back to the contractor to renegotiate. For example, there could be a scenario where stakeholders request a higher frequency of grass cutting in some areas or naturalised management for wildlife benefit in others. This scenario would be more easily achieved with an in-house service where there can be greater flexibility to react to changing demands.
4. In these times of challenging financial conditions, income generation is crucial, and with an in-house service the Council will have the ability to bid for private grounds maintenance work. Combined with the Council's suite of in-house public realm services, the Council will be able to provide a comprehensive hard and soft landscape service offer for potential customers such as schools, industrial estates, retail parks and private housing developments.
5. With a skilled and highly trained workforce already operating the parks and cemeteries grounds maintenance services, there is a strong rationale to deliver the service in-house and employ the staff directly. There is already the infrastructure to support the service via a geographically spread network of depots and comprehensive lines of supervision that will enable the service to be delivered efficiently and effectively.
6. All of the factors listed above demonstrate that the Council is well positioned to provide a high-quality efficient service that will be cheaper, more responsive and more resilient than the current outsourced service.

BACKGROUND

Please note that a copy of the Part 1 report is available on the Council's democracy pages. Part 2 documents will not be available to the press and public.

