

**ASSOCIATE CABINET MEMBER (NON-GEOGRAPHICAL AND YOUNG PEOPLE) WORK PLAN**  
**2021**

**Background**

At the Annual Full Council meeting on 1 July 2020, Council approved the addition of a fourth Associate Cabinet Member (ACM) role, with the focus of Children and Young People. This post will link into the Children and Young People's Scrutiny Panel. This is in addition to the three existing ACMs that currently cover three geographical areas in the borough: Enfield West, Enfield North and Enfield South East.

Cllr Erbil currently chairs the Equalities Board. This Board oversees the Council's processes to oversee its processes to climate discrimination on the protected characteristics. The Board also supports the Council's wider efforts to put diversity, equality and inclusion at the heart of policy making at the Council.

**Priorities and Actions 2021**

This work plan provides an update to Cabinet on the priority areas and actions of the Associate Cabinet Member for Young People:

<b>Priority One</b>
<b>Young People &amp; Community Safety</b>
<b>Actions</b>
<ul style="list-style-type: none"><li>• To focus on key causes of serious youth violence and promote positive opportunities for young people in Enfield, with focus on employment, sense of belonging and mental health.</li><li>• Support the Cabinet Member for Children's Services and Cabinet Member for Community Safety &amp; Cohesion to support them with key projects that promote opportunities for young people and tackle the causes of serious youth violence.</li><li>• To support the progress of Council policies aimed at strengthening protection and safeguarding of children and young people. Taking a holistic and multi-faceted approach working in partnership and alongside children, their parents/carers and the wider community.</li></ul>
<b>Priority Two</b>
<b>Support job employment and skills opportunities for young people</b>
<b>Actions</b>

- To support the creation of employment and skills opportunities for young people in Enfield. To focus on job creation, growth and supporting economic recovery as young people will be one of the most impacted groups from the pandemic. To support the Cabinet Member for Finance & Procurement and Council Leader to develop the Council's response economic recovery and focus on the needs of young people.
- To continue to actively engage with local Black, Asian and other ethnic minority businesses who would benefit from greater support, advice and guidance. To provide young people with greater support at local businesses level to grow and upskill.
- To work with Council Services and Regeneration Teams to progress this priority. Developments such as Meridian Water provide opportunities for local businesses and organisations. The Associate Cabinet Member will promote opportunities to work with local, young BAME business in Council development projects and achieve social value.

### **Priority Three**

#### **Delivering equality for the borough**

#### **Actions**

- To champion equality, diversity and inclusion in Enfield.
- To work with a wide range of grassroots and local community organisations, charities and key stakeholders in drafting a Fairer Enfield Policy (Equality, Diversity and Inclusion Policy)
- Support the implementation and monitoring of the Enfield Poverty and Inequality Commission Action Plans, through the Equalities Board